

Mr Olly James

Information Management
Shire Hall
Warwick
CV34 4RL
Telephone 01926 418633
Email jonathansheward@warwickshire.gov.uk

Please ask for Jonathan Sheward

**Our ref**: 5596632 **Your ref**: **Date**: 5 May 2020

Dear Mr James,

## Freedom of Information Act 2000

Your request for information has been considered by Warwickshire County Council under the Freedom of Information Act 2000.

Please be advised that we are unable to provide all of the information that you have requested.

You asked us:

- 1. Who is/are the Team Manager/s of your Leaving Care Team/s?
- 2. Who is/are the Team Manager/s of you Looked After Children/Children in Care Team/s?
- 3. Who is/are the Team Manager/s of your Asylum Seekers Team?

Questions 1 to 3:

Please be advised that while we are willing to provide name and contact details down to Operations Manager level within the Children and Families team, we would not be willing to provide details of staff below this level of management. Therefore we are not providing the Team Manager details that you have requested.

This is because the Council is usually willing to disclose names and contact details of more senior members of staff, as the more senior the member of staff, the less likely this is to be unfair processing of personal data under the Data Protection Act.

However, it is unwilling to disclose the details of more junior members of staff, which is likely to constitute unfair processing of personal data under the Data Protection Act.

Therefore in respect of those staff below Operations Manager level it has been concluded that such information is absolutely exempt from disclosure and have applied an exemption under Section 40 (2) (Personal Information), of the Freedom of Information Act 2000.

We believe this exemption applies because the information is personal data as defined by the Data Protection Act 2018 (DPA). As it is information about someone else I'm unable to give this to you. Release of this information would constitute a breach of the DPA.

The first condition is that the disclosure of the information to a member of the public otherwise than under this Act:

- (a) would contravene any of the data protection principles, or
- (b) would do so if the exemptions in section 24(1) of the Data Protection Act 2018 (manual unstructured data held by public authorities) were disregarded.

The second condition is that the disclosure of the information to a member of the public otherwise than under this Act would contravene Article 21 of the GDPR (general processing: right to object to processing).

Therefore, please treat this response as a Refusal Notice in accordance with Section 17 of the Freedom of Information Act 2000 in respect of staff names and contact details below Operations Manager Level.

- 4. Who is/are the Service Manager/s of your Leaving Care Service?
- 5. Who is/are the Service Manager/s of your Looked After Children Service?
- 6. Who is the Head of Service that covers Leaving Care and Looked After Children?
- 7. Who is your Head of Corporate Parenting?

Questions 4 to 7:

Under section 21 of the Freedom of Information Act 2000, we are not required to provide information in response to a request if it is already reasonably accessible to you.

The information that you have requested in this section of your request is available from the council's website at:

https://www.warwickshire.gov.uk/people

Please see the link to the "Children & Families Service Senior Management Team" from this page.

Alternatively please use the following direct link:

https://apps.warwickshire.gov.uk/api/documents/WCCC-640-1833

Therefore, please treat this response as a Refusal Notice in accordance with Section 17 of the Freedom of Information Act 2000 in respect of this section of your request.

## 8. Who is Head of Commissioning for Children's Services?

Kate Harker, Strategy & Commissioning Manager - All Age Specialist Provision - working to:

Becky Hale, Assistant Director - Strategy and Commissioning

## 9. Who is Head of Commissioning for Adult's Services?

Paula Mawson, Strategy & Commissioning Manager - Health Wellbeing & Self Care, and:

Zoe Mayhew - Strategy & Commissioning Manager - Integrated Targeted Support

Both working to:

Becky Hale, Assistant Director - Strategy and Commissioning

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within 40 days of the date of receipt of the response to your original letter and should be addressed to:

Information Management
Shire Hall
Warwick
CV34 4RL
inforights@warwickshire.gov.uk

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Phone: 0303 123 1113 Website: www.ico.org.uk I will now close your request as of this date.

Yours sincerely

Jonathan Sheward Information Rights Officer