

Job Title	Grade of Post	Department
0-4 Provision Manager	Grade 10	Education Services
2nd in Department - Science	TUS1	Education Services
Account Manager	Grade 6	Community Services
Accountancy Support Officer	Grade 4	Resources Directorate
Accountancy Support Officer	Grade 5	Resources Directorate
Accountancy Support Officer	Grade 6	Resources Directorate
Accountancy Support Officer	Grade 7	Resources Directorate
Accountant	Grade 9	Resources Directorate
Accountant - Capital	Grade 9	Resources Directorate
Accountant - VAT & Pension Fund	Grade 9	Resources Directorate
Administrative Assistant	Grade 3	Social Care & Housing
Administrative Assistant	Grade 4	Community Services
Administrative Assistant (Elections)	Grade 4	Chief Executives
Administrative Officer	Grade 4	Community Services
Administrative Officer	Grade 5	Education Services
Administrative Support Assistant	Grade 3	Community Services
Administrator	Grade 4	Social Care & Housing
Administrator	Grade 5	Community Services
Administrator ComIT	Grade 5	Education Services
Adult Education Supervisor (Admin & Curriculum Support)	Grade 8	Community Services
Adult Education Supervisor (Health, Safety & Premises Support)	Grade 7	Community Services
Adult Engagement Officer	Grade 7	Community Services
Adult Mentor	Grade 7	Community Services
After School Club Cover Supervisor	Grade 5	Education Services
After-School Assistant	Grade 4	Education Services
ALENC	TUS1	Education Services
ALN Link Officer	Grade 7	Education Services
ALN Manager	Grade 10	Education Services

ALN/ASD Teacher	TUS1	Education Services
Amenities Assistant - Blaenavon	Grade 4	Shared Resource Services
Animal & Pest Control Officer	Grade 5	Neighbourhood and Regulatory Services
Animal Care Instructor	Grade 6	Community Services
Anti Social Behaviour Reduction Co Ordinator	Grade 7	Public Services Support Unit
Application Services Team Lead	Grade 9	Shared Resource Service
Applications & Operations Team Leader BGCBC	Grade 10	Shared Resource Service
Applications Administrator	Grade 9	Shared Resource Service
Applications Analyst	Grade 6	Shared Resource Service
Arboricultural Operative	Grade 5	Neighbourhood Services
Archives Assistant	Grade 4	Resources Directorate
Archivist	Grade 6	Resources Directorate
Arts Development Manager	Grade 8	Neighbourhood and Regulatory Services
Arts Development Officer (Youth Theatre)	Grade 7	Neighbourhood and Regulatory Services
Asbestos Management Surveyor	Grade 7	Neighbourhood Services
ASD Base Manager	Grade 7	Education Services
ASD Children and Young Peoples Support Officer	Grade 9	Education Services
Assistant Archivist	Grade 5	Resources Directorate
Assistant Building Cleaning Supervisor	Grade 5	Education Services
Assistant Bursar	Grade 5	Education Services
Assistant Business Support Manager	Grade 6	Education Services
Assistant Catering Manager	Grade 4	Education Services
Assistant Chief Executive Communities	Grade 19	Community Services
Assistant Chief Executive Resources	Grade 19	Resources Directorate
Assistant Chief Legal Officer	Grade 12	Resources Directorate
Assistant Chief Legal Officer & Deputy Monitoring Officer	Grade 12	Resources Directorate
Assistant Community Care Broker	Grade 4	Social Care & Housing
Assistant Cook	Grade 3	Education Services
Assistant Cook - Grade 3	Grade 3	Education Services

Assistant Countryside Ranger	Grade 5	Neighbourhood and Regulatory Services
Assistant Customer Services Manager	Grade 7	Chief Executives
Assistant Director	Grade 14	Shared Resource Service
Assistant Director Delivery	Grade 14	Shared Resource Service
Assistant Director SRS (PH)	Grade 14	Shared Resource Service
Assistant Director SRS (SJ)	Grade 14	Shared Resource Service
Assistant Examinations and Data Officer	Grade 6	Education Services
Assistant GIS Officer	Grade 5	Shared Resource Service
Assistant Head of COMIT	TUS1	Education Services
Assistant Head Teacher	TLS1	Education Services
Assistant Head Teacher (Performance, Literacy, Numeracy, Policy)	TLS1	Education Services
Assistant Head Teacher (Teaching, Learning, Progress)	TLS1	Education Services
Assistant Head Teacher/Head of Maths	TLS1	Education Services
Assistant Headteacher	Deputy Head	Education Services
Assistant Headteacher	TLS1	Education Services
Assistant Headteacher - CA	Deputy Head	Education Services
Assistant Highways Operative Road Worker	Grade 4	Neighbourhood Services
Assistant HR Officer	Grade 5	Resources Directorate
Assistant Play Worker	Grade 2	Education Services
Assistant Safeguarding Manager	Grade 9	Social Care & Housing
Assistant SENCO	Grade 6	Education Services
Assistant SENCO (Cover Supervisor Literacy)	Grade 6	Education Services
Assistant Team Manager	Grade 9	Social Care & Housing
Assistant Team Manager CC	Grade 9	Social Care & Housing
Assistant Team Manager LD	Grade 9	Social Care & Housing
Assistant Team Manager LP	Grade 9	Social Care & Housing
Assistant Team Manager North T	Grade 9	Social Care & Housing
Assistant Team Manager PP Wellbeing	Grade 9	Social Care & Housing
Assistive Technology Lead Assessor	Grade 7	Social Care & Housing

Associate Headteacher	Head 3 L11-L24	Education Services
Attendance Officer/6th Form Pupil Support	Grade 5	Education Services
Attendance Support Worker	Grade 5	Education Services
Auditor	Grade 4	Education Services
Back Office & Admin Support Officer	Grade 5	Shared Resource Service
Back Office & Admin Support Officer BGCBC	Grade 4	Shared Resource Service
Behaviour and Attendance Co-ordinator	Grade 6	Education Services
Benefits Advice Officer	Grade 6	Resources Directorate
Benefits Assessor	Grade 4	Resources Directorate
Benefits Assessor	Grade 5	Resources Directorate
Benefits Assessor	Grade 6	Resources Directorate
Benefits Team Leader	Grade 8	Resources Directorate
Benefits Visiting Officer	Grade 5	Resources Directorate
Blaenavon World Heritage Centre & Library Manager	Grade 6	Neighbourhood and Regulatory Services
Breakfast Assistant	Grade 1	Education Services
Breakfast Club Assistant	Grade 1	Education Services
Breakfast Club Assistant - Grade 1	Grade 1	Education Services
Breakfast Club Assistant - Grade 1.	Grade 1	Education Services
Breakfast Club Cook	Grade 3	Education Services
Breakfast Club Cook - Grade 3	Grade 3	Education Services
Breakfast Cook	Grade 3	Education Services
Breakfast Supervisor	Grade 1	Education Services
Breakfast Supervisor	Grade 2	Education Services
Breakfast Supervisor	Grade 3	Education Services
Broker	Grade 5	Social Care & Housing
Building Cleaning Supervisor	Grade 5	Education Services
Building Cleaning Supervisor	Grade 7	Education Services
Building Control Surveyor	Grade 7	Neighbourhood and Regulatory Services
Building Services Electrical Technician	Grade 6	Neighbourhood Services

Building Services Mechanical Technician	Grade 6	Neighbourhood Services
Building Surveyor	Grade 7	Social Care & Housing
Bursar	Grade 7	Education Services
Bursar	Grade 8	Education Services
Bursar/Office Manager/Headteacher's PA	Grade 9	Education Services
Business Development & Markets Manager	Grade 8	Neighbourhood and Regulatory Services
Business Development Manager	Grade 7	Community Services
Business Management Admin	Grade 5	Shared Resource Service
Business Manager	Grade 10	Education Services
Business Manager	Grade 9	Community Services
Business Support Assistant	Grade 4	Chief Executives
Business Support Assistant - Adult Services 1	Grade 4	Chief Executives
Business Support Assistant - Adult Services 2	Grade 4	Chief Executives
Business Support Assistant - Business Support	Grade 4	Chief Executives
Business Support Assistant - Children & Family Services 1	Grade 4	Chief Executives
Business Support Assistant - Housing	Grade 4	Chief Executives
Business Support Assistant - Workforce Development	Grade 4	Chief Executives
Business Support Assistant (Admissions)	Grade 4	Chief Executives
Business Support Assistant (Catering/Cleaning)	Grade 4	Chief Executives
Business Support Assistant (EPS)	Grade 4	Chief Executives
Business Support Assistant (EY/Cwmbran ICC)	Grade 4	Chief Executives
Business Support Assistant (EY/New Inn FC)	Grade 4	Chief Executives
Business Support Assistant (Finance/Safeguarding)	Grade 4	Chief Executives
Business Support Assistant (Inclusion/ALN)	Grade 4	Chief Executives
Business Support Assistant (School Improvement/Pupil Support)	Grade 4	Chief Executives
Business Support Assistant (Temp)	Grade 3	Chief Executives
Business Support Assistant (Torfaen Training)	Grade 4	Chief Executives
Business Support Assistant ACL/Youth	Grade 4	Chief Executives
Business Support Assistant E11	Grade 4	Chief Executives

