

Aled Evans (RRE) MPFT

From: Alison Jackson-Hedges (RRE) MPFT
Sent: 01 June 2021 11:46
To: Jane Landick (RRE) MPFT
Subject: FW: ***EXTERNAL*** Happy History Month! Updates from Stonewall

From: [REDACTED]@stonewall.org.uk>
Sent: 11 February 2021 10:01
To: [REDACTED]@stonewall.org.uk>
Subject: ***EXTERNAL*** Happy History Month! Updates from Stonewall

Hi all,

Happy LGBT History month!

To celebrate, please enjoy this bumper crop of an email.

I'm emailing with some really exciting opportunities, including some open Empowerment sessions, our new Index webinars, and a very exciting update about the WEI 2022. Hold tight.

Open Empowerment Workshops

Some exciting workshop opportunities are being delivered by our colleagues at Stonewall Scotland on Tuesday 23 February and Thursday 25 February 2021. As these sessions are digital, anyone from the UK is welcome to attend.

Our [network empowerment sessions](#) are designed to support your network consider how you can create inclusive spaces for all LGBT people, with a focus on individual and collective actions. These workshops also provide a great opportunity to meet and share best practice with other organisations undertaking this work.

Tickets are just £80 + VAT for public sector Diversity Champions, with one ticket giving you access to **both** sessions below:

Session One: Stepping Up – Understanding your role in inclusive networks.

Date: Tuesday 23 February 2021

Time: 10am-12pm

Where: Zoom

Session objectives:

- Develop an understanding of intersectional LGBT identities and experiences to confidently advocate for more inclusive networks.
- Explore meaningful allyship to marginalised individuals and identify first steps that you can take to be a more active and visible ally.
- Hear from others and discuss the practical steps you can take to shape a network group which allows everyone to be themselves.

Session Two: Creating Inclusive LGBT Networks

Date: Thursday 25 February 2021

Time: 2pm-4pm

Where: Zoom

Session objectives:

- Understand mechanisms to ensure that network group activities are accessible and inclusive of employees who experience multiple marginalisation in LGBT spaces.
- Learn about structures and strategies that encourage and maintain high participation for all employees within your organisation.
- Explore ways to develop and sustain effective network activities in an increasingly digital environment.

[Secure your place now](#)

These sessions are perfect for network members, leaders, and committee members; as well as HR and D&I professionals looking to support their employee network groups.

If you have any questions about these workshops, you can email workplace@stonewallscotland.org.uk to find out more.

Workplace Equality Index support series: common challenge webinars

Over the past year, we've had the unique opportunity of introducing you to the new Workplace Equality Index criteria through the WEI support series. Bookings are now open for the third and final part of the series – the common challenge webinars.

[Book your place now](#)

These 40-minute webinars will bring together key challenges and areas for improvement that employers have identified in parts one and two of the series.

Over eight sessions running between 24 February and 1 April, the team will break down the WEI requirements of each area and explore what best practice looks like. Spaces are limited and bookings will close 48 hours before each session. You are welcome to attend multiple sessions.

Workplace Equality Index 2022 update

I'm delighted to announce that we will be going ahead with the WEI 2022 as normal, with submissions opening in June 2021. This will include the first year of our [Gold, Silver and Bronze awards](#) alongside the Top 100.

We recognise that employers are still facing many challenges responding to COVID-19, so we're undertaking a full review of the criteria to ensure it's clear how the work can be implemented in the current context. We will be able to confirm exact dates by the end of March.

Other Learning Opportunities

Our HR Director has written [this great article about supporting LGBT staff during the pandemic](#), and [Learnest](#) are holding a variety of sessions for LGBT people.

That's all from me...

As ever, I'd love you to share examples of the great work that you've been doing, and let me know if there's anything I can do to support.

Take care,



Client Account Manager | Public Sector

Pronouns: they/them



The fight for equality is far from over. Whatever you do and however you do it, it's time to come out in support of LGBT. [Join us.](#)

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