

Michelle Smith
request-724335-e71ea4ec@whatdotheyknow.com

Freedom of Information request ref: FOI-2021-011

Tuesday 2 March 2021

Dear Ms Smith

Thank you for your Freedom of Information request in which you ask for Information about Acas's dealings with Stonewall.

Here is our response with your questions included:

"Please provide any information that you hold answering to any of the following descriptions:

1. Any application you made in 2019 or 2020 to be a "Stonewall Diversity Champion" or to be included on Stonewall's "Workplace Equality Index," including any attachments or appendices to those applications. Please redact personal details if necessary.

* Please see the accompanying email attachments:

- Section 1 Employee Policy
- Section 2 The Employee Lifecycle
- Section 3 LGBT Staff Network Group
- Section 4 Allies and Role Models
- Section 5 Senior Leadership
- Section 6 Monitoring
- Section 7 Procurement
- Section 8 Community Engagement
- Section 9 Clients, Customers and Service Users
- Section 10 Additional Work

2. Any feedback you received in 2019 or 2020 from Stonewall in relation to either application or programme.

* Please see the accompanying email attachments:

- Stonewall feedback report
- Staff feedback questionnaire report

3. Any other communication you have received from Stonewall in 2019 or 2020 unless privileged or otherwise exempt from disclosure (but if you claim privilege or exemption in relation to any material, please say in broad terms what the material is and the basis on which you claim to be entitled to withhold it).

* Please see the accompanying email attachments:

- Securing senior champions guide
- Stonewall monitoring evidence

4. Full details of any equality impact assessment you carried out connected with any of these applications (including any equality impact assessment carried out prior to an earlier application of the same kind, if no further assessment was done).

No equality impact assessment was carried out

5. Details of the total amount of money you paid to Stonewall (i) in 2019; (ii) in 2020, whether or not as payment for goods or services.

Below are all the transactions made to Stonewall

Description	Trans Date	Trans	net pay	gross pay
Stonewall LGBT Leadership programme 13-15th November 2019	13-11-2019	INV	1,595.00	1,914.00
Network group masterclass 28th June 2019	05-06-2019	INV	180.00	216.00
Head of Diversity & Inclusion Membership fee 14/04/19-13/04/20	15-02-2019	INV	2,500.00	3,000.00
TOTAL				5,130.00

6. Whether you intend to continue your membership of any Stonewall scheme in the future, and if so which.

Our membership to stonewall expired last year and it has not been renewed.

We no longer have correspondences between ourselves and Stonewall to confirm this, but please find in the accompanying attachments an email sent to key colleagues to inform them that we had cancelled membership.

* Please see the accompanying email attachment:

- Stonewall Diversity Champions Logo (email)

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Senior Information Manager
foi@acas.org.uk

Please note that whilst services are disrupted during the COVID-19 pandemic, we are unable to answer any letters sent through the post.

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. You can ring them on 0303 123 1113. Other details of how to contact the ICO are here: <https://ico.org.uk/global/contact-us/>

Yours sincerely

Sylvia Jones

Information Adviser
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