Business Support Assistant E12	Grade 4	Chief Executives
Business Support Assistant E13/15	Grade 4	Chief Executives
Business Support Assistant E16/17	Grade 4	Chief Executives
Business Support Assistant E20	Grade 4	Chief Executives
Business Support Assistant E21	Grade 4	Chief Executives
Business Support Assistant F10/F9	Grade 3	Chief Executives
Business Support Assistant F7	Grade 4	Chief Executives
Business Support Assistant-Children & Family Services 2	Grade 4	Chief Executives
Business Support Manager (Education, Communities & CM)	Grade 10	Chief Executives
Business Support Manager (Resources, NHS, PPP & PSSU)	Grade 10	Chief Executives
Business Support Manager (SC & H)	Grade 9	Chief Executives
Business Support Officer (Central Education)	Grade 5	Chief Executives
Business Support Officer (EY)	Grade 5	Chief Executives
Business Support Officer (Mail & Courier) F8	Grade 5	Chief Executives
Business Support Officer (Performance)	Grade 5	Chief Executives
Business Support Officer (Play)	Grade 5	Chief Executives
Business Support Officer (Torfaen Training)	Grade 5	Chief Executives
Business Support Officer A2	Grade 5	Chief Executives
Business Support Officer ACL/Youth	Grade 5	Chief Executives
Business Support Officer ACL/Youth/Sports Development	Grade 5	Chief Executives
Business Support Officer E10/E19	Grade 5	Chief Executives
Business Support Officer E6	Grade 5	Chief Executives
Business Support Officer E7	Grade 5	Chief Executives
Business Support Officer E8	Grade 5	Chief Executives
Business Support Officer E9	Grade 5	Chief Executives
Business Support Officer F3/F5	Grade 5	Chief Executives
Business Support Officer F4/F6	Grade 5	Chief Executives
Business Support Team Leader A1	Grade 7	Chief Executives
Business Support Team Leader E2	Grade 7	Chief Executives

Business Support Team Leader E3	Grade 7	Chief Executives
Business Support Team Leader E4	Grade 7	Chief Executives
Business Support Team Leader F1	Grade 7	Chief Executives
Business Support Team Leader H1	Grade 7	Chief Executives
Cafe Cwtch Manager	Grade 5	Community Services
Car Park Warden	Grade 2	Neighbourhood Services
Care at Home Coordinator	Grade 7	Social Care & Housing
Care Co-ordinator for Children and Young People with Disabilities	Grade 8	Community Services
Carers Social Worker (Young Carers)	Grade 8	Social Care & Housing
Caretaker	Grade 3	Education Services
Caretaker	Grade 4	Education Services
Caretaker - Grade 3	Grade 3	Education Services
Caretaker - Grade 4	Grade 4	Education Services
Caretaker (keyholder)	Grade 3	Education Services
Caretaker Grade 3	Grade 3	Education Services
Caretaker Grade 4	Grade 4	Education Services
Caretaker/Cleaner Blaenavon	Grade 3	Neighbourhood and Regulatory Services
Caretaker/Driver	Grade 3	Neighbourhood and Regulatory Services
Cashier	Grade 4	Chief Executives
Catering Assistant	Grade 2	Education Services
Catering & Cleaning Manager	Grade 11	Education Services
Catering Assistant	Grade 2	Education Services
Catering Assistant - Grade 2	Grade 2	Education Services
Catering Manager	Grade 6	Education Services
CCTV Operator	Grade 5	Shared Resource Service
CCTV Supervisor	Grade 6	Shared Resource Service
Cemeteries & Allotments Officer	Grade 8	Neighbourhood Services
Cemetery Registrar	Grade 6	Neighbourhood Services
Cemetery Sexton	Grade 5	Neighbourhood Services

Centre and Curriculum Manager	Grade 9	Community Services
Centre Internal Verifier	Grade 6	Community Services
Change & User Access Analyst BGCBC	Grade 8	Shared Resource Service
Change and Problem Manager	Grade 8	Shared Resource Service
Chargehand	Grade 5	Neighbourhood Services
Chief Executive	Grade 20	
Chief Officer	Grade 18	Social Care & Housing
Chief Officer Neighbourhood and Regulatory Services	Grade 18	Neighbourhood and Regulatory Services
Child and Family Practitioner	Grade 7	Community Services
Child Pedestrian Trainer/Admin Support	Grade 3	Neighbourhood Services
Child Pedestrian Training Co-Ordinator	Grade 6	Neighbourhood Services
Childcare Development Officer	Grade 6	Education Services
Childcare Manager	Grade 8	Education Services
Childcare Supervisor	Grade 5	Education Services
Childcare Team Leader	Grade 7	Education Services
Childcare Worker	Grade 4	Education Services
Civic Centre Superintendent	Grade 4	Neighbourhood Services
Civic Chauffeur	Grade 5	Chief Executives
Cleaner	Grade 1	Education Services
Cleaner	Grade 3	Education Services
Cleaner - Grade 1	Grade 1	Education Services
Cleaner - Grade 1a	Grade 1	Education Services
Cleaner (Pontypool)	Grade 1	Neighbourhood and Regulatory Services
Cleaner in Charge	Grade 2	Education Services
Cleaner Supervisor	Grade 3	Education Services
Cleaner Supervisor - Grade 3	Grade 3	Education Services
Cleaner/Caretaker	Grade 2	Social Care & Housing
Cleaning Supervisor	Grade 3	Education Services
Cleaning Supervisor - Grade 3	Grade 3	Education Services



Clerical Assistant	Grade 3	Resources Directorate
Clerical Officer	Grade 3	Resources Directorate
Clerk of Works	Grade 6	Social Care & Housing
Club Development Officer	Grade 6	Community Services
Collaboration & Improvement Officer	Grade 9	Community Services
Commercial Manager	Grade 8	Community Services
Commissioning Officer	Grade 9	Social Care & Housing
Commissioning Planning & Development Officer	Grade 9	Social Care & Housing
Commissioning Support Officer	Grade 6	Social Care & Housing
Communication and Administration Officer	Grade 5	Community Services
Communications Manager	Grade 10	Chief Executives
Communications Officer (Grade 7)	Grade 7	Chief Executives
Community Care Worker	Grade 5	Social Care & Housing
Community Care Worker East Wellbeing	Grade 5	Social Care & Housing
Community Care Worker North T	Grade 5	Social Care & Housing
Community Care Worker West Wellbeing	Grade 5	Social Care & Housing
Community Connector	Grade 5	Social Care & Housing
Community Development Manager	Grade 11	Community Services
Community Engagement and Marketing Officer	Grade 5	Community Services
Community Grants and Development Officer	Grade 6	Community Services
Community Grants and Development Officer	Grade 7	Community Services
Community Heritage Development Officer	Grade 7	Neighbourhood and Regulatory Services
Community Learning Officer	Grade 6	Community Services
Community Liaison Officer (Gypsy Traveller)	Grade 7	Social Care & Housing
Community Meals Manager	Grade 7	Social Care & Housing
Community Projects Manager	Grade 8	Community Services
Community Reablement Assessor	Grade 5	Social Care & Housing
Community Safety Lead Officer	Grade 8	Public Services Support Unit
Community Support Worker	Grade 5	Social Care & Housing

Complaints / FOI Manager G1	Grade 8	Chief Executives
Complex Care Coordinator	Grade 9	Social Care & Housing
Connections Worker for Older People	Grade 5	Social Care & Housing
Conservator	Grade 7	Resources Directorate
Construction Group Leader	Grade 11	Neighbourhood Services
Construction Tutor	Grade 6	Community Services
Contact Administrator	Grade 6	Social Care & Housing
Contract Support Officer	Grade 7	Social Care & Housing
Contracts & Review (Senior) Officer	Grade 8	Social Care & Housing
Contracts Officer	Grade 4	Resources Directorate
Contracts Officer	Grade 5	Resources Directorate
Contracts Officer	Grade 6	Social Care & Housing
Contracts Officer (Brokerage)	Grade 8	Social Care & Housing
Contracts Team Leader	Grade 7	Resources Directorate
Cook	Grade 3	Community Services
Cook	Grade 4	Education Services
Cook - Grade 4	Grade 4	Education Services
Cook - Grade 4.	Grade 4	Education Services
Cook - Grade 6	Grade 6	Education Services
Cook - KM	Grade 4	Education Services
Corporate Asset Manager	Grade 12	Resources Directorate
Corporate External Funding Manager	Grade 8	Chief Executives
Corporate Health & Safety Manager	Grade 9	Resources Directorate
Corporate Scrutiny & Democratic Services Officer	Grade 7	Chief Executives
Corporate Support Analyst BGCBC	Grade 7	Shared Resource Service
Corporate Support Team Supervisor BGCBC	Grade 8	Shared Resource Service
Council Tax Reduction Fraud Investigation Officer	Grade 7	Resources Directorate
Countryside Access Officer	Grade 6	Neighbourhood and Regulatory Services
Countryside Ranger	Grade 5	Neighbourhood and Regulatory Services

Countryside Ranger (Access)	Grade 6	Neighbourhood and Regulatory Services
County Archivist	Grade 10	Resources Directorate
Cover Leisure Supervisor	Grade 4	Education Services
Cover Supervisor	Grade 5	Education Services
Cover Teacher	TUS1	Education Services
Creche Co-ordinator	Grade 6	Community Services
Creche Worker	Grade 4	Education Services
Creditor Manager	Grade 8	Resources Directorate
Creditor Officer	Grade 5	Resources Directorate
Creditor Officer	Grade 6	Resources Directorate
Curriculum Support Officer/SIMS	Grade 6	Education Services
Customer Services Assistant	Grade 3	Neighbourhood and Regulatory Services
Customer Services Assistant SE	Grade 4	Neighbourhood and Regulatory Services
Customer Services Librarian	Grade 7	Neighbourhood and Regulatory Services
Customer Services Manager	Grade 9	Chief Executives
Customer Services Officer	Grade 5	Chief Executives
Data and Informtion Analyst	Grade 7	Public Services Support Unit
Data and Performance Officer	Grade 8	Public Services Support Unit
Data Manager & Examinations Officer	Grade 5	Education Services
Data Protection and Information Governance Officer	Grade 7	Public Services Support Unit
Data, Research and Participation Manager	Grade 9	Public Services Support Unit
Database Services Manager	Grade 9	Shared Resource Service
Delivery Manager	Grade 8	Community Services
Departmental Leader	TMS2	Education Services
Deputy 0-4 Provision Manager	Grade 9	Education Services
Deputy Centre Manager	Grade 8	Community Services
Deputy Chief Officer (Social Care & Housing)	Grade 17	Social Care & Housing
Deputy Designated Safeguarding Officer	Grade 6	Education Services
Deputy Head of Revenues & Benefits	Grade 10	Resources Directorate

