

From: [REDACTED]@stonewallscotland.org.uk>

Sent: 22 January 2020 11:12

To: [REDACTED]@nhs.net>

Subject: Stonewall Workplace Equality Index

Dear [REDACTED]

Thank you for speaking to me just now. I wanted to follow up and communicate your scores in writing.

Thank you for the hard work that everyone at NHS Highland puts in to ensure you're an inclusive employer.

Your rank is 415 and your score is 32.5.

I also wanted to reiterate that the results are highly confidential. Stonewall never shares ranks and scores outside of the Top 100 externally. Whilst you are welcome to share your rank internally, and even celebrate externally, we would ask that you wait until 30 January 2020, when we will be announcing the 2020 Top 100 list. For now, please keep the news highly confidential and only inform those key stakeholders who need to know in the short term.

Thank you very much, and I look forward to discussing this further in our benchmarking meeting, and (if you're able to make it) the NHS Scotland-Stonewall Scotland WEI Roundtable on April 8.

Best wishes,

[REDACTED]

[REDACTED]

Stonewall Scotland

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