

FREEDOM OF INFORMATION REQUEST
FOIA 2019.093

From the University Solicitor: Peter Aldred
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Vida Douglas
By email: request-569962-d3345a5a@whatdotheyknow.com

23 May 2019

Dear Ms Douglas

Thank you for your FOI request dated 22 April 2019 regarding staff wellbeing at the University of Chichester.

Your request appears below, with our responses interleaved:

I would like to request the following information, covering the last 12 months:

1. The job title of the senior manager with lead responsibility for staff wellbeing in the University. Chief Human Resources Officer.

2. The number of mental health specialist staff available within the university to support staff wellbeing.

The University has an external independent Counsellor available for staff and a free hotline supported by a charity.

3. A copy of the University's Policy (procedures)/other relevant document(s) to support the wellbeing of staff.

Please see attached.

4. The type of services offered to support staff wellbeing in the University

The University offers: Occupational Health referrals; gym membership and staff referral scheme to our Centre for Sport; flu vaccinations; staff development sessions.

5. The number of referrals to services offered where staff wellbeing was a primary reason for the referral

<i>Occupational health</i>	<i>29</i>
<i>Gym referral scheme</i>	<i>26</i>
<i>Counselling sessions</i>	<i>206 (each individual can have up to 5 sessions)</i>

6. Staff take up (number) by each service offered to support staff wellbeing.

<i>Wellbeing staff development sessions</i>	<i>207</i>
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<i>Flexible working requests</i>	<i>19</i>
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<i>Flu vaccinations</i>	256
<i>Gym membership</i>	30

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to FOI@chi.ac.uk. Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely,



Peter Aldred
University Solicitor