Deputy Head Teacher	Deputy Head	Education Services
Deputy Head Teacher	TLS1	Education Services
Deputy Headteacher	Deputy Head	Education Services
Deputy Office Manager	Grade 6	Education Services
Desktop Co-Ordinator	Grade 7	Shared Resource Service
Desktop Team Leader	Grade 7	Shared Resource Service
Desktop Team Leader RR	Grade 7	Shared Resource Service
Desktop Technician	Grade 6	Shared Resource Service
Development & Innovation Manager	Grade 10	Social Care & Housing
Development Control Inspector	Grade 6	Neighbourhood Services
Development Planner	Grade 8	Neighbourhood and Regulatory Services
Development Project Analyst	Grade 7	Shared Resource Service
Digital Competancy Officer	Grade 2	Community Services
Director of Learning Skills & Themes	TLS1	Education Services
Disability Sport Wales Officer	Grade 7	Community Services
Domestic	Grade 1	Social Care & Housing
Driver	Grade 3	Social Care & Housing
Driver/ Cook	Grade 4	Social Care & Housing
Driver/Collector - Grade 2	Grade 2	Education Services
Duty Manager	Grade 7	Community Services
Duty Pod Assistant (OTA)	Grade 5	Social Care & Housing
Early Language Support Officer	Grade 5	Education Services
Early Language Support Team Leader	Grade 7	Education Services
Early Years Support Officer	Grade 6	Education Services
Economy & Digital Enterprise Officer	Grade 6	Neighbourhood and Regulatory Services
Economy & Tourism Marketing Officer	Grade 7	Neighbourhood and Regulatory Services
Education Assistant	Grade 4	Community Services
Education Family Support Worker	Grade 5	Education Services
Education Officer	Grade 6	Neighbourhood Services

Education Welfare Officer	Grade 7	Education Services
Educational Psychologist	Soulbury Scale A	Education Services
Educational Visits Leader	Grade 6	Neighbourhood and Regulatory Services
E-Learning and Media Support Officer	Grade 5	Social Care & Housing
Elections & Business Manager	Grade 9	Chief Executives
Electrical Maintenance Engineer	Grade 8	Neighbourhood Services
Emergency Management Systems Technical Support Officer	Grade 6	Chief Executives
Employability and Adult Community Learning Manager	Grade 10	Community Services
Employability Officer	Grade 7	Community Services
Employability Programme Delivery Manager C4W	Grade 8	Community Services
Employability Support Worker	Grade 6	Community Services
Employability Support Worker - Health and Well Being	Grade 6	Community Services
Employee Services Manager	Grade 11	Resources Directorate
Employer Liaison Officer	Grade 6	Community Services
Employment Officer	Grade 4	Resources Directorate
Energy Manager	Grade 9	Neighbourhood Services
Enforcement Officer	Grade 6	Neighbourhood Services
Engagement to Employment Partnership Coordinator	Grade 8	Community Services
Engagement to Progression Coordinator & Inspire Project Manager	Grade 10	Community Services
Enterprise, Promotion & Referral Officer	Grade 7	Community Services
Environmental and Sustainability Manager	Grade 10	Community Services
Equalities Cohesion & Community Safety Manager	Grade 9	Public Services Support Unit
Escort (Crownbridge School)	Grade 1	Neighbourhood Services
E-Services Manager	Grade 8	Chief Executives
ESF Compliance Manager	Grade 9	Chief Executives
ESF Finance & Data Compliance Support	Grade 5	Chief Executives
Essential Skills Tutor	Grade 6	Community Services
Essential Skills Tutor/Coordinator	Grade 6	Community Services
Estates & Valuation Manager	Grade 11	Resources Directorate

Examination Invigilator	Grade 3	Education Services
Examinations and Data Manager	Grade 7	Education Services
Examinations and Data Officer	Grade 7	Education Services
Examinations Officer	Grade 6	Education Services
Examinations Officer/Data Manager	Grade 7	Education Services
Executive Head Teacher	Head 5 L18-L31	Education Services
Facilities and Business Manager	Grade 9	Education Services
Facilities Management Team Leader	Grade 8	Neighbourhood Services
Fair Trading Officer (Intelligence and Intervention)	Grade 7	Neighbourhood and Regulatory Services
Fair Trading Officer (Intervention/Enforcement)	Grade 7	Neighbourhood and Regulatory Services
Fair Trading Officer (Investigation/Enforcement)	Grade 7	Neighbourhood and Regulatory Services
Families First Youth Work Coordinator	Grade 7	Community Services
Families First Programme Manager	Grade 9	Community Services
Families First Project Support Officer	Grade 6	Community Services
Families First Project Worker	Grade 5	Education Services
Family Engagement Officer	Grade 7	Community Services
Family Information Service Team Leader	Grade 7	Education Services
Family Liaison Officer	Grade 6	Education Services
Family Support Assistant	Grade 4	Social Care & Housing
Family Support Officer	Grade 5	Social Care & Housing
Family Support Worker	Grade 6	Community Services
Farm Assistant	Grade 4	Community Services
Farm Director	Grade 10	Community Services
Farm Manager	Grade 6	Community Services
Finance & Administration Officer	Grade 5	Resources Directorate
Finance & Performance Support Officer	Grade 5	Social Care & Housing
Finance and Systems Officer	Grade 7	Education Services
Finance Assistant	Grade 5	Education Services
Finance Officer	Grade 5	Community Services

Finance Officer	Grade 8	Community Services
Financial Engagement Worker	Grade 5	Community Services
Financial Inclusion Lead Officer	Grade 7	Community Services
Financial Inclusion Officer	Grade 6	Social Care & Housing
Financial Inclusion Support Assistant	Grade 5	Social Care & Housing
First Aider/Admin Support	Grade 4	Education Services
Fitness Assistant	Grade 3	Education Services
Fleet Maintenance Manager	Grade 7	Neighbourhood Services
Flood Risk Officer	Grade 7	Neighbourhood Services
Flying Start Advisory Teacher	TUS1	Education Services
Flying Start Co-Ordinator	Grade 8	Education Services
Flying Start Essential Skills Coordinator	Grade 6	Community Services
Flying Start Performance Monitoring Officer	Grade 5	Education Services
Food Room Cleaner	Grade 1	Education Services
Food Safety Officer	Grade 6	Neighbourhood and Regulatory Services
Football Academy Coach	Grade 6	Education Services
Football Academy Coach - Grade 4	Grade 4	Education Services
Forestry Operative	Grade 5	Neighbourhood Services
Foundation Phase Leader for Learning	TLS1	Education Services
Frontline Services Team Leader	Grade 8	Shared Resource Service
Garnsychan Partnership Manager	Grade 8	Community Services
Gateway and Performance Officer	Grade 6	Social Care & Housing
General Assistant	Grade 2	Community Services
General Assistant	Grade 3	Education Services
General Operative	Grade 3	Education Services
GIS Officer	Grade 7	Public Services Support Unit
GIS Team Manager	Grade 9	Shared Resource Service
Graduate Intern	Grade 5	Chief Executives
Graphic Designer	Grade 6	Chief Executives

Gravedigger	Grade 4	Neighbourhood Services
Group Auditor	Grade 10	Resources Directorate
Group Exercise Instructor	Grade 5	Education Services
Group Finance Officer - Corporate Accounting	Grade 11	Resources Directorate
Group Finance Officer - Service Accounting	Grade 11	Resources Directorate
Group Finance Officer - Systems, Insurance & Creditors	Grade 11	Resources Directorate
Group Leader Economy & Digital Enterprise	Grade 10	Neighbourhood and Regulatory Services
Group Leader Economy, Enterprise & Renewal	Grade 11	Neighbourhood and Regulatory Services
Group Leader Economy, Environment & Culture	Grade 11	Neighbourhood and Regulatory Services
Group Leader Highway Development Control	Grade 10	Neighbourhood Services
Group Leader Highways Traffic and Engineering	Grade 10	Neighbourhood Services
Group Leader Integrated Transport Unit	Grade 11	Neighbourhood Services
Group Leader Torfaen Library & Information Service	Grade 10	Neighbourhood and Regulatory Services
Group Manager - Adult Services	Grade 11	Social Care & Housing
Group Manager - Children and Family Services	Grade 11	Social Care & Housing
Group Manager - Commissioning & Service Transformation	Grade 11	Social Care & Housing
Group Manager - Housing	Grade 11	Social Care & Housing
Group Manager - HR Social Care	Grade 11	Resources Directorate
GWICES Accountant & Performance Lead	Grade 9	Social Care & Housing
Gypsy and Traveller Support Worker	Grade 5	Education Services
Gypsy Roma Traveller Secondary Learning Mentor (Pastoral)	Grade 5	Education Services
Head and Teacher of Business & Law	TUS1	Education Services
Head of Access, Engagement and Performance	Grade 15	Education Services
Head of Adult & Integrated Services	Grade 15	Social Care & Housing
Head of Art	TUS1	Education Services
Head of Art (Pennaeth yr Adran Gelf)	TUS1	Education Services
Head of Basic Skills	TUS1	Education Services
Head of Biology (Pennaeth yr Adran Bioleg)	TUS1	Education Services
Head of Business Support and Intelligence	Grade 14	Chief Executives



