

Freedom of Information Act 2000
Environmental Information Regulations 2004

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Response to Information Request

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Ref	STSFT-1920-760	Date Received	2.3.20
Summary: International recruitment			
Response: <ol style="list-style-type: none"> Can you please tell me if the trust used agencies to recruit international nurses during 2019? Yes If the trust did use agencies, can you tell me how many nurses were recruited 82 commenced employment in 2019 How much was spent recruiting overseas nurses via both framework and off framework agencies? The total cost to recruit International nurses in 2019 was: £658,796.52 this includes upfront costs (such as visa, flights, insurance) of £288,352.00 Can I also have the total cost to recruit one international nurse and what upfront costs the trust incurred? The current cost to recruit one nurse is £2,900. There is then upfront costs of: Visa (approx. £500), Health Surcharge (approx. £1250), POEA Charge (£76.96), Health assessment (£54.25), Flight cost (Varies completely depending on location and date, anywhere between £400 - £1000). This would bring the total cost to approximately: £4,781.21 + Flight cost Does the Trust have plans to recruit nurses internationally during 2020? Not at present 			
Date response sent:			13.3.20