



**WEST YORKSHIRE
POLICE**

Disclosure Unit

PO Box 9
Laburnum Road
Wakefield
WF1 3QP
Tel: 01924 296006

Information Management

Our Ref: 596/21

Dear Sir/Madam

RE: Internal review of FOI 7223/20

I have been asked to review your Freedom of Information Act 2000 request as an independent person who is not involved with the original request.

Your request 7223/20 asked for the following information.

- WYP's current internal policy on diversity in the workplace
- WYP's current internal policies on bullying in regards to gender, sexual orientation and race
- Latest figures on employee diversity within WYP
- Any and all data from the last decade on any disciplinary action towards WYP employees in regards to bullying or harassment due to diversity, race, gender or sexual orientation.

You have requested an internal review of the timeliness of this response.

Your request was received and acknowledged by West Yorkshire Police on 15/12/20, given an expected due date of 15/01/21. We have been waiting for information from one of the relevant departments, which was received yesterday, 28/02/21; your response is now with the Chief Officer awaiting sign off.

I have therefore upheld your complaint. Please accept our sincere apologies for the delay in dealing with your request.

If you are dissatisfied with the internal review decision made by West Yorkshire Police, you may make an application to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirement of the Act.

For information on how to make an application the Information Commissioner please visit their website at www.ico.gov.uk.

Alternatively, you can contact their helpline or write to them at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

FOI Help line: 0303 1231113

Yours sincerely

Rebecca Fawcett
Disclosure Officer