

Our Ref: FOI/0466-21

21 October 2021

Mr John Gallacher

By email: request-797341-a20903d1@whatdotheyknow.com

Dear Mr Gallacher

Request for Information

I am writing again in response to your email which was received by Fife College on 5 October 2021 requesting information under the Freedom of Information (Scotland) Act 2002 (FOISA) in relation to legal costs.

Your request was to receive the following information:

1. Total amount of Legal costs spent by the College, broken down to the following headings: Furlough, Discipline, Grievance, Industrial Relations matters and other (please detail).
2. Please provide the separate figures for each category to cover the following time periods (1 January 2019 to 31 December 2019, 1 January 2020 to 31 December 2020 and 1 January 2021 to 30 September 2021).

The information requested is provided in the table below, rounded to the nearest £1.

Description of Legal Costs	2019	2020	2021 (to 30 Sept)
Furlough	0	0	0
Disciplinary	0	0	0
Grievance	£3,739	0	0
Industrial Relations	£29	0	£259
Other – employment law general	£5,802	0	£1,367
Other – Estates	£10,659	£14,515	£11,596
Other – non employment law general	£4,701	£4,534	£1,200
TOTAL	£24,930	£19,049	£14,422

I trust that the information provided meets your requirements. However please do not hesitate to contact the Freedom of Information team should you have any further queries. You can do so by writing to Freedom of Information at Fife College, Pittsburgh Road, Dunfermline KY11 8DY or by e-mailing foi@fife.ac.uk.

If you are unhappy with this response, you have the right to request a review. Such a review application should be made within 40 days of this decision being communicated to you and should be made to Dr Hugh Hall, Principal and Chief Executive, Fife College, Pittsburgh Road, Dunfermline KY11 8DY; email: hughhall@fife.ac.uk.

If/

If you are unhappy with the outcome of that review, you may thereafter appeal to the Scottish Information Commissioner within six months of the outcome of the review. The Commissioner will decide whether or not there is a case to take forward. You can appeal online at www.itspublicknowledge.info/Appeal or by writing to the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews KY16 9DS; Email enquiries@itspublicknowledge.info.

Yours sincerely

A handwritten signature in black ink, appearing to read 'M Philp', written in a cursive style.

Marianne Philp
Freedom of Information Officer