



Information Rights

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Susan Gordon

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3 November 2020

Dear Susan Gordon,

Freedom of Information request – RFI20201564

Thank you for your request to the BBC of 6th October 2020 seeking the following information under the Freedom of Information (FOI) Act 2000:

Could you provide me with a list of every job title and number of staff employed under each job title on October the 5th 2020?

In 2016, the BBC introduced a new role structure, the Career Path Framework, providing a clear and consistent definition of jobs, grouping them into job families and career levels. This significantly reduced the number of job titles across the BBC with employees now mapped to around 665 roles across 27 job families – a reduction from 5,000 roles previously.

The table below shows a list of all job titles in their associated job families and the number of individuals in them with the following caveats:

- Data is for UK Public Service Broadcasting (PSB) employees only
- Data as at September 2020

Job Title	Number of Employees
Business Management & Admin	
Administrator	22
Business Advisor	86
Business and Resource Scheduling Coordinator	33
Business Coordinator	159
Business Partner	37
Chief Operating Officer	2
Company Secretary	1
Director - Nations & Regions	1
Director General	1
Driver	2

Executive Lead	9
Executive Personal Assistant	20
Group Chief Operating Officer	1
Group Managing Director	1
Head of Business	20
Head of Governance	1
Nations Director	4
Personal Assistant	67
Receptionist	49
Resource Scheduler	76
Senior Resource Scheduler	36
Team Assistant	123
Commercial	
Account Coordinator	4
Account Manager	4
Commercial Manager	1
Commercial, Rights and Business Affairs	
Commercial & Business Development Assistant	9
Commercial, Rights & Business Affairs	167
CRBA Director	8
Group Commercial Director	1
Head of Commercial	1
Head of Commercial, Rights & Business Affairs	2
Senior Commercial, Rights & Business Affairs Manager	36
Commissioning	
Acquisitions Assistant	4
Acquisitions Coordinator	3
Assistant Commissioner	16
Channel Controller	2
Channel Editor	1
Channel Executive	2
Commissioning Controller	4
Commissioning Controller (Drama)	1
Commissioning Coordinator	13
Commissioning Editor	23
Commissioning Editor Drama	5
Commissioning Editor Ent & Comedy	13
Commissioning Editor Factual	19
Commissioning Executive	31
Commissioning Executive Drama	2
Controller Radio	5
Director Childrens and Education	1
Director of Arts	1
Editor Acquisitions	2
Head of Acquisitions	1
Head of Content Commissioning	8
Head of Music	1
Head of Programme Acquisition	1
Head of Station, Radio	5
Lead Commissioning Editor	1
Programme Executive	5
Senior Commissioning Editor	2
Senior Commissioning Editor (Drama)	2
Senior Head of Children's Commissioning	1
Senior Head of Content Commissioning	6
Senior Head of Factual Commissioning	2
Senior Programme Executive	3
Senior Head of Local Radio Commissioning	1
Senior Head of Multi-Platform Commissioning	1

Content Production

Assistant Content Producer	76
Assistant Producer	331
Assistant Script Editor	4
BBC, Chief Content Officer	1
Content Assistant	28
Content Editor	62
Content Producer	196
Controller Radio (Production)	1
Development Coordinator	3
Development Executive	4
Development Producer	14
Development Producer Senior	1
Director	3
Director BBC Proms	1
Director of BBC Audio	1
Director of Sport	1
Exec Producer	20
Executive Development Producer	1
Executive Editor	34
Executive Producer	32
Head of Children's Production	1
Head of Content Production	3
Head of Development	5
Head of Sport	2
Junior Researcher	1
Orchestra Director	5
Producer	557
Producer Director	14
Producer Director Senior	3
Production Creative Director	3
Researcher	167
Runner	13
Script Editor	2
Senior Content Producer	66
Senior Head of Content Product	17
Series Producer	39

Data & Analytics

Data Analyst	13
Data Analytics Manager	25
Data Engineer	12
Data Manager	7
Data Privacy Specialist	2
Data Scientist	12
Head of Data Management	1
Head of Data Science	1
Junior Data Scientist	6
Lead Data Analyst	5
Lead Data Engineer	3
Lead Data Governance Specialist	2
Lead Data Scientist	5
Senior Data Analyst	32
Senior Data Engineer	4
Senior Data Manager	1
Senior Data Privacy Specialist	1
Senior Data Scientist	10

