

Freedom of Information Request: 0766 2020/21

Dear University Hospitals Birmingham NHS Foundation Trust,

- 1. Please could you provide details of the legal costs incurred, or an estimate of the costs expected to be invoiced to the Trust but not yet incurred, by the Trust:**
 - a) in connection with the Employment Tribunal proceedings re Mr Tristan Reuser, £33,032.50**
 - b) in connection with the Employment Appeal Tribunal proceedings re Mr Tristan Reuser. £26,179.79**
- 2. Could you please indicate which person, or which group of people, committee, or sub-committee of the board approved the expenditure.**

In accordance with the Trust's Scheme of Delegation external legal fees are authorised by the Chief Legal Officer (formerly Director of Corporate Affairs) and/or his Deputy.

- 3. Given that the CEO was involved in the proceedings, please indicate what steps were taken to ensure that any potential conflicts of interest were managed.**

As a witness Dr Rosser was kept apprised of the progress of the proceedings but decisions as to its management were taken by members of the Corporate Affairs team, consulting with the Chair of the Trust, where appropriate.

- 4. Please indicate where and when reports of the progress of these proceedings were reported to the board, and please provide copies of the minutes of any meetings where reports were presented (redacting, where necessary, any information that remains confidential at the time that this request is processed).**

We do not hold this information.