



An Aspirant Foundation Trust

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Date: 10 April 2014

Ref No: 2014-566

Dear Mr Jaffrey

I refer to your Internal Review request dated 15 March 2014.

1) The total number of cars leased by the trust for staff that have the option to receive a lease car.

139

2) The total cost to the Trust for the leased cars per a year.
£345K.

3) The grades of staff that have the option to apply for a Lease car.

There is no grade limit for application, it is based on the staff member carrying out essential business miles above a figure and/or the use of blue lights for on call duties. Please find a copy of the relevant extract from YAS Lease Car Policy attached.

4) The total cost to the Trust for the staff that do not take up the option of a lease car and are entitled to receive a yearly reimbursement in cash added to their salary."
£19,415.87

If you have any queries or concerns with the information we have provided then please contact the FOI team via email: FOI@yas.nhs.uk Please remember to quote the reference number above in any future communications.

I hope this meets your requirements but if you are unhappy with the way your request for information has been handled, you can request a review by writing to: David Whiting, Chief Executive, Yorkshire Ambulance Service, Springhill 2, Brindley Way, Wakefield 41 Business Park, Wakefield, WF2 0XQ.

If you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone: 08456 30 60 60 or 01625 54 57 45 Website: www.ico.gov.uk.

There is no charge for making an appeal.

Response issued by:

YAS Executive Office



Yorkshire Ambulance Service

NHS Trust

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Extract 3.1.2

3.1.2 Employees will only be considered for a lease car if they meet one of the following criteria and/or where it is deemed to be the most cost effective option for the Trust:

- Essential Users: Staff who travel a minimum of 6,000 business miles per year. The NHS Terms and Conditions of Service Handbook states that Trusts may offer lease cars to employees undertaking in excess of 3500 miles per annum whom they require to be mobile and where they deem it in the interest of the service to do so. However the financial break even for lease car use is in excess of 6000 business miles per annum. Therefore in circumstances where the employee is undertaking less than 6000 miles per year they are entitled to apply for a lease car. In these circumstances, the Trust will seek every opportunity to provide reasonable alternatives to a lease car including the use of pool cars, public transport, hire cars, the salary sacrifice car scheme and the use of employees own vehicles.

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- 'Bluelight' Users: those employees who are required, as part of the duties of their post, to respond under emergency blue light conditions; or who provide an on-call function that requires them to have an emergency blue light response capability. Those posts and duties are listed at Appendix A to this policy. There is no annual business mileage requirement. Eligibility under this category must be authorised on an individual basis by both the Director of Operations and the Director of Finance & Performance.