



25 August 2011

G McKenna

request-81229-41e2d47c@whatdotheyknow.com

Dear Sir/Madam

Freedom of Information (FOI) request – our ref 11/07/37 – Local Demographic Data (health and social care)

I refer to your email sent on 29 July 2011 to the Western HSC Trust requesting information under the Freedom of Information (FOI) Act. Please find below a response to your queries:

FOI REQUEST

I am gathering employment and local demographic data in relation to the local health & social care market place. It is with this mind that I hope you can supply the required information for the following job Categories. If possible could this information please be presented for the year Jan 2010 - Dec 2010, annual total and monthly break-down?

- Qualified Social Worker
- Residential Support Workers
- Nurses
- Allied Healthcare Professionals (Arts Therapists, Biomedical Scientists, Chiropodists & Podiatrists, Clinical Scientists, Dieticians, Hearing Aid Dispensers, Occupational Therapists, Operating Department Practitioners, Orthoptists, Paramedics, Physiotherapists, Practitioner Psychologists, Prosthetists/Orthotists, speech & Language Therapists)

RESPONSE

1. Total Number of staff Directly employed across the trust per job type, by department

Please see information in the attached Appendices in relation to this part of your request (source – WHSCT 'Workforce Planning Department')

Appendix A includes information for all staff for each month Jan 10 to Dec 10.

Appendix B includes available information for all staff groups as at December 2010, broken down by Trust Directorate. We are unable to provide a further breakdown by department. Please see the Trust website for further information on services provided by the Trust and Trust Directorates (www.westerntrust.hscni.net)

2. Number of temporary agency staff on placement within the trust per job type, by department and by supplier

This information is not held centrally so we are not able to provide a response to this part of your request.

3. Total Number of permanent jobs filled/resourced through recruitment agencies

This information is not held centrally so we are not able to provide a response to this part of your request.

4. Total Spend on direct employment across the trust per job type, by department

Expenditure on directly employment by job type for period Jan - Dec 2010:

- Qualified SW & Residential Support Workers = £32.028m
- Nursing = £109.607m
- Allied Health Professionals(AHPs) = £13.899m

5. Total Spend on Temporary agency labour across the trust, per job type, per department and by supplier

Expenditure on agency staff by job type for period Jan - Dec 2010:

- Qualified SW & Residential Support Workers = £1.282m
- Nursing = £1.473m
- Allied Health Professionals(AHPs) = £0.063m

6. Total spend on Permanent fees paid to Agencies

We are not able to provide this information as the Trust's financial systems do not identify this expenditure separately.

7. Average Salary for each job role above based on results from 2010 for direct staff and agency staff

We are not able to provide information relating to Questions 2 & 3 above, therefore we are unable to provide this information.

I hope you find this information helpful.

Yours sincerely

Damian Houston
Information Governance Manager

Freedom of Information: *If you are unhappy as to how this request has been handled, you have access to the Trust's FOI complaints procedure. You should write to Mr Damian Houston, Information Governance Manager, Bridgeview House, Gransha Park, Londonderry BT47 6TG within two months of the date of this response and your complaint will be considered and a response provided, usually within 20 working days of receipt. If you remain unhappy, you can write to our Chief Executive, who will reconsider your complaint and respond to you, again usually within 20 working days.*

If, after receiving a response from the Chief Executive, you remain unhappy, you can refer your complaint to the Information Commissioner. It is important to note that if you refer any matter to the Information Commissioner, you will need to show evidence of having gone through the Trust's complaints procedure to try to resolve the matter with the Trust in the first instance.

Appendix A

Staff Whole Time Equivalent – by month (Jan – Dec 2010)

Qualified Social Workers

| Job Category | Month | WTE |
|---------------------|---------------|------------|
| Qualified SW | Jan-10 | 572.12 |
| | Feb-10 | 572.73 |
| | Mar-10 | 571.73 |
| | Apr-10 | 567.73 |
| | May-10 | 562.73 |
| | Jun-10 | 564.33 |
| | Jul-10 | 563.33 |
| | Aug-10 | 558.83 |
| | Sep-10 | 560.83 |
| | Oct-10 | 565.33 |
| | Nov-10 | 565.33 |
| | Dec-10 | 568.01 |

Residential Social Workers

| Job Category | Month | WTE |
|---------------------|---------------|------------|
| Res SW Supp | Jan-10 | 141.32 |
| | Feb-10 | 142.32 |
| | Mar-10 | 142.32 |
| | Apr-10 | 142.32 |
| | May-10 | 137.32 |
| | Jun-10 | 138.32 |
| | Jul-10 | 138.32 |
| | Aug-10 | 138.15 |
| | Sep-10 | 137.15 |
| | Oct-10 | 136.15 |
| | Nov-10 | 136.59 |
| | Dec-10 | 137.8 |

Allied Health Professionals (AHPs)

