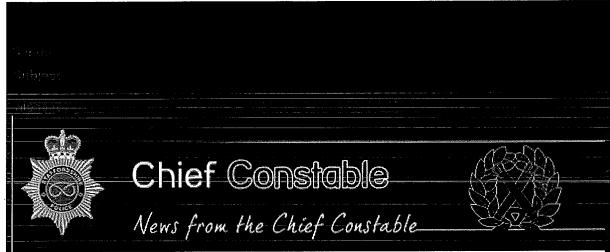
## Message sent 10/03/2016 12:31



Colleagues.

Hopefully you will have seen the message earlier today from our PCC, Matthew Ellis, regarding the conclusion of an IPCC managed investigation which began in 2011 and involved a total of 14 former and serving officers from Staffordshire Police including myself.

I am obviously very pleased that the investigation is now over and I have been completely cleared of any wrongdoing. From the outset I was clear I had not done anything wrong and I received a tremendous amount of support from colleagues across the organisation. It is difficult to explain how important this support was to me over the last four years but it made a real difference and I am extremely grateful for it.

I am also very aware that Staffordshire Police has been heavily criticised in the media over the investigation into the 2002 murder of Kevin Nunes and I am immensely impressed that many of you have continued to investigate complex and serious criminality without letting the allegations affect your professionalism.

When the PCC first became involved in this investigation, he was clear to me that he would carry out his role transparently and robustly and that if he identified any wrongdoing on my part then he would say so and take the appropriate action. The thorough process he carried out, resulted in a determination which cleared me of any wrongdoing and I am grateful to the PCC for the integrity he has shown in ensuring a comprehensive and fair process.

I now look forward to continuing to lead Staffordshire Police and the fantastic people who work for us.

Jane Sawyers

Chief Constable