



Department of the  
**Environment**  
[www.doeni.gov.uk](http://www.doeni.gov.uk)

**DOE HR & Organisational Change Division**

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Your reference:

Our reference: DO2-12-572

Date: 17 December 2012

Mr Paddy Dignam

[request-135738-43ab6b32@whatdotheyknow.com](mailto:request-135738-43ab6b32@whatdotheyknow.com)

Dear Mr Dignam

**Freedom of Information Act 2000**

Thank you for your request for information dated 13 December 2012, which may be held by this Department in relation to Dignity at Work cases (pursuant to request number DO2-12-572).

Your request was received on 13 December 2012 and I am dealing with it under the terms of the above legislation. I aim to let you have a response by 15 January 2013.

The leaflet enclosed gives a brief outline of the legislation and the procedures we will follow in handling your request.

As indicated in the leaflet, you may have to pay for information in certain circumstances. If a fee is required, I will write to you to advise of the amount which must be paid before I can respond to your request for information.

If you have any queries about this letter, please do not hesitate to contact me. Please remember to quote the reference number above in any future communications.

Yours sincerely

**Gavin Dunleavy**  
**DOE HR**