

I would like to request the following information, covering the last 12 months:

- 1. The job title of the senior manager with lead responsibility for staff wellbeing in the University.**

Head of HR

- 2. The number of mental health specialist staff available within the university to support staff wellbeing.**

There are no mental health specialist staff employed within the University, but the University provides access to mental health specialist staff through the University's employee assistance programme (provided by AXA PPP Healthcare).

The University has also trained over 100 staff members in Mental Health First Aid.

- 3. A copy of the University's Policy (procedures)/other relevant document(s) to support the wellbeing of staff.**

Please see the Health and Safety Policy provided.

- 4. The type of services offered to support staff wellbeing in the University**

The employee assistance programme, occupational health services, and general support from the University's HR team.

- 5. The number of referrals to services offered where staff wellbeing was a primary reason for the referral**

The University does not hold the information requested for this question, and notice is given that Section 17 of the Freedom of Information (Scotland) Act 2002 applies.

- 6. Staff take up (number) by each service offered to support staff wellbeing.**

The University does not hold the information requested for this question, and notice is given that Section 17 of the Freedom of Information (Scotland) Act 2002 applies.