Head of Chemistry (Pennaeth yr Adran Gernig)	TMS2	Education Services
Head of Children's Services	Grade 15	Social Care & Housing
Head of Comit Service	Soulbury EIMPs	Education Services
Head of Communications, Engagement and Civil Contingencies	Grade 11	Chief Executives
Head of Community and Youth Services	Grade 12	Community Services
Head of Department - Art	TUS1	Education Services
Head of Department - Business	TUS1	Education Services
Head of Department - Computing	TUS1	Education Services
Head of Department - English	TUS1	Education Services
Head of Department - Geography	TUS1	Education Services
Head of Department - History	TUS1	Education Services
Head of Department - Maths	TUS1	Education Services
Head of Department - MFL	TUS1	Education Services
Head of Department - Music and Performing Arts	TUS1	Education Services
Head of Department - PE	TUS1	Education Services
Head of Department - RE	TUS1	Education Services
Head of Department - Science	TUS1	Education Services
Head of Department - Technology	TUS1	Education Services
Head of Department - Welsh	TMS2	Education Services
Head of Department - Welsh Baccalaureate	TUS1	Education Services
Head of Design & Technology (Pennaeth yr Adran Dylunio a Thechnoleg)	TUS1	Education Services
Head of Development Management	Grade 12	Neighbourhood and Regulatory Services
Head of Drama	TUS1	Education Services
Head of Drama (Pennaeth yr Adran Drama)	TUS1	Education Services
Head of Economy, Enterprise & Environment	Grade 15	Neighbourhood and Regulatory Services
Head of Education	Grade 17	Education Services
Head of English	TUS1	Education Services
Head of English (Pennaeth yr Adran Saesneg)	TUS1	Education Services
Head of European Policy & External Funding	Grade 10	Chief Executives

Head of Financial Services	Grade 16	Resources Directorate
Head of Forward Planning and Access	Grade 10	Education Services
Head of Geography (Pennaeth yr Adran )	TUS1	Education Services
Head of Hearing Impaired Base	TUS1	Education Services
Head of Hearing Impairment Service	Soulbury EIMPs	Education Services
Head of Highways, Transportation and Property	Grade 15	Neighbourhood Services
Head of History & Politics/Government	TUS1	Education Services
Head of History (Pennaeth yr Adran Hanes)	TUS1	Education Services
Head of Housing, Commissioning & Service Transformation	Grade 15	Social Care & Housing
Head of Human Resources & Pensions	Grade 16	Resources Directorate
Head of Humanities	TUS1	Education Services
Head of ICT	TUS1	Education Services
Head of ICT & Computing	TUS1	Education Services
Head of Inclusion	TUS1	Education Services
Head of Information Technology & Business Studies	TUS1	Education Services
Head of Integrated Sensory and Communication Support Services	Grade 14	Education Services
Head of Internal Audit	Grade 14	Resources Directorate
Head of IT (Curriculum)	TUS1	Education Services
Head of KS3 English	TUS1	Education Services
Head of Languages	TUS1	Education Services
Head of Learning	Grade 15	Education Services
Head of Mathematics	TUS1	Education Services
Head of Mathematics (Pennaeth yr Adran Mathemateg)	TUS1	Education Services
Head of Maths	TUS1	Education Services
Head of MFL (Pennath yr Adran Ieithoedd Modern)	TUS1	Education Services
Head of Modern Foreign Languages	TUS1	Education Services
Head of Music	TUS1	Education Services
Head of Music (Pennaeth yr Adran Gerddoriaeth)	TUS1	Education Services
Head of PE	TUS1	Education Services

Head of Physical Education (Pennaeth yr Adran )	TUS1	Education Services
Head of Physics (Pennaeth yr Adran Ffiseg)	TUS1	Education Services
Head of Politics	TMS2	Education Services
Head of Primary and Secondary ASD Bases	TUS1	Education Services
Head of Procurement	Grade 16	Resources Directorate
Head of PSE	TUS1	Education Services
Head of Psychology	TUS1	Education Services
Head of Public Services Support Unit	Grade 14	Public Services Support Unit
Head of Pupil Support	Grade 15	Education Services
Head of Religious Education	TUS1	Education Services
Head of Religious Studies	TUS1	Education Services
Head of Revenues & Benefits	Grade 14	Resources Directorate
Head of Safeguarding and Support Services	Grade 15	Education Services
Head of Schools Finance	Grade 10	Education Services
Head of Science	TMS2	Education Services
Head of Science	TUS1	Education Services
Head of Skills and Employability	Grade 14	Community Services
Head of Sociology	TUS1	Education Services
Head of Special Needs (Pennaeth yr Adran )	TUS1	Education Services
Head of Strategic Services and Democracy	Grade 16	Chief Executives
Head of Technology	TUS1	Education Services
Head of Transformation Programme Support	Grade 14	Social Care & Housing
Head of Vocational Studies (Pennaeth yr Adran )	TUS1	Education Services
Head of Welsh	TUS1	Education Services
Head of Welsh (Pennaeth yr Adran Cymraeg)	TUS1	Education Services
Head of Welsh Bacc (Pennaeth yr Adran )	TUS1	Education Services
Head of Year Admin Support/Student Support	Grade 5	Education Services
Head Teacher	Head 1 L6-L18	Education Services
Head Teacher	Head 2 L8-L21	Education Services

Head Teacher	Head 3 L11-L24	Education Services
Head Teacher	Head 4 L14-L27	Education Services
Head Teacher	Head 5 L18-L31	Education Services
Head Teacher	Head 6 L21-L35	Education Services
Head Teacher	Head 7 L24-L39	Education Services
Head Teacher (Pennaeth)	Head 6 L21-L35	Education Services
Head Teacher Penygarn	Head 3 L11-L24	Education Services
Head Teacher/Pennaeth	Head 1 L6-L18	Education Services
Head Teacher/Pennaeth	Head 3 L11-L24	Education Services
Head Teacher's Personal Assistant (Head of Support Staff)	Grade 7	Education Services
Heads PA/PR Officer	Grade 6	Education Services
Headteacher	Head 7 L24-L39	Education Services
Health & Safety Adviser	Grade 7	Resources Directorate
Health & Wellbeing Information & Support Officer	Grade 6	Neighbourhood and Regulatory Services
Health Improvement Officer	Grade 5	Community Services
Health Team Assistant	Grade 5	Community Services
Healthy Lifestyles Officer	Grade 6	Community Services
Healthy Pre School Officer	Grade 6	Education Services
Healthy School and PSE Officer	Grade 8	Education Services
Hearing Impaired Administrator	Grade 4	Education Services
Higher Training Officer	Grade 6	Community Services
Higher Training Officer Essential Skills	Grade 6	Community Services
Highway Asset Management Technician	Grade 6	Neighbourhood Services
Highway Development Control Officer	Grade 8	Neighbourhood Services
Highways & Drainage Officer	Grade 7	Neighbourhood Services
Highways and Drainage Officer Chargehand	Grade 6	Neighbourhood Services
Highways Apprentice	Grade 2	Neighbourhood Services
Highways Asset Management Officer	Grade 9	Neighbourhood Services
Highways Inspector	Grade 7	Neighbourhood Services

Highways Network Group Leader	Grade 10	Neighbourhood Services
Highways Operative Road Worker	Grade 5	Neighbourhood Services
HLTA	Grade 6	Education Services
Home School Liaison Officer	Grade 6	Education Services
Homeless Officer	Grade 6	Social Care & Housing
Homeseecker Officer	Grade 5	Social Care & Housing
Housekeeper	Grade 4	Education Services
Housing Access Manager	Grade 9	Social Care & Housing
Housing Solutions Development Officer	Grade 7	Social Care & Housing
Housing Solutions Officer	Grade 6	Social Care & Housing
Housing Strategy Team Leader	Grade 9	Social Care & Housing
HR Manager	Grade 11	Resources Directorate
HR Officer	Grade 6	Resources Directorate
HR Officer	Grade 7	Resources Directorate
Human Resources Assistant	Grade 4	Education Services
ICT Primary School Technician	Grade 6	Shared Resource Services
ICT School Technician	Grade 6	Shared Resource Service
ICT Secondary School Technician	Grade 6	Shared Resource Service
ICT Strategy Officer	Grade 8	Shared Resource Service
ICT Technician	Grade 6	Education Services
ICT Training Officer	Grade 6	Shared Resource Service
IER Manager	Grade 5	Education Services
Implementation Services Manager	Grade 9	Shared Resource Service
Inclusion & Attendance Support Officer	Grade 6	Education Services
Inclusion Manager	Grade 7	Education Services
Inclusion Officer	Grade 7	Education Services
Income Assistant	Grade 4	Resources Directorate
Income Officer	Grade 6	Resources Directorate
Independent Living Broker	Grade 9	Social Care & Housing

Information and Communication Officer	Grade 7	Education Services
Information Librarian	Grade 7	Neighbourhood and Regulatory Services
Inspire Data & Monitoring Worker	Grade 5	Community Services
Inspire Programme Development Officer	Grade 7	Community Services
Inspire Project Delivery Manager	Grade 8	Community Services
Inspire Project Officer	Grade 6	Community Services
Inspire Support Assistant	Grade 3	Community Services
Inspire Youth Support Worker	Grade 5	Community Services
Insurance Claims Handler	Grade 8	Resources Directorate
Insurance Manager	Grade 9	Resources Directorate
Investment Manager	Grade 9	Resources Directorate
Investment Officer	Grade 7	Resources Directorate
IT & Performance Officer	Grade 7	Resources Directorate
IT Support Trainee	Grade 5	Shared Resource Service
IT Technician	Grade 5	Education Services
Joint Housing Solutions Manager	Grade 9	Social Care & Housing
Junior Development Analyst	Grade 4	Shared Resource Service
Key Worker	Grade 6	Education Services
KS3 Intervention Teacher	TMS2	Education Services
LAC Intervention Worker	Grade 6	Education Services
Language and Play Project Worker	Grade 5	Education Services
Language and Play Worker	Grade 4	Education Services
LAP Co-ordinator	Grade 7	Education Services
Lead Educational Psychologist	Soulbury Scale B	Education Services
Lead Engagement Officer	Grade 7	Chief Executives
Lead Finance Officer - Capital	Grade 10	Resources Directorate
Lead Finance Officer - Education	Grade 10	Resources Directorate
Lead Finance Officer - Neighbourhood Services & PPP	Grade 10	Resources Directorate
Lead Finance Officer - Resources & PSSU	Grade 10	Resources Directorate

