

Chair: Anna van der Gaag
Chief Executive and Registrar: Marc Seale

10 December 2013

By email only to request-183826-e4cf95e1@whatdotheyknow.com

Dear Mr Hevera

Internal Review of your freedom of information request

Thank you for your email of 14 November 2013 requesting a review of the HCPC's decision in response to the Freedom of Information request you originally made on 7 November 2013. All requests for internal reviews of FOIA requests are undertaken by a member of the senior management team, in accordance with the policy of the HCPC.

Original request

Your email of 7 November requested that the HCPC provided you with the qualification requirements for the position of Case Manager. In your request for a review of the HCPC's original response, you requested the disclosure of the qualification details of all HCPC Case Managers.

Response

HCPC responded to your request on 12 November 2013 by confirming that it held the information in question. The HCPC provided you with the job description for the Case Manager post, which included qualification level requirements.

Internal review and FOI exemptions

Having considered the HCPC's original response to you I consider that our response was appropriate.

With regards to your request for the qualification details of all HCPC Case Managers, I can confirm that the information is held by the HCPC. However we consider that this data is personal data and is exempt from disclosure under exemption Section 40 of the FOIA. I have provided further explanation of the application of this FOIA exemption below.

Section 40

This exemption applies to personal data of which you are the subject, or which relates to a third party. Disclosure of this information would breach the principles of data protection set out in Schedule 1 to the DPA, in particular the first principle that personal data should be processed fairly and lawfully.

The information you have requested forms the personal data of many individuals who would not expect the HCPC to disclose their personal information to a third party.

Review of response

Should you wish, you may request that the Information Commissioner reviews this response. Please contact-

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9

There is no charge for making an appeal,

Yours sincerely,

A handwritten signature in black ink, appearing to read 'M Guthrie', written over a horizontal line.

Michael Guthrie
Director of Policy and Standards