

U Winfield  
[request-725503-  
2c6b9ab5@whatdotheyknow.com](mailto:request-725503-2c6b9ab5@whatdotheyknow.com)

Date: 9 March 2021  
Your Ref:  
Our Ref: MM/HC FOI 9629  
Enquiries to: FOI Team  
Email: [nhsh.foirequestshighland