External Communications

Assistant Communications Officer	8
Assistant Publicist	14

BBC History Manager	2
Communications Advisor	4
Communications Manager	24
Communications Officer	11
Communications Specialist	6
Director of Communications	1
Head of BBC History	1
Head of Communications	18
Head of Corporate Affairs & Public Policy	2
Head of Corporate Affairs	1
Head of Press	1
Publicist	45
Senior Communications Specialist	16
Senior Head of Communications	9
Finance	
Accountant	64
Assistant Accountant	24
Assistant Production Accountant	17
Business and Op Director (Nations)	3
Chief Financial & Operating Officer	2
Content Accountant	23
Director of Finance Services	1
Director of Revenue Management	1
Director Pensions Investment	1
Divisional Finance Director	2
Divisional Financial Controller	9
Finance & Operations Director	2
Finance Business Analyst	38
Finance Business Partner	42
Finance Coordinator	7
Finance Manager	18
Finance Specialist	5
Group Corporate Finance Direct	1
Group Financial Controller	1
Head of Finance	7
Pensions Investment Manager	3
Production Accountant	39
Senior Finance Business Partner	6
Senior Finance Coordinator	7
Senior Head of Finance	2
Treasury Analyst	3
Fundraising and Partnerships	
Director BBC Partnerships	1
Partnerships Executive Lead	1
HR and Internal Comms & Engagement	
Creative Diversity Partner	2
Group HR Director	2
Head of Creative Diversity	1
Head of Internal Comms & Engagement	7
HR Administrator	31
HR Advisor	30
HR Business Partner	71
HR Director	9
HR Specialist	33
IC&E Advisor	1
IC&E Business Partner	1
IC&E Lead	18
IC&E Senior Advisor	10
Senior Head of HR	3

Senior Head of Training & Development	1
Senior HR Advisor	39
Senior HR Business Partner	33
Information and Archive Management	
Archive Collections Manager	13
Archive Manager	10
Archive Operations Manager	15
Archive Technical Operator	27
Archives Assistant	60
Archivist	139
Corporate Records Manager	1
Director BBC Archives	1
Head of Archives	9
Librarian	25
Media Manager	19
Music Librarian	14
Quality Assurance Coordinator	2
Records Manager	10
Restoration Specialist	1
Journalism	
Assistant Editor	398
Correspondent (Nations & Regions)	97
Correspondent (Network & World Service)	126
Correspondent (Sport)	11
Deputy Editor	21
Deputy Managing Editor	10
Director News	1
Executive News Editor	9
Head of Journalism	38
Journalism Assistant	35
Journalism Coordinator	235
Journalism Researcher	149
Journalist	2458
Managing Editor	6
News Controller	3
News Controller - Nations	3
News Editor	91
News Executive	5
On Air Editor (Network)	11
On Air Editor Specific Output	21
Senior Correspondent	23
Senior Journalist	1661
Senior Journalist Reporter	406
Senior Journalist Team Manager	142
Senior News Controller	7
Senior News Editor	147
Senior On Air Editor (Political)	1
Senior On-Air Editor	8
Senior Researcher	20
Video Journalist	13
Legal	
Advisor	7
Data Protection Officer	1
Group Legal Counsel	1
Head of Compliance	1
Head of Corporate Legal & Asst General Counsel	1
Head of Legal	3
Lawyer	17
Legal Coordinator	7

