



Please ask for: Kelly Leeson  
Reference: 17625029  
Phone: +443000415985  
Email:  
kcc.information@email.icasework.com  
Date: 3 November 2020

Dear Mr Donnelly

Thank you for your request for information made under the Freedom of Information Act (FOIA) 2000 relating to education recruitment. Please see the response provided below:

***Please provide me with the names, emails and, ideally, direct dials of those people who potentially have some influence over where the Council advertises its education roles.***

***If this is not possible, please provide a list of the Local Education Authority staff names, email addresses and, ideally, direct dials.***

KCC only discloses individual names in respect of the top three tiers of its management structures. All KCC staff can be contacted via [county.halx@xxxx.xxx.xx](mailto:county.halx@xxxx.xxx.xx) or 03000 414141. Please see the link below:

[https://www.kent.gov.uk/data/assets/pdf\\_file/0003/15393/KCC-top-three-tiers-structure-chart.pdf](https://www.kent.gov.uk/data/assets/pdf_file/0003/15393/KCC-top-three-tiers-structure-chart.pdf)

*In respect of the staff names and contact details below the top 3 Tiers of the management structure, KCC can confirm that we hold the requested information. However, we do not routinely publish the names and contact details of other staff members who are below the top 3 tiers of the management structure as we feel this constitutes personal information. We consider that disclosure of this information without the consent of the individuals concerned would not be fair or lawful and we consider that the individuals have a reasonable expectation of privacy.*

*Therefore, these details are exempt from disclosure, as this would amount to a breach of the Data Protection Act 2018 (relating to unlawful processing of personal data) and accordingly falls outside of the scope of this Authority's disclosure obligations by virtue of section 40(2) of the Freedom of Information Act 2000.*

*For your convenience, please see Appendix 1 for further details of this exemption.*

*Any educational roles for schools would be advertised by the schools directly through their own chosen methods and is therefore not held by KCC.*

*KCC would only advertise roles for our own organisation. These roles are advertised on the KCC website via the link below:*

<https://jobsearch.kent.gov.uk/>

If you are unhappy with this response, and believe KCC has not complied with legislation, you have 40 working days from the date of this response to ask for a review. You can do this by following our complaints process; details can be found at this link <https://www.kent.gov.uk/about-the-council/complaints-and-compliments#tab-10> on our website. Please quote reference 17625029.

If you remain dissatisfied following an internal review, you can appeal to the Information Commissioner, who oversees compliance with the Freedom of Information Act 2000. Details of what you need to do, should you wish to pursue this course of action, are available from the Information Commissioner's website <http://ico.org.uk/concerns>

Yours sincerely

Kelly Leeson  
Information Access Officer

**Appendix:**

**Appendix 1 -**

Section 40(2) Any information to which a request for information relates is also exempt information if -

- (a) it constitutes personal data which does not fall within subsection (1), and
- (b) the first, second or third condition below is satisfied.

(3A) The first condition is that the disclosure of the information to a member of the public otherwise than under this Act -

- (a) would contravene any of the data protection principles