Job Category

| | Jan-10 | Feb-10 | Mar-10 | Apr-10 | May-10 | Jun-10 |
|--|---------------|---------------|---------------|---------------|---------------|---------------|
| | WTE | WTE | WTE | WTE | WTE | WTE |
| Art Therapists (All Bands) | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Biomedical Scientists (All Bands) | 127.67 | 125.67 | 126.67 | 127.67 | 124.31 | 124.21 |
| Chiropodists & Podiatrists (All Bands) | 38.06 | 38.06 | 38.06 | 38.06 | 38.06 | 38.06 |
| Clinical Scientists (All Bands) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Dietitians (All Bands) | 30.72 | 31.96 | 31.96 | 31.96 | 31.96 | 31.96 |
| Hearing Aid Dispensers (All Bands) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| OT (All Bands) | 128.69 | 126.69 | 122.69 | 122.69 | 119.69 | 120.69 |
| Operating Dept Practitioners (All Bands) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Orthoptists (All Bands) | 10.00 | 11.00 | 11.00 | 11.00 | 11.00 | 11.00 |
| Paramedics (All Bands) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Physiotherapists (All Bands) | 126.79 | 126.79 | 129.79 | 130.79 | 132.36 | 134.36 |
| Practitioner Psychologists (All Bands) | 33.29 | 34.29 | 35.29 | 33.29 | 33.29 | 33.29 |
| Prosthetists/Orthotists (All Bands) | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Speech Therapists (All Bands) | 62.27 | 63.27 | 63.27 | 63.27 | 60.83 | 60.83 |
| | 559.49 | 559.73 | 560.73 | 560.73 | 553.50 | 556.40 |

| | Jul-10 | Aug-10 | Sep-10 | Oct-10 | Nov-10 | Dec-10 |
|--|---------------|---------------|---------------|---------------|---------------|---------------|
| | WTE | WTE | WTE | WTE | WTE | WTE |
| Art Therapists (All Bands) | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Biomedical Scientists (All Bands) | 124.21 | 125.68 | 125.68 | 127.68 | 127.68 | 131.68 |
| Chiropodists & Podiatrists (All Bands) | 38.06 | 38.06 | 38.06 | 38.06 | 38.06 | 38.06 |
| Clinical Scientists (All Bands) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Dietitians (All Bands) | 32.96 | 32.96 | 32.96 | 32.96 | 32.96 | 32.96 |
| Hearing Aid Dispensers (All Bands) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| OT (All Bands) | 123.69 | 122.69 | 123.69 | 121.69 | 120.69 | 117.09 |
| Operating Dept Practitioners (All Bands) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Orthoptists (All Bands) | 12.00 | 12.90 | 13.90 | 13.90 | 13.90 | 13.90 |
| Paramedics (All Bands) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Physiotherapists (All Bands) | 135.36 | 135.20 | 136.50 | 136.10 | 135.60 | 134.60 |
| Practitioner Psychologists (All Bands) | 33.29 | 33.29 | 32.29 | 32.29 | 33.29 | 29.29 |
| Prosthetists/Orthotists (All Bands) | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Speech Therapists (All Bands) | 61.83 | 60.83 | 60.83 | 60.83 | 60.83 | 62.33 |
| | 563.40 | 563.61 | 565.91 | 565.51 | 565.01 | 561.91 |

Nursing Staff

| Job Category | Month | WTE |
|--|---------------|------------|
| Qualified & Unqualified Nursing Staff | Jan-10 | 3235.79 |
| | Feb-10 | 3241.74 |
| | Mar-10 | 3226.36 |
| | Apr-10 | 3198.83 |
| | May-10 | 3192.33 |
| | Jun-10 | 3195.54 |
| | Jul-10 | 3193.55 |
| | Aug-10 | 3183.58 |
| | Sep-10 | 3176.88 |
| | Oct-10 | 3177.78 |
| | Nov-10 | 3176.31 |
| | Dec-10 | 3171.59 |

Appendix B

Staff Whole Time Equivalent – as at December 2010

Social Work and Nursing

| Directorate | Qualified Social Worker | Residential Social Work Support | Qualified Nursing | Unqualified Nursing |
|----------------------------------|-------------------------------|--|----------------------|------------------------|
| Dec-10 | WTE | WTE | WTE | WTE |
| Acute | 0 | 0 | 1011.26 | 228.52 |
| Corporate | 0 | 0 | 2 | 0 |
| Finance | 0 | 0 | 0 | 0 |
| Human Resources | 1 | 0 | 11.04 | 0 |
| Medical | 0 | 0 | 8 | 0 |
| Mental Health & Adult Disability | 110.85 | 21.88 | 370.1 | 193.74 |
| Performance & Service | | | | |
| Improvement | 0 | 0 | 3 | 0 |
| Primary Care & Older People | 93.86 | 73.75 | 535.04 | 194.65 |
| Strategic & Capital Development | 0 | 0 | 2 | 0 |
| Women & Children | 362.3 | 42.17 | 504 | 108.24 |
| | 568.01 | 137.8 | 2446.44 | 725.15 |

WTE - whole time equivalent

Allied Health Professionals

| Dec-10 | WTE |
|--|---------------|
| Art Therapists (All Bands) | 1.00 |
| Biomedical Scientists (Band 6 and Above) | 91.55 |
| Chiropodists & Podiatrists (All Bands) | 38.06 |
| Clinical Scientists (All Bands) | 0.00 |
| Dietitians (All Bands) | 32.96 |
| Hearing Aid Dispensers (All Bands) | 0.00 |
| OT (All Bands) | 117.09 |
| Operating Dept Practitioners (All Bands) | 0.00 |
| Orthoptists (All Bands) | 13.90 |
| Paramedics (All Bands) | 0.00 |
| Physiotherapists (All Bands) | 134.60 |
| Practitioner Psychologists (All Bands) | 29.29 |
| Prosthetists/Orthotists (All Bands) | 1.00 |
| Speech Therapists (All Bands) | 62.33 |
| | 521.78 |