



UNIVERSITY OF
LINCOLN

Andrew Tucker

Request-595683-fc81d87b@whatdotheyknow.com

5 September 2019

Our reference: FOI2019062603

Dear Andrew Tucker

Freedom of Information Act - Request for Information

Thank you for your email of 7 August 2019. Your request for information was as follows:

Can you please provide me:

1. Any recorded policy, promise, guidance, direction or commitment statement that the University has to explain or give guidance to its staff on which roles/appointments/positions should be advertised for recruitment 'internally'. If such does not exist, your current Recruitment Policy.

2. For the calendar years 2017, 2018 and 2019 (up to the date of this request), and referring only to advertised vacancies in Grades 4, 5, 6 & 7 non-academic roles:

(a) The number of job vacancies that were advertised 'internal only'.

(b) The number of those vacancies at 2(a) that subsequently went on to be advertised 'externally'.

(c) The number of job vacancies that were advertised 'externally' without first being advertised 'internal only'.

For avoidance of doubt; 'internal only' refers to the advertising of job vacancies on internal blog posts, websites or portals not available to the general public, and 'external' refers to job vacancies advertised outside of the organisation via publicly accessible websites, printed media or by use of recruitment agencies.

I have processed your request under the Freedom of Information Act 2000 (FOIA) and can confirm that the information is held as follows:

1. See attached Policy

2a. 2017 – 46, 2018 – 40, 2019 - 17 – All internal only positions are advertised on the public-facing recruitment site.

2b. 2017 – 7, 2018 – 6, 2019 - 0 - All internal only positions are advertised on the public-facing recruitment site.

2c. 2017 – 98, 2018 – 156, 2019 - 127

I hope this response meets your requirements. If you have any queries please do not hesitate to contact me by telephone on 01522 886086 or by email at TMoss@lincoln.ac.uk.

If you are dissatisfied with the way in which we have dealt with your request for information, you can request a review by writing within 40 working days to:

Secretariat

Information Compliance
University of Lincoln
Brayford Pool
Lincoln
LN6 7TS

Email: compliance@lincoln.ac.uk

The University will respond to a request for review within 20 working days of receipt of the request.

Yours sincerely

Tim Moss
FOI Administrative Officer

Secretariat