Legal Director	5
Legal Director, Scotland	1
Paralegal	1
Senior Head of Compliance	1
Senior Lawyer	34
Marketing & Audiences	
Assistant Media Scheduler	12
Audience Research Assistant	3
Audience Research Executive	15
Audience Research Manager	28
Campaign Planner	4
Chief Customer Officer	1
Complaints & Service Advisor	10
Complaints Manager	1
Complaints Senior Executive	6
Complaints Service Assistant	2
Creative	56
Creative Director	4
Customer & Collection Operations Lead	1
Customer Experience Manager	2
Deputy Complaints Manager	2
Developing Creative	3
Director BBC Creative	1
Director of Audiences	1
Director, Marketing & Audience	5
Executive Creative Director	1
Head of Audience Research	14
Head of Creative	8
Head of M&A Planning	7
Head of Marketing	10
Head of Media Planning	1
Head of Media Strategy	1
Head of Service Development	3
Head of Social Media	3
Head of Studio Audience and Tours	2
Head of Traffic	3
Integrated Project Manager	8
Junior Creative	7
Junior Traffic Manager	6
M&A Planner	4
Marketing Coordinator	22
Marketing Executive	40
Marketing Manager	45
Media Inventory Executive	1
Media Planner	1
Media Portfolio Lead	7
Media Portfolio Manager	5
Media Scheduler	14
Media Scheduling Lead	3
Portfolio Head of Audiences	12
Portfolio Head of Marketing	10
Retail Manager	1
Senior Audience Research Executive	26
Senior Creative	13
Senior M&A Planner	14
Senior Studio Audience Manager	1
Senior Tours Manager	1
Service Development Assistant	1
Service Development Manager	2

Service Development Senior Executive	1
Social Media Coordinator	4
Social Media Executive	11
Social Media Manager	3
Studio Audience Manager	6
Tour Coordinator	3
Tour Guide	30
Tour Operations Manager	1
Traffic Manager	9
Policy & Strategy	
Chief Adviser Politics & Dept Dir Ed Pol	1
Content Compliance Manager	15
Controller Policy	1
Controller Strategy	3
Deputy Head of Programme Complaints	1
Director Editorial Policy and Standards	1
Director Policy	1
Editorial Policy Advisor	1
Group Director, Strategy and Policy	1
Head of Compliance & Complaints	1
Head of Editorial Standards	4
Head of Executive Complaints Unit	1
Head of Policy	4
Head of Strategy	7
Pronunciation Advisor	2
Pronunciation Manager	2
Senior Complaints Advisor	4
Senior Editorial Policy Advisor	10
Senior Head of Strategy	1
Senior Policy Advisor	11
Senior Strategy Manager	8
Strategy Analyst	5
Strategy Manager	10
Sustainability Advisor	2
Sustainability Manager	3
Presenter	
Broadcast Presenter	3
Chief Presenter (Flagship News)	9
Chief Presenter (News and Analysis)	9
Chief Presenter (News, Related & Dis)	8
Chief Presenter (Pol, Con Affr & News)	15
Chief Presenter (Radio News)	3
Chief Presenter (TV News Channels)	25
Lead Presenter	85
Lead Weather Presenter	12
Presenter	107
Senior Lead Presenter	21
Senior Presenter	194
Senior Weather Presenter	21
Sports Presenter	21
Weather Presenter	27
Procurement	
Contracts Manager	7
Director, Procurement	1
Head of Procurement	4
Knowledge Manager	1
Lead Contracts Manager	1
Lead Procurement Operations Manager	2
Procurement Advisor	15

Procurement Assistant	11
Procurement Business Partner	3
Procurement Manager	14
Procurement Operations Manager	4
Senior Contracts Manager	11
Senior Procurement Business Partner	2
Senior Procurement Manager	13
Production Management	
Head of Production	9
Junior Production Management Assistant	13
Junior Production Manager	16
Line Producer	3
Orchestra Manager	6
Production Coordinator	157
Production Co-ordinator	124
Production Executive	26
Production Management Assistant	72
Production Manager	98
Senior Head of Production	2
Unit Manager	26
Programme Scheduling	
Announcer	13
Head of Planning	1
Head of Planning & Scheduling	4
Head of Portfolio Scheduling	1
Head of Presentation	2
Head of Scheduling	1
Planner	5
Planning Assistant	1
Planning Coordinator	2
Planning Manager	5
Playout Editor	7
Playout Planning Assistant	7
Playout Planning Coordinator	3
Playout Programme Planner	2
Scheduler	7
Scheduling Assistant	6
Scheduling Coordinator	20
Scheduling Manager	19
Senior Planner	3
Senior Planning Manager	9
Senior Scheduling Coordinator	12
Senior TV Presentation Announcer/Director	3
TV Presentation Announcer/Director	32
Project Management	
Assistant Project Manager	15
Business Improvement Manager	3
Dir of Transformation, Change & Improvement	1
Head of Change	4
Head of Projects	12
Lead Business Improvement Manager	5
Lead Change Manager	11
Lead Project Manager	52
PMO Manager	9
Portfolio Manager	10
Portfolio Partner	6
Programme Manager	21
Project Coordinator	40
Project Manager	118