Lead Finance Officer - Social Care & Housing	Grade 10	Resources Directorate
Lead Finance Officer Treasury & Control	Grade 10	Resources Directorate
Lead Inspire Support Worker	Grade 4	Community Services
Lead Officer - Benefits	Grade 8	Resources Directorate
Lead Officer - Revenues	Grade 8	Resources Directorate
Lead Social Learning and Development Officer	Grade 7	Community Services
Learning Coach	Grade 5	Education Services
Learning Co-Ordinator	Grade 7	Community Services
Learning Support Development Manager	Grade 7	Community Services
Legal Assistant	Grade 7	Resources Directorate
Legal Executive	Grade 7	Resources Directorate
Leisure Supervisor	Grade 5	Education Services
Librarian	Grade 5	Education Services
Library & Information Assistant	Grade 4	Neighbourhood and Regulatory Services
Library and Information Assistant	Grade 4	Neighbourhood and Regulatory Services
Library and Information Professional	Grade 6	Neighbourhood and Regulatory Services
Library Assistant	Grade 4	Neighbourhood and Regulatory Services
Library Assistants (Blaenavon)	Grade 4	Neighbourhood and Regulatory Services
Library Assistants (Pontypool)	Grade 4	Neighbourhood and Regulatory Services
Library Manager Cwmbran	Grade 7	Neighbourhood and Regulatory Services
Library/IT Support Worker	Grade 5	Education Services
Licensing Officer	Grade 7	Neighbourhood and Regulatory Services
Maintenance and Grounds Assistant	Grade 4	Community Services
Maintenance Assistant	Grade 4	Education Services
Market Warden	Grade 2	Neighbourhood and Regulatory Services
Marketing Assistant	Grade 5	Neighbourhood and Regulatory Services
Marketing Officer	Grade 6	Community Services
Mechanic	Grade 5	Neighbourhood Services
Mechanical Maintenance Engineer	Grade 7	Neighbourhood Services

Mental Health Support Worker	Grade 7	Social Care & Housing
Midday Supervisor	Grade 2	Education Services
Midday Supervisor - Grade 2	Grade 2	Education Services
Midday/Lunch Time Supervisor	Grade 1	Education Services
Mobile Ranger	Grade 4	Neighbourhood Services
Motor Vehicle Auto Electrician/Technician	Grade 5	Neighbourhood Services
Moving Forward Project Officer	Grade 6	Community Services
Multi Agency Parenting Co-Ordinator	Grade 8	Community Services
Multi Trade Operative	Grade 6	Neighbourhood Services
Network Analyst	Grade 7	Shared Resource Service
Network Management Technician	Grade 5	Neighbourhood Services
Network Manager	Grade 6	Education Services
Networks Team Leader BGCBC	Grade 10	Shared Resource Service
New Claims Assessor	Grade 4	Resources Directorate
New Claims Assessor	Grade 5	Resources Directorate
North Torfaen Regeneration Programme Manager	Grade 10	Neighbourhood and Regulatory Services
NRSAWA Inspector	Grade 7	Neighbourhood Services
Nurse	Grade 8	Social Care & Housing
Nurse - West Wellbeing	Grade 8	Social Care & Housing
Nursery Nurse - Grade 5	Grade 5	Education Services
Occupational Health Advisor	Grade 8	Resources Directorate
Occupational Health Technician	Grade 5	Resources Directorate
Occupational Therapist - Grade 7	Grade 7	Social Care & Housing
Occupational Therapist DCT	Grade 8	Social Care & Housing
Occupational Therapist Grade 7	Grade 7	Social Care & Housing
Occupational Therapist Grade 7 East Wellbeing	Grade 7	Social Care & Housing
Occupational Therapist Grade 7 PP Wellbeing	Grade 7	Social Care & Housing
Occupational Therapist Grade 8 CC	Grade 8	Social Care & Housing
Occupational Therapist Grade 8 East Wellbeing	Grade 8	Social Care & Housing



Occupational Therapist Grade 8 PP Wellbeing	Grade 8	Social Care & Housing
Occupational Therapist Grade 8 West Wellbeing	Grade 8	Social Care & Housing
Occupational Therapy Assistant	Grade 5	Social Care & Housing
Occupational Therapy Assistant PP Wellbeing	Grade 5	Social Care & Housing
Outreach Co-ordinator	Grade 7	Education Services
Outreach Worker	Grade 6	Education Services
PA to Chief Operating Officer	Grade 5	Shared Resource Service
Parent Advisor	Grade 6	Community Services
Parenting Project Officer	Grade 5	Education Services
Parenting Team Leader	Grade 7	Education Services
Participation and Research Officer	Grade 7	Public Services Support Unit
Partnerships and Policy Manager	Grade 9	Public Services Support Unit
Partnerships and Policy Officer	Grade 6	Public Services Support Unit
Passenger Transport Officer	Grade 4	Chief Executives
Pastoral Support Officer	Grade 5	Education Services
Pastoral Support Officer Croesy	Grade 5	Education Services
Pastoral/Attendance Support Officer	Grade 4	Education Services
Patient Scheduler	Grade 5	Social Care & Housing
Payroll Officer	Grade 5	Resources Directorate
Payroll Team Leader	Grade 7	Resources Directorate
Pennaeth/Head Teachera	Head 2 L8-L21	Education Services
Pension Support Officer IT	Grade 5	Resources Directorate
Pensions Benefits Officer	Grade 4	Resources Directorate
Pensions Benefits Officer Grade 5	Grade 5	Resources Directorate
Pensions Benefits Team Leader	Grade 7	Resources Directorate
Pensions Manager	Grade 10	Resources Directorate
Pensions Operations Manager	Grade 9	Resources Directorate
Pensions Payroll Officer	Grade 5	Resources Directorate
Pensions Payroll Team Leader	Grade 7	Resources Directorate

Pensions Support Assistant	Grade 4	Resources Directorate
Pensions Support Assistant - General	Grade 3	Resources Directorate
Pensions Support Manager	Grade 8	Resources Directorate
Pensions Support Officer - Communications	Grade 5	Resources Directorate
Pensions Support Officer - Data	Grade 5	Resources Directorate
Performance & Development Officer	Grade 6	Social Care & Housing
Performance & Outcomes Manager	Grade 9	Community Services
Performance and Statistics Support Officer	Grade 5	Education Services
Performance Improvement Manager	Grade 7	Community Services
Personal Care Manager	Grade 7	Social Care & Housing
Personal Care Planner	Grade 5	Social Care & Housing
Physical Wellbeing Officer	Grade 6	Community Services
Placement & Business Support Officer	Grade 6	Social Care & Housing
Planner	Grade 7	Neighbourhood and Regulatory Services
Planning & Development Officer	Grade 9	Social Care & Housing
Play and Enhancement Support Worker	Grade 4	Community Services
Play Development Worker	Grade 5	Community Services
Play Policy Officer	Grade 7	Community Services
Play Service Manager	Grade 9	Community Services
Play Therapist	Grade 7	Education Services
Play/Care Worker Monmouth	Grade 3	Community Services
Playscheme Play/Care Worker	Grade 3	Community Services
Playscheme Playworker	Grade 3	Community Services
Playscheme Site Supervisor	Grade 4	Community Services
Playworker Monmouth	Grade 3	Community Services
Policy, Training & Appeals Officer (Benefits)	Grade 7	Resources Directorate
Pontypool Indoor Market Manager	Grade 5	Neighbourhood and Regulatory Services
Positive Futures Development Officer	Grade 6	Community Services
Pottery Technician	Grade 3	Community Services

Practice Coordinator	Grade 5	Social Care & Housing
Practice Coordinator	Grade 9	Social Care & Housing
Practice Learning Facilitator	Grade 8	Social Care & Housing
Practice Learning Manager	Grade 9	Social Care & Housing
Premises Manager	Grade 6	Education Services
Premises/Site Manager	Grade 6	Education Services
Principal Building Control Surveyor	Grade 9	Neighbourhood and Regulatory Services
Principal Building Services Engineer	Grade 9	Neighbourhood Services
Principal Building Surveyor	Grade 9	Social Care & Housing
Principal Education HR Officer	Grade 9	Resources Directorate
Principal Engineer (Engineering Consultancy)	Grade 9	Neighbourhood Services
Principal HR Officer	Grade 8	Resources Directorate
Principal Occupational Therapist	Grade 9	Social Care & Housing
Principal Officer Health & Safety	Grade 9	Resources Directorate
Principal Planner	Grade 10	Neighbourhood and Regulatory Services
Principal Planner	Grade 9	Neighbourhood and Regulatory Services
Principal Project Manager	Grade 9	Neighbourhood Services
Principal Projects Officer	Grade 9	Education Services
Principal Surveyor	Grade 10	Resources Directorate
Principal Traffic Management and Road Safety Officer	Grade 9	Neighbourhood Services
Principal Transportation Officer	Grade 8	Neighbourhood Services
Private Sector Housing Officer	Grade 6	Social Care & Housing
Procurement Officer	Grade 8	Resources Directorate
Project Co-ordinator	Grade 6	Education Services
Project Manager	Grade 11	Education Services
Project Manager	Grade 8	Neighbourhood Services
Project Manager - SEWIC	Grade 10	Social Care & Housing
Project Manager BGCBC	Grade 9	Shared Resource Service
Project Officer	Grade 5	Social Care & Housing

