

Please ask for: Kelly Leeson

Reference: 19747625 Phone: +443000415985

Email:

kcc.information@email.icasework.com

Date: 24 March 2021

## Dear Ms Mahoney

Thank you for your request for information made under the Freedom of Information Act 2000/Environmental Information Regulations 2004 relating to Stonewall. Please accept my sincere apologies for the delay in responding to your request: I appreciate that the Council has not complied with statutory timescales on this occasion. Please see the response provided below:

- 1. Any application you made in 2019 or 2020 to be a "Children and Young Peoples Services Champion" or for Children and Young People's Services to be included on Stonewall's "Workplace Equality Index," including any attachments or appendices to those applications. Please redact personal details if necessary. The Education People (TEP) are Children and Young Peoples Services Champions. TEP are not included in the Workplace Equality Index.
- 2. Any feedback you received in 2019 or 2020or or 2021 from Stonewall in relation to either application or programme.  $N\!/\!A$
- 3. Any other communication you have received from Stonewall in 2019 or 2020 or 2021 unless privileged or otherwise exempt from disclosure (but if you claim privilege or exemption in relation to any material, please say in broad terms what the material is and the basis on which you claim to be entitled to withhold it). Please see attached communications.

Please note that some personal information has been withheld which if disclosed would amount to a breach of the Data Protection Act 2018 (relating to unlawful processing of personal data) and accordingly falls outside of the scope of this Authority's disclosure obligations by virtue of section 40(2) of the Freedom of Information Act 2000. For your convenience, please see Appendix 1 for further details.

4. Any training reports you have received from Stonewall in 2019 and 2020 and 2021 and details of online training completed by your staff, with staff title by month in 2019, 2020 & 2021. Please redact personal details if necessary. N/A

5. Full details of any equality impact assessment you carried out connected with any of these applications (including any equality impact assessment carried out prior to an earlier application of the same kind, if no further assessment was done).

N/A

6. Details of the total amount of money you paid to Stonewall (i) in 2019; (ii) in 2020, whether or not as payment for goods or services.

£950+VAT per annum in 2019 and 2020

7. Whether you intend to continue your membership of any Stonewall scheme in the future, and if so which.

Yes, Children and Young Peoples Services Champions.

If you are unhappy with this response, and believe KCC has not complied with legislation, you have 40 working days from the date of this response to ask for a review. You can do this by following our complaints process; details can be found at this link <a href="https://www.kent.gov.uk/about-the-council/complaints-and-compliments#tab-10">https://www.kent.gov.uk/about-the-council/complaints-and-compliments#tab-10</a> on our website. Please quote reference 19747625.

If you remain dissatisfied following an internal review, you can appeal to the Information Commissioner, who oversees compliance with the Freedom of Information Act 2000. Details of what you need to do, should you wish to pursue this course of action, are available from the Information Commissioner's website <a href="http://ico.org.uk/concerns">http://ico.org.uk/concerns</a>

Yours sincerely

Kelly Leeson Information Access Officer

## Appendix:

## Appendix 1 -

Section 40(2) – Personal Data

Any information to which a request for information relates is also exempt information if -

- (a) it constitutes personal data which does not fall within subsection (1), and
- (b) the first, second or third condition below is satisfied.
- (3A) The first condition is that the disclosure of the information to a member of the public otherwise than under this Act -
- (a) would contravene any of the data protection principles