Projects & Change Analyst	5
Senior Change Manager	7
Senior Project Director	8
Senior Project Manager	116
Quality, Risk & Assurance	
Audit Manager	1
Director of Internal Audit	1
Director of Risk & Regulatory	1
Director of SSR	1
Director Quality, Risk & Assurance	1
Head of SSR	3
Risk Advisory Manager	1
Senior Auditor	4
Senior QRA Advisor	3
Senior QRA Business Partner	2
SSR Advisor	15
SSR Manager	10
SSR Senior Advisor	9
SSR Specialist	18
SSR Specialist - High Risk	6
Research & Development	
Chief Scientist	1
Controller, Research & Develop	1
Graduate R&D Engineer	21
Head of Section	6
Head of Tech Transfer & Partnerships	2
Junior R&D Engineer	2
Laboratory Technician	5
Lead R&D Development Producer	4
Lead R&D Engineer	27
Principal R&D Engineer	6
Project R&D Engineer	22
R&D CAD Engineer	1
R&D Development Producer	2
R&D Engineer	29
R&D Prototyping Support Engineer	1
Senior R&D Development Produce	7
Senior R&D Engineer	41
Senior Tech Transfer & Partner	3
Senior Technology Demonstrator	2
Tech Transfer & Partnerships Manager	1
Tech, Transfer & Partnerships Coordinator	1
Technology Demonstrator	2
Technology Engagement Advisor	2
Technology Engagement Coordinator	1
Technology Engagement Manager	2
Technology Engagement Officer	1
Technology Transfer & Partners	2
Resourcing	
Resourcing & Talent Advisor	39
Resourcing Administrator	9
Resourcing Business Partner	9
Resourcing Senior Business Partner	5
Resourcing Specialist	27
Senior Resourcing Advisor	33
Talent Manager	11
Technical Production	
Art Director	2
Assistant Post Production Editor	6

Assistant Senior Studio Manager	4
Assistant Technical Producer	25
Assistant Technical Producer Pop	1
Audio Operator	14
Audio Supervisor	28
Base Manager	1
Base Operations Assistant	26
Camera Assistant	2
Camera Supervisor	1
Camera/Broadcast Operator	14
Charge Hand	8
Creative Director Motion	14
Design Director Motion	5
Designer	71
Developing Designer	3
Developing Studio Director	6
Digital Technician	2
Dubbing Mixer	10
Edit Assistant	5
Editing Team Leader	1
Engineering Manager	16
Floor Manager	7
Graphics Assistant	1
Head of Operations	7
IT & Accommodation Assistant/Coordinator	1
IT & Accommodation Manager	10
Junior Assistant Technical Producer	1
Junior Designer	8
Lead News Director	26
Lead Technical Operator	40
Lighting Camera Supervisor	17
Location Engineer	36
Location Manager	1
Logistics Coordinator	1
Make-up Artist	2
Media Coordinator	7
Media Operator	8
Multimedia Technical Producer	6
Multi-Skilled Technical Operator	146
News Director	89
Online Senior Designer	1
Operations Director	2
Operations Executive	16
Operations Manager	60
Operations Support Specialist	5
Operations Team Leader	22
Operative Access	17
Operative Access Supervisor	6
Outside Broadcast Manager	4
Picture Editing Team Leader	9
Picture Editor	103
Post Production Coordinator	3
Post Production Editor	36
Post Production Operator	4
Post Production Supervisor	1
Principal Technical Operator	143
Production Designer	2
Production Editor	1
Production Electrician	8