Projects and Finance Officer	Grade 8	Education Services
Projects Officer	Grade 6	Neighbourhood Services
Projects Officer	Grade 7	Neighbourhood Services
Projects Support Officer	Grade 6	Education Services
Property Compliance Officer	Grade 7	Neighbourhood Services
Property Management Group Leader	Grade 11	Neighbourhood Services
Property Officer	Grade 7	Neighbourhood Services
Property Records Officer	Grade 7	Resources Directorate
Provision Co-Ordinator	Grade 8	Community Services
Psychology Support Worker	Grade 6	Education Services
Public Protection ICT Systems Manager	Grade 8	Neighbourhood and Regulatory Services
Public Service Development Manager	Grade 11	Public Services Support Unit
Pupil Engagement Officer	Grade 6	Education Services
Pupil Referral Unit Inclusion Manager	Grade 10	Education Services
Pupil Referral Unit Manager/Head Teacher	Head 1 L6-L18	Education Services
Pupil Support Officer	Grade 5	Education Services
Qualified Teacher	TUS1	Education Services
Rapid Response Operative	Grade 5	Neighbourhood Services
Reception/Reprographics	Grade 4	Education Services
Receptionist	Grade 3	Chief Executives
Receptionist/Telephonist	Grade 3	Chief Executives
Records, Information and Data Manager	Grade 7	Resources Directorate
Recruitment & Employment Team Leader	Grade 7	Resources Directorate
Recruitment and Community Development Worker	Grade 7	Social Care & Housing
Recruitment Officer	Grade 4	Resources Directorate
Recruitment Officer	Grade 6	Community Services
Regeneration Programme Officer	Grade 6	Neighbourhood and Regulatory Services
Regional Community Cohesion Officer	Grade 9	Public Services Support Unit
Regional Operations Support Officer	Grade 5	Community Services

Regional Support Administration Officer	Grade 5	Social Care & Housing
Registrar of Births Deaths and Marriages	Grade 5	Chief Executives
Registration Officer	Grade 5	Chief Executives
Relief Family Support Assistant	Grade 4	Social Care & Housing
Repairs Technician	Grade 5	Shared Resource Service
Repairs Technician	Grade 6	Shared Resource Service
Research & Development Officer	Grade 6	Social Care & Housing
Resettlement & Temp Accom Officer	Grade 6	Social Care & Housing
Revenues Assistant	Grade 4	Resources Directorate
Revenues Assistant	Grade 5	Resources Directorate
Revenues Assistant - Grade 4	Grade 4	Resources Directorate
Revenues Assistant (Billing & Valuation)	Grade 5	Resources Directorate
Revenues Assistant (Debtors & Council Tax)	Grade 4	Resources Directorate
Road Safety Officer	Grade 6	Neighbourhood Services
Road Safety Strategy Officer	Grade 8	Neighbourhood Services
Rugby Support Officer	Grade 5	Education Services
Rural Development Food Tourism Officer	Grade 7	Neighbourhood and Regulatory Services
Rural Development Land Management Officer	Grade 7	Neighbourhood and Regulatory Services
Rural Development Manager	Grade 9	Chief Executives
Safeguarding and Equalities Support Officer	Grade 7	Education Services
Safeguarding Manager	Grade 10	Social Care & Housing
Safeguarding Officer	Grade 9	Education Services
School Crossing Patrol Officer	Grade 6	Neighbourhood Services
School Crossing Patroller	Grade 2	Neighbourhood Services
School Family Tutor	Grade 6	Community Services
School Nurse	Grade 3	Education Services
School Site Manager	Grade 5	Education Services
School Support	Grade 5	Education Services
School Support Analyst BGCBC	Grade 7	Shared Resource Service

School Support Assistant	Grade 3	Education Services
School Support Assistant	Grade 4	Education Services
School Support Level 1	Grade 3	Education Services
School Support Level 2	Grade 4	Education Services
School Support Level 3	Grade 5	Education Services
School Support Level 4	Grade 6	Education Services
School Support Level 4	Grade 7	Education Services
School Support Level 4+	Grade 7	Education Services
School Support Officer	Grade 4	Education Services
School Support Officer	Grade 5	Education Services
School Support Officer	Grade 6	Education Services
School Support Officer Level 1	Grade 3	Education Services
School Support Officer Level 2	Grade 4	Education Services
School Support Officer Level 3	Grade 5	Education Services
School Support Officer Level 4	Grade 6	Education Services
School Support Officer Level 1	Grade 3	Education Services
Schools Area Catering Manager	Grade 7	Education Services
Schools Energy Efficiency Officer	Grade 7	Education Services
Schools Support Analyst	Grade 6	Shared Resource Service
Schools Support Team Supervisor BGCBC	Grade 8	Shared Resource Service
Schools Technical Projects Officer	Grade 8	Shared Resource Service
Science Technician	Grade 4	Education Services
Secondary School Mobile Catering Manager	Grade 7	Education Services
SENCo	TUS1	Education Services
Senior Administrator Employability	Grade 5	Community Services
Senior Admissions Officer	Grade 7	Education Services
Senior Application Analyst	Grade 7	Shared Resource Service
Senior Archive Assistant	Grade 5	Resources Directorate
Senior Assessor	Grade 6	Resources Directorate

Senior Auditor	Grade 8	Resources Directorate
Senior Benefits Assessor	Grade 6	Resources Directorate
Senior Broker	Grade 5	Social Care & Housing
Senior Building Control Surveyor	Grade 8	Neighbourhood and Regulatory Services
Senior Business Analyst BGCBC	Grade 8	Shared Resource Service
Senior Business Support Officer - Adult Services 1	Grade 6	Chief Executives
Senior Business Support Officer - Adult Services 2	Grade 6	Chief Executives
Senior Business Support Officer - Housing & Business Support	Grade 6	Chief Executives
Senior Business Support Officer - Workforce Development	Grade 6	Chief Executives
Senior Business Support Officer (Central Education)	Grade 6	Chief Executives
Senior Business Support Officer (EY/Catering/Cleaning)	Grade 6	Chief Executives
Senior Business Support Officer F2	Grade 6	Chief Executives
Senior Business Support Officer G2	Grade 6	Chief Executives
Senior Business Support Officer H2	Grade 6	Chief Executives
Senior Business Support Officer-Children & Family Services 1	Grade 6	Chief Executives
Senior Business Support Officer-Children & Family Services 2	Grade 6	Chief Executives
Senior Business Support Team Leader	Grade 8	Chief Executives
Senior Claims & Compliance Officer	Grade 7	Chief Executives
Senior Corporate Improvement and Scrutiny Officer	Grade 9	Chief Executives
Senior Customer Services Officer	Grade 6	Chief Executives
Senior Development Project Analyst	Grade 8	Shared Resource Service
Senior Development Project Analyst br	Grade 8	Shared Resource Service
Senior Dining Room Assistant	Grade 3	Education Services
Senior Dining Room Assistant - Grade 3	Grade 3	Education Services
Senior Economy & Renewal Officer	Grade 8	Neighbourhood and Regulatory Services
Senior Education Assistant	Grade 5	Community Services
Senior Education HR Officer	Grade 8	Resources Directorate
Senior Education Welfare Officer	Grade 8	Education Services
Senior Educational Psychologist	Soulbury Scale B	Education Services

Senior Elections Officer	Grade 6	Chief Executives
Senior Engineer Primary Schools	Grade 7	Shared Resource Services
Senior Environmental Health Officer	Grade 9	Neighbourhood and Regulatory Services
Senior Environmental Projects Officer	Grade 8	Neighbourhood and Regulatory Services
Senior Examination Invigilator	Grade 4	Education Services
Senior Fair Trading Officer - Grade 8	Grade 8	Neighbourhood and Regulatory Services
Senior Food Safety Officer	Grade 7	Neighbourhood and Regulatory Services
Senior Funded Operations Manager	Grade 10	Community Services
Senior GIS and Gazetteer Officer	Grade 7	Shared Resource Service
Senior Highways Inspector	Grade 8	Neighbourhood Services
Senior HR Officer	Grade 7	Resources Directorate
Senior ICT Technician	Grade 6	Education Services
Senior Inspire Support Worker	Grade 5	Community Services
Senior Investigating Officer	Grade 9	Social Care & Housing
Senior Lab Technician	Grade 6	Education Services
Senior Lead Worker for Vulnerable Young People	Grade 6	Community Services
Senior Lead Worker for Young Peoples Outcomes	Grade 6	Community Services
Senior Librarian Cwmbran	Grade 8	Neighbourhood and Regulatory Services
Senior Librarian Pontypool	Grade 8	Neighbourhood and Regulatory Services
Senior Library Assistant	Grade 6	Neighbourhood and Regulatory Services
Senior Midday Supervisor	Grade 3	Education Services
Senior Occupational Therapist	Grade 9	Social Care & Housing
Senior Officer Building Conservation	Grade 8	Neighbourhood and Regulatory Services
Senior Operations Manager	Grade 8	Education Services
Senior Outreach Worker	Grade 7	Education Services
Senior Pastoral Support Officer	Grade 6	Education Services
Senior Payroll Officer	Grade 6	Resources Directorate
Senior Pensions Benefits Officer	Grade 6	Resources Directorate
Senior Pensions Support - IT	Grade 7	Resources Directorate



Senior Pensions Support Officer Communications & Training	Grade 7	Resources Directorate
Senior Performance & Development Officer	Grade 9	Social Care & Housing
Senior Planner	Grade 7	Neighbourhood and Regulatory Services
Senior Planner	Grade 8	Neighbourhood and Regulatory Services
Senior Planner (Enforcement)	Grade 8	Neighbourhood and Regulatory Services
Senior Play Leader	Grade 3	Education Services
Senior Public Health Enforcement Officer	Grade 7	Neighbourhood and Regulatory Services
Senior Quantity Surveyor	Grade 8	Neighbourhood Services
Senior Regeneration Officer Canal Restoration (secondment)	Grade 7	Neighbourhood and Regulatory Services
Senior Revenues Assistant	Grade 6	Resources Directorate
Senior Revenues Assistant (Recovery)	Grade 6	Resources Directorate
Senior School Support Officer	Grade 7	Education Services
Senior School Support	Grade 7	Education Services
Senior School Support Officer	Grade 7	Education Services
Senior Science Technician	Grade 6	Education Services
Senior Server Analyst (14-16)	Grade 7	Shared Resource Service
Senior Server Analyst BGCBC	Grade 8	Shared Resource Service
Senior Skills Support Worker	Grade 7	Social Care & Housing
Senior Solicitor	Grade 9	Resources Directorate
Senior Steward	Grade 3	Neighbourhood and Regulatory Services
Senior Support Officer - Administration, Communication and Human Resources	Grade 6	Education Services
Senior Support Officer - Finance and Resources	Grade 6	Education Services
Senior Surveyor	Grade 8	Resources Directorate
Senior Systems Officer	Grade 6	Resources Directorate
Senior Technical Analyst (Networks)	Grade 7	Shared Resource Service
Senior Technical Analyst (Server)	Grade 7	Shared Resource Service
Senior Technician	Grade 7	Neighbourhood Services
Senior Technician (Design)	Grade 7	Neighbourhood Services
Senior Trading Standards Officer	Grade 9	Neighbourhood and Regulatory Services

