

Shared Service Centre
Feedback and Information Governance

Mark Rudd, Assistant Director | Shared Services



Mr Antony Steig

Via email: request-451277-d08c2891@whatdotheyknow.com

Date: **11 April 2018**

Our ref: LBH/7048518

Telephone: 020 8489 2552

Email: sirkku.pietikainen@haringey.gov.uk

Dear Mr Steig,

Internal Review of the Freedom of Information Act request reference: Lbh/6899017

Thank you for giving us an opportunity to review the response we have sent to your Freedom of Information request. I apologise for the delay in responding to you.

Your request was for a copy of Internal Audit report of Move 51 North.

The internal audit report provided to you had been redacted where there was personal data contained within the report. You requested an internal review of Homes for Haringey's handling of your request stating:

The internal audit report you have provided should not have been redacted because most of the redacted information did not constitute personal data and even if it did, there is an overriding public interest in disclosure.

I have reviewed the report and the redacted information. My findings are as follows.

The information redacted is details about Move 51 North staff salaries and therefore constitutes personal data.

Requests for personal data are exempt from the Freedom of Information Act under Section 40(2) of that Act if the disclosure of the information would breach any of the Data Protection principles. The first Data Protection principle requires personal data to be processed fairly and lawfully.

The Council's policy on releasing personal information about junior officers is that we would release information about the pay scale for the relevant post; we do not release information on the exact salary. This is because, although such information is personal information about the officers, it has been decided that the public interest in having such information publicly available outweighs any unfairness to the officers.

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We publish specific information on the pay and reward of Council's senior staff earning more than £50,000 on our website in line with the Code of Recommended Practice for Local Authorities on data Transparency and the accounts Audit regulations 2011.

I consider the same approach should be applied to Move 51 North staff salaries.

- I can confirm that the four junior staff members received salaries between £13,000-£25000.
- Please see below the salary details for Ms Neophytou, Director of Lettings.

Appendix 1: Our detailed workings of the expected salary payment

	Ms Neophytou £
Period of employment	30 June 2015 to 1 : June 2016
Gross pay	65,000.00
Guaranteed bonus	20,000.00
Car allowance	4,200.00
Total for the year	89,200.00
Per month	7,433.33
Months in employment (Based on 30 days per month)	11.03
Months in employment at 40 hours per week to 10 April 2016	
Months in employment at 30 hours per week from 11 April 2016	
Expected gross	81,989.67
Holiday accrual	747.94
Additional two days holiday pay	-

Please note that we have redacted the redundancy payment details as this is considered exempt from the Freedom of Information Act under Section 40(2).

I hope that you are satisfied with my response to your complaint. If you are dissatisfied, you may complain to the Information Commissioner, who may be able to help you. Please note that if you wish to refer this case to the Information Commissioner, they normally ask that you do so within two months of our response to you.

You can contact the Commissioner at:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire

SK9 5AF
casework@ico.org.uk
www.ico.org.uk

Yours sincerely

Sirkku Pietikainen
Information Governance Officer