Production Operations Coordinator	6
Radio Theatre Manager	1
Rigger Supervisor	6
Scenic Supervisor	1
Senior Audio Supervisor	34
Senior Camera Operator	32
Senior Designer	51
Senior Head of Tech & Op (Nations)	4
Senior Operator Console	1
Senior Picture Editor	22
Senior Studio Director	19
Senior Studio Manager	25
Senior Technical Operator	191
Senior Technical Producer	23
Senior Technical Producer Pop	4
Senior Transport Manager	1
Standby & Dressing Props	4
Stores Operative	1
Stores Supervisor	6
Studio Director	39
Studio Manager	50
Studio Manager Allocator	1
Studio Servicing Technician	12
Studio Servicing Technician Supervisor	1
Supervising Art Director	1
Technical Coordinator	6
Technical Operator	57
Technical Producer	34
Technical Production/Liaison Manager	14
Technical Resource Coordinator	23
Technical Resource Team Leader	4
Transport Assistant	1
Transport Manager	2
Vision Engineer	6
Vision Mixer	5
Vision Supervisor	5
Technology, Systems & Delivery	
Associate Software Engineer	19
Business Analyst	71
Business Development Associate	8
Business Development Coordinator	8
Business Development Manager	7
Chief Architect	1
Chief Design Officer	1
Chief Information Security Officer	1
Chief Technology and Product Officer	2
Controller Digital Distribution	1
Controller Distribution	3
Creative Director of User Experience	23
Design Researcher	1
Director of Engineering Operations	1
Director of Platform	1
Director, Business Development	1
Director, Distribution	1
Director, Distribution & Business Development	1
Director, Product & Systems	4
Distribution Analyst	7
Distribution Manager	13
Executive Product Manager	65

Head of Architecture	6
Head of Business Analysis	1
Head of Business Development	3
Head of Distribution	7
Head of Information Security	5
Head of Operations Engineering	6
Head of Product	28
Head of Service Development & Delivery	12
Head of Service Management	1
Head of Software Engineering	4
Head of Systems Engineering	2
Head of Technology Transformation	6
Head of User Experience	7
Information Security Manager	6
Information Security Officer	17
Information Security Specialist	27
Junior Business Analyst	12
Junior Information Security Officer	11
Junior Service Manager	4
Junior Software Engineer	80
Junior Systems Engineer	14
Junior Tester	8
Lead Architect	40
Lead Business Analyst	7
Manager, Operations Engineering	35
Manager, Systems Engineering	18
Operations Engineer	288
Operations Technician	49
Operations Technologist	3
Principal Operations Engineer	24
Principal Service Manager	24
Principal Software Engineer	95
Principal Systems Engineer	93
Principal Tester	12
Product Manager	32
Senior Architect	46
Senior Business Analyst	58
Senior Business Development Associate	7
Senior Business Development Manager	5
Senior Distribution Analyst	5
Senior Distribution Manager	13
Senior Operations Engineer	200
Senior Operations Technician	41
Senior Principal Software Engineer	5
Senior Product Manager	72
Senior Service Development & Delivery Manager	9
Senior Service Manager	32
Senior Software Engineer	212
Senior Systems Engineer	126
Senior Tester	53
Service Development & Delivery Manager	21
Service Management Manager	8
Service Manager	23
Software Engineer	279
Software Engineering Manager	25
Software Engineering Team Lead	89
Senior Head of Service Development & Delivery	1
Systems Engineer	55
Team Lead, Operations Engineer	63

Team Lead, Systems Engineering	15
Technical SME	1
Test Manager	6
Test Team Lead	14
Tester	46
User Experience Designer	1
User Experience Junior	20
User Experience Midweight	68
User Experience Principal	5
User Experience Senior	76
Training, Trainees & Apprentices	
Learning Design Manager	3
Learning Designer	5
New Talent Apprentice	164
New Talent Schemes Advisor	10
New Talent Schemes Manager	8
New Talent Trainee	100
Senior New Talent Schemes Manager	2
Senior Training Advisor	8
Senior Training Manager	7
Trainer	37
Training Advisor	8
Training Manager	19
Training Operations Manager	1
Workplace	
Area Estates & Facilities Manager	8
Director of Workplace	1
Estate Manager	1
Estates Coordinator	2
Head of Workplace Operations	1
Space Planner	1
Technical Services Manager	2

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Appeal Rights

If you are not satisfied that we have complied with the Act in responding to your request, you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review and including your reference number. A request for an internal review must be made within 40 working days of receiving the BBC's response to your original request.

If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Tel: 0303 123 1113 or see <https://ico.org.uk/>.

Yours sincerely,

BBC HR