Senior Transport Officer	Grade 6	Chief Executives
Senior Transport Officer - Contracts + Compliance	Grade 9	Neighbourhood Services
Senior Transport Officer - Fleet	Grade 8	Neighbourhood Services
Senior Youth Worker	Grade 6	Community Services
Server Analyst BGCBC	Grade 8	Shared Resource Service
Server Team Leader BGCBC	Grade 10	Shared Resource Service
Service Desk Manager	Grade 8	Shared Resource Service
Service Desk Supervisor	Grade 6	Shared Resource Service
Service Desk Technician 1st Line	Grade 5	Shared Resource Service
Service Desk Technician First Line	Grade 5	Shared Resource Service
Service Drop In Coordinator	Grade 7	Social Care & Housing
Service Transformation Manager	Grade 9	Social Care & Housing
Service Transformation Officer	Grade 6	Social Care & Housing
Sessional Workers (Young Carers)	Grade 4	Social Care & Housing
Shift Team Leader	Grade 6	Neighbourhood Services
Shop Assistant	Grade 3	Community Services
Sign Support Assistant	Grade 4	Education Services
SIMS Support & Training Officer	Grade 7	Shared Resource Service
SIMS Support Officer	Grade 6	Shared Resource Service
SIMS/Examinations Support Officer	Grade 5	Education Services
Site Foreman	Grade 4	Education Services
Site Manager	Grade 6	Education Services
Site Supervisor Monmouth	Grade 4	Community Services
Skills & Employability Development Manager	Grade 10	Community Services
Skills Support Assistant	Grade 4	Social Care & Housing
Skills Support Worker	Grade 5	Social Care & Housing
Social Prescriber	Grade 6	Community Services
Social Prescriber	Grade 7	Community Services
Social Worker	Grade 7	Social Care & Housing

Social Worker	Grade 8	Social Care & Housing
Social Worker - Grade 8	Grade 8	Social Care & Housing
Social Worker - Peripatetic	Grade 8	Social Care & Housing
Social Worker Grade 7 16+	Grade 7	Social Care & Housing
Social Worker Grade 7 CC	Grade 7	Social Care & Housing
Social Worker Grade 7 DCT	Grade 7	Social Care & Housing
Social Worker Grade 7 East Wellbeing	Grade 7	Social Care & Housing
Social Worker Grade 7 FPT	Grade 7	Social Care & Housing
Social Worker Grade 7 MH	Grade 7	Social Care & Housing
Social Worker Grade 7 North 1	Grade 7	Social Care & Housing
Social Worker Grade 7 North T	Grade 7	Social Care & Housing
Social Worker Grade 7 PP Wellbeing	Grade 7	Social Care & Housing
Social Worker Grade 7 S1	Grade 7	Social Care & Housing
Social Worker Grade 7 S2	Grade 7	Social Care & Housing
Social Worker Grade 7 West Wellbeing	Grade 7	Social Care & Housing
Social Worker Grade 8 16+	Grade 8	Social Care & Housing
Social Worker Grade 8 CC	Grade 8	Social Care & Housing
Social Worker Grade 8 DCT	Grade 8	Social Care & Housing
Social Worker Grade 8 East Wellbeing	Grade 8	Social Care & Housing
Social Worker Grade 8 FPT	Grade 8	Social Care & Housing
Social Worker Grade 8 LD	Grade 8	Social Care & Housing
Social Worker Grade 8 MH	Grade 8	Social Care & Housing
Social Worker Grade 8 N1	Grade 8	Social Care & Housing
Social Worker Grade 8 N2	Grade 8	Social Care & Housing
Social Worker Grade 8 North T	Grade 8	Social Care & Housing
Social Worker Grade 8 PP Wellbeing	Grade 8	Social Care & Housing
Social Worker Grade 8 S1	Grade 8	Social Care & Housing
Social Worker Grade 8 S2	Grade 8	Social Care & Housing
Social Worker Grade 8 West Wellbeing	Grade 8	Social Care & Housing

Solicitor	Grade 9	Resources Directorate
Solicitor - Planning & Property	Grade 9	Resources Directorate
South Cluster Manager	Grade 9	Community Services
Specialist Senior Educational Psychologist - Behaviour/Emotional Well Being	Soulbury Scale B	Education Services
Specialist Teaching Assistant	Grade 6	Education Services
SpLD Qualified Teacher	TUS1	Education Services
Sport & Challenging Activity Co-Ordinator	Grade 7	Community Services
Sports Coach	Grade 5	Community Services
Sports Coach - 5x60	Grade 5	Community Services
Sports Coach - Disability	Grade 5	Community Services
Sports Coach - Dragon	Grade 5	Community Services
Sports Coach - Sports Dev	Grade 5	Community Services
Sports Development Coordinator	Grade 7	Community Services
Sports Development Manager	Grade 10	Community Services
Sports Development Officer	Grade 6	Community Services
Sports Instructor	Grade 5	Community Services
Sports Instructor - 5x60	Grade 5	Community Services
SRS Chief Operating Officer 2	Grade 18	Shared Resource Service
SRS Service Manager	Grade 10	Shared Resource Service
SRS Service Manager (Infrastructure)	Grade 10	Shared Resource Service
SRS Service Manager (Networks)	Grade 10	Shared Resource Service
SRS Service Manager CB	Grade 10	Shared Resource Service
SRS Service Manager KE	Grade 10	Shared Resource Service
SRS Service Manager SH	Grade 10	Shared Resource Service
SRS Service Manager SS	Grade 10	Shared Resource Service
Static Ranger	Grade 2	Neighbourhood Services
Storesperson	Grade 5	Neighbourhood Services
Strategy Support Officer	Grade 7	Social Care & Housing
Street Lighting Engineer	Grade 7	Neighbourhood Services

Street Lighting Inspector	Grade 7	Neighbourhood Services
Streetscene Manager	Grade 9	Neighbourhood Services
Streetscene Officer	Grade 7	Neighbourhood Services
Streetscene Officer	Grade 8	Neighbourhood Services
Streetscene Operations Co-ordinator	Grade 8	Neighbourhood Services
Streetscene Operative	Grade 4	Neighbourhood Services
Streetscene Operative (3)	Grade 3	Neighbourhood Services
Streetscene Operative (4)	Grade 4	Neighbourhood Services
Streetscene Operative (4) BW	Grade 4	Neighbourhood Services
Structural Network Officer	Grade 9	Neighbourhood Services
Subject Leader of Art	TUS1	Education Services
Subject Leader of English	TUS1	Education Services
Subject Leader of History/Geography	TUS1	Education Services
Subject Leader of ICT	TMS2	Education Services
Subject Leader of Maths	TUS1	Education Services
Subject Leader of Modern Foreign Languages	TUS1	Education Services
Subject Leader of PE	TUS1	Education Services
Subject Leader of Performing Arts	TUS1	Education Services
Subject Leader of Religious Education	TUS1	Education Services
Subject Leader of Science	TUS1	Education Services
Subject Leader of SNRB	TUS1	Education Services
Subject Leader of Technology	TUS1	Education Services
Subject Leader of Welsh	TUS1	Education Services
Substance Misuse Lead Officer	Grade 8	Public Services Support Unit
Superintendent and Relief Courier	Grade 5	Neighbourhood Services
Superintendent Registrar	Grade 8	Chief Executives
Supply Teacher TMS2	TMS2	Education Services
Supply Teacher TUQ1	TUQ1	Education Services
Supply Teacher TUS1	TUS1	Education Services

Support and Wellbeing Worker	Grade 4	Social Care & Housing
Support and Wellbeing Worker	Grade 5	Social Care & Housing
Support Manager	Grade 6	Community Services
Support Officer (Revenues Training & Publicity)	Grade 6	Resources Directorate
Support Officer Airwave	Grade 6	Shared Resource Service
Support Worker	Grade 5	Education Services
Support Worker - Dementia	Grade 4	Social Care & Housing
Support Worker - Intake North	Grade 4	Social Care & Housing
Support Worker - Intake South	Grade 4	Social Care & Housing
Supported Employment Officer	Grade 6	Community Services
Surveyor	Grade 7	Resources Directorate
Sweeper Operative	Grade 5	Neighbourhood Services
Swimming Instructor	Grade 5	Education Services
Swimming Instructor	Grade 6	Education Services
Systems Accountant	Grade 9	Resources Directorate
Systems Administrator - Airwave	Grade 6	Shared Resource Service
Systems Manager - Airwave	Grade 8	Shared Resource Service
Systems Team Leader	Grade 8	Resources Directorate
Teacher	TMS2	Education Services
Teacher - Head SNRB	TUS1	Education Services
Teacher - Main Scale	TMS2	Education Services
Teacher - TMS	TMS2	Education Services
Teacher - Upper Scale	TUS1	Education Services
Teacher - UPS	TUS1	Education Services
Teacher - UPS 1501	TUS1	Education Services
Teacher (Athrawes/Athro) TMS	TMS2	Education Services
Teacher (Athrawes/Athro) TUS	TUS1	Education Services
Teacher (Athro/Athrawes)	TUS1	Education Services
Teacher (Athro/Athrawes) TMS	TMS2	Education Services

