

John Gallacher

19 October 2021

Dear John,

## **Freedom of Information Request Decision Notice FOI 15-21**

I refer to your request for information under the *Freedom of Information (Scotland) Act 2002* dated and received on 06 October 2021.

### **Your Request**

You requested the following information:

1. That we provide to you the total amount of legal costs spent by ourselves, broken down to the following headings: Furlough, Discipline, Grievance, Industrial Relation Matters and Other. You requested that we provide to you details with regards any items categorised as "other".
2. That we provide to you the separate figures for each category to cover the following periods: 01 January 2019 – 31 December 2019, 01 January 2020 – 31 December 2020 and 01 January 2021 – 30 September 2021.

### **Our Response**

With regard to your request for information noted above, I can provide to you the following information:

<b>Legal Cost Heading</b>	<b>01 January 2019 to 31 December 2019</b>	<b>01 January 2020 to 31 December 2020</b>	<b>01 January 2021 to 30 September 2021</b>
Furlough	£0.00	£0.00	£0.00
Discipline	£0.00	£0.00	£0.00
Grievance	£0.00	£0.00	£4019.40
Industrial Relations	£1,845.60	£4690.20	£2202.00
Other:			
Property	£0.00	£25,470.64	£12,423.00
Policy	£0.00	£0.00	£712.00
Governance	£0.00	£0.00	£750.00
Covid-19	£0.00	£0.00	£628.50
GTEquitex and NPD	£22,846.86	£155,496.50	£74,735.50

## Your right to seek review of our decision

I trust that the information provided is helpful. However, if you are not satisfied with our response or our reasons set out above, you have 40 working days in which to request a review of our decision. Any request should be put in writing and should:

- (a) describe the nature of your original request; and
- (b) explain the reasons why you are not satisfied with our response.

Your request for a review should be sent to:

Review Officer – Freedom of Information  
Inverness College UHI  
1 Inverness Campus  
Inverness  
IV2 5NA

Or by email to: [foi.ic@uhi.ac.uk](mailto:foi.ic@uhi.ac.uk)

If you remain dissatisfied with how your request for information has been dealt with, you also have the right to appeal to the Scottish Information Commissioner.

Information relating to your right to appeal is available from the Scottish Information Commissioner's web page at: [www.itspublicknowledge.info/Appeal](http://www.itspublicknowledge.info/Appeal).

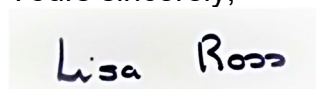
If you are not satisfied with the manner in which we handled your request you can lodge a complaint by contacting:

Quality Unit  
Inverness College UHI  
1 Inverness Campus  
Inverness  
IV2 5NA

Email to: [Quality.Unit.ic@uhi.ac.uk](mailto:Quality.Unit.ic@uhi.ac.uk)  
Telephone: 01463 273506/7

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Yours sincerely,

A handwritten signature in black ink that reads "Lisa Ross". The signature is written in a cursive, slightly informal style.

Freedom of Information Officer  
Inverness College UHI