

Job Title: Specialist Paramedic – Critical Care

Job Statement: Specialist Paramedics (Critical Care) are experienced Paramedics who have undergone and successfully completed additional education, clinical mentorship and assessment. The post holder has a responsibility for their own on-going development within critical care. The role is able to provide advanced assessment, medical and surgical interventions which are in addition to the standard Paramedic scope of practice.

Status: Matched

Matched to: Ambulance Practitioner Advanced

Factor	Relevant Job Information	JE Level
1. Communication & Relationship Skills	Provide and receive complex, sensitive information; barriers to understanding Communicates condition related information to patients/clients, relatives and clinical staff; requires empathetic and reassurance skills.	4
2. Knowledge, Training & Experience	Expertise within specialism underpinned by practical experience Knowledge of procedures for advanced clinical intervention at scene; acquired through diploma level qualification plus additional theoretical study and experience to degree or equivalent level	5
3. Analytical & Judgemental Skills	Range of facts or situations requiring analysis, comparison of range of options/Complex facts or situations requiring analysis, interpretation, comparison of range of options. Assesses patient situations, decides on courses of action in accordance with guidelines and protocols/assesses complex patient conditions.	4
4. Planning & Organisational Skills	Plan and organise straightforward activities, some ongoing Plans, organises on-scene activities	2
5. Physical Skills	Highly developed physical skills, high degree of precision Highly developed dexterity, co-ordination and sensory skills for advanced clinical interventions e.g. advanced airway management including intubation, cricothyroidotomy, suturing	4
6. Responsibility for Patient/Client Care	Develop programmes of care, care packages	4
7. Responsibility for Policy/Service Development	Follow policies in own role	1
8. Responsibility for Financial and Physical Resources	Handle cash, valuable; safe use of equipment other than that used personally; maintain stock control; safe use of expensive equipment. Removes and passes patient belongings to clinical staff; ensure ambulance equipment is safe; maintains and secures stocks of drugs; safe use of vehicles and clinical equipment.	2
9. Responsibility for Human Resources	Clinical supervision; provide training in own discipline Provides clinical supervision, provides job training to less experienced	2

	members of the care team	
10. Responsibility for Information Resources	Record personally generated information Keeps records of emergency and other treatment, incidents	1
11. Responsibility for Research and Development	Complete surveys or audits as necessary to own work	1
12. Freedom to Act	Clearly defined occupational policies, work is managed rather than supervised Works within emergency protocols and guidelines, work is managed rather than supervised	3
13. Physical Effort	Occasional/ frequent intense effort for several short periods Lifting and carrying patients/clients in limited physical space	5
14. Mental Effort	Frequent concentration, work pattern pattern/unpredictable Concentration on driving, delivering emergency medical care/ may be switched to other emergency situations	3
15. Emotional Effort	Occasional trauma; frequent highly distressing or emotional Circumstances. Arriving at and dealing with e.g. families at the scene of accidents	4
16. Working Conditions	Considerable exposure to hazards. Unavoidable exposure to physically dangerous situations on a regular basis	5
JE Score/Band		419 Band 6