Teacher (Athro/Athrawes) TUS	TUS1	Education Services
Teacher / Midday Supervisor	Grade 3	Education Services
Teacher MPS	TMS2	Education Services
Teacher of Art	TMS2	Education Services
Teacher of Biology TUS1	TUS1	Education Services
Teacher of Chemistry	TUS1	Education Services
Teacher of Drama/Head of Performing Arts	TUS1	Education Services
Teacher of English	TMS2	Education Services
Teacher of English	TUS1	Education Services
Teacher of English/Head of Year	TUS1	Education Services
Teacher of English/Literacy Co-ordinator	TMS2	Education Services
Teacher of Food Technology	TMS2	Education Services
Teacher of Food Technology TUS	TUS1	Education Services
Teacher of Geography	TMS2	Education Services
Teacher of Geography/Head of Geography	TUS1	Education Services
Teacher of Humanities	TMS2	Education Services
Teacher of Humanities/Head of History	TUS1	Education Services
Teacher of ICT	TUS1	Education Services
Teacher of Maths TMS	TMS2	Education Services
Teacher of Maths TUS	TUS1	Education Services
Teacher of Media	TMS2	Education Services
Teacher of Media TUS	TUS1	Education Services
Teacher of Modern Foreign Language TMS	TMS2	Education Services
Teacher of Modern Foreign Language UPS	TUS1	Education Services
Teacher of Music	TUS1	Education Services
Teacher of PE	TUS1	Education Services
Teacher of PE & Head of Sixth Form	TUS1	Education Services
Teacher of PE (TMS)	TMS2	Education Services
Teacher of Physics	TMS2	Education Services

Teacher of Religious Education	TMS2	Education Services
Teacher of Religious Education/2nd in Religious Education	TUS1	Education Services
Teacher of Science	TUS1	Education Services
Teacher of Welsh	TMS2	Education Services
Teacher of Welsh	TUS1	Education Services
Teacher TMS	TMS2	Education Services
Teacher TUS	TUS1	Education Services
Teacher TUS 1811	TUS1	Education Services
Teacher TUS06	TUS1	Education Services
Teacher TUS1	TUS1	Education Services
Teacher TUS1401	TUS1	Education Services
Teacher TUS23	TUS1	Education Services
Teacher Unqualified	TUQ1	Education Services
Teacher UPS	TUS1	Education Services
Teacher/Athro TMS	TMS2	Education Services
Teacher/Athro TUQ	TUQ1	Education Services
Teacher/Athro TUS	TUS1	Education Services
Teaching and Learning Co-ordinator	TUS1	Education Services
Teaching Assistant	Grade 5	Education Services
Teaching Assistant	Grade 6	Education Services
Teaching Assistant - ASD Base	Grade 5	Education Services
Teaching Assistant - Level 1	Grade 3	Education Services
Teaching Assistant - Level 2	Grade 4	Education Services
Teaching Assistant - Level 3	Grade 5	Education Services
Teaching Assistant - Level 4	Grade 6	Education Services
Teaching Assistant Level 1	Grade 3	Education Services
Teaching Assistant Level 1 0109	Grade 3	Education Services
Teaching Assistant Level 1 1401	Grade 3	Education Services
Teaching Assistant Level 2	Grade 4	Education Services



Teaching Assistant Level 2 0508	Grade 4	Education Services
Teaching Assistant Level 2 1708	Grade 4	Education Services
Teaching Assistant Level 2005	Grade 4	Education Services
Teaching Assistant Level 3	Grade 5	Education Services
Teaching Assistant Level 3 0104	Grade 5	Education Services
Teaching Assistant Level 3 0109	Grade 5	Education Services
Teaching Assistant Level 3 0404	Grade 5	Education Services
Teaching Assistant Level 3 0704	Grade 5	Education Services
Teaching Assistant Level 3 1002	Grade 5	Education Services
Teaching Assistant Level 3 1301	Grade 5	Education Services
Teaching Assistant Level 3 1503	Grade 5	Education Services
Teaching Assistant Level 3II	Grade 5	Education Services
Teaching Assistant Level 4	Grade 6	Education Services
Teaching Assistant Level 4 0109	Grade 6	Education Services
Team Around The Family Co-Ordinator	Grade 8	Community Services
Team Around the Family Officer	Grade 7	Community Services
Team Leader	Grade 6	Social Care & Housing
Team Leader - Graphics	Grade 8	Chief Executives
Team Leader - SEN Transition to Employment	Grade 7	Education Services
Team Leader - Service Transformation & Brokerage	Grade 9	Social Care & Housing
Team Leader (Applications)	Grade 10	Neighbourhood and Regulatory Services
Team Leader (Enforcement)	Grade 10	Neighbourhood and Regulatory Services
Team Leader Access	Grade 8	Neighbourhood and Regulatory Services
Team Leader Ecology	Grade 8	Neighbourhood and Regulatory Services
Team Leader Economy & Renewal	Grade 9	Neighbourhood and Regulatory Services
Team Leader Economy and Heritage Tourism	Grade 9	Neighbourhood and Regulatory Services
Team Leader Environmental Projects	Grade 9	Neighbourhood and Regulatory Services
Team Leader Licensing	Grade 10	Neighbourhood and Regulatory Services
Team Leader supporting	Grade 9	Social Care & Housing

Team Leader, Visiting, Performance & Financial Assessments	Grade 8	Resources Directorate
Team Manager	Grade 10	Social Care & Housing
Team Manager - Day Opportunities & Service Development	Grade 10	Social Care & Housing
Team Manager Technical	Grade 10	Neighbourhood Services
Technical Analyst (Networks)	Grade 6	Shared Resource Service
Technical Analyst (Server)	Grade 6	Shared Resource Service
Technical Architect	Grade 9	Shared Resource Service
Technical Architect - Database	Grade 9	Shared Resource Service
Technical Architect (Networks)	Grade 9	Shared Resource Service
Technical Architect (Server)	Grade 9	Shared Resource Service
Technical Architect Development	Grade 9	Shared Resource Service
Technical Collaboration Manager	Grade 9	Shared Resource Service
Technical Officer	Grade 6	Neighbourhood Services
Technical Projects Officer	Grade 8	Shared Resource Service
Technical Support Officer	Grade 5	Neighbourhood Services
Technical Support Officer	Grade 6	Community Services
Technical Support Officer (Building Control)	Grade 5	Neighbourhood and Regulatory Services
Technician	Grade 3	Education Services
Technician Level 1	Grade 3	Education Services
Technician Level 2	Grade 4	Education Services
Technician Level 3	Grade 5	Education Services
Technician Level 4	Grade 6	Education Services
Technology Technician	Grade 4	Education Services
Telecare Assistant	Grade 5	Social Care & Housing
Telephonist	Grade 3	Chief Executives
Theme Leader - Alternative Models	Grade 13	Social Care & Housing
Theme Leader - Integrated Assessment	Grade 13	Social Care & Housing
Toilet Janitor	Grade 1	Education Services
Town Centre Operations & Market Officer	Grade 4	Neighbourhood and Regulatory Services

Trade Operative (Bands 1-4)	Grade 6	Neighbourhood Services
Trainee Youth Support Worker	Grade 4	Community Services
Traineeship Learning Support Officer	Grade 5	Community Services
Traineeship Learning Support Officer (Higher)	Grade 6	Community Services
Training and Development Co-ordinator	Grade 6	Community Services
Training and QCF Officer	Grade 6	Social Care & Housing
Training Officer	Grade 5	Community Services
Transport Officer - Fleet	Grade 4	Neighbourhood Services
Triage Support Officer	Grade 6	Community Services
Tutor	Grade 6	Community Services
Tutor Arts and Crafts	Grade 6	Community Services
Tutor Day Schools	Grade 6	Community Services
Tutor Essential Skills	Grade 6	Community Services
Tutor Gen Ed	Grade 6	Community Services
Tutor ICT	Grade 6	Community Services
Tutor Languages	Grade 6	Community Services
Tutor Skills and Employability	Grade 6	Community Services
Unison Secretary	Grade 8	Resources Directorate
Unqualified Teacher	TUQ1	Education Services
Vehicle Radio Installation Engineer - Airwave	Grade 6	Shared Resource Service
Visiting Officer	Grade 5	Resources Directorate
Vulnerable Childrens Manager/ALN Link Officer	Grade 10	Education Services
Waste & Streetscene Group Leader	Grade 11	Neighbourhood Services
Waste & Streetscene Policy Manager	Grade 9	Neighbourhood Services
Waste Awareness Officer	Grade 6	Neighbourhood Services
Waste Collection Operative	Grade 4	Neighbourhood Services
Waste Collection Team Leader	Grade 5	Neighbourhood Services
Waste Collections Foreman	Grade 6	Neighbourhood Services
Waste Officer	Grade 7	Neighbourhood Services

Waste Operations Co-ordinator	Grade 8	Neighbourhood Services
Waste Operations Manager	Grade 9	Neighbourhood Services
Web Analyst BGCBC	Grade 8	Shared Resource Service
Web Developer	Grade 7	Shared Resource Service
Wellbeing Officer	Grade 7	Community Services
Welsh Bacc Administrator	Grade 5	Education Services
Welsh Baccalaureate Co-ordinator Grade 6	Grade 6	Education Services
Welsh Baccalaureate Officer	Grade 6	Education Services
Welsh Language Officer	Grade 8	Public Services Support Unit
Welsh Language Translator	Grade 6	Public Services Support Unit
Welsh Speaking Youth Support Worker	Grade 5	Community Services
Welsh Translation Coordinator	Grade 7	Public Services Support Unit
Work Based Learning Manager	Grade 10	Community Services
Work Programme Employment Consultant	Grade 5	Community Services
Work Programme Senior Employment Consultant	Grade 6	Community Services
Workforce Development Co-ordinator	Grade 6	Education Services
Workforce Development Manager	Grade 9	Social Care & Housing
Workforce Manager	Grade 7	Neighbourhood Services
Young Persons Advisor	Grade 6	Social Care & Housing
Young Persons Housing Officer	Grade 6	Social Care & Housing
Youth Employment Mentor	Grade 7	Community Services
Youth Service Manager	Grade 9	Community Services
Youth Support Worker	Grade 5	Community Services
Youth Support Worker Grade 6	Grade 6	Community Services





































































































































































































