



Information Policy & Compliance
bbc.co.uk/foi bbc.co.uk/privacy

Spencer Count

Via email: request-174997-e739a555@whatdotheyknow.com

11 November 2013

Dear Mr Count,

Freedom of Information Act 2000 – RFI20131278

Thank you for your request under the Freedom of Information Act ('the Act') of 31/08/2013, seeking:

'It is reported in the Guardian that Ms Lucy Adams has instructed lawyers to counter claims made by the NUJ.

Can you please tell me if these lawyers are employed by or being paid for by the BBC? Will the BBC be covering, in any way, Ms Adams' legal costs?

Guardian report for reference:

<http://www.theguardian.com/media/2013/aug/30/bbc-accused-dirty-tricks-nuj>

As the NUJ article made serious and damaging allegations against Lucy Adams in her role as the BBC's Director of Human Resources, the BBC has agreed to fund the reasonable costs of Ms Adams seeking external legal advice.

The funding currently covers the provision of legal advice to Ms Adams prior to the issue of proceedings and her lawyer's costs must be approved by the BBC in advance in incremental caps, with an explanation of the work that needs to be undertaken.

Appeal Rights

If you are not satisfied that we have complied with the Act in responding to your request, you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review and including your reference number. If you are not satisfied with the internal review, you can appeal to the Information

Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, telephone 01625 545 700 or see www.ico.org.uk

Yours sincerely,

The Information Policy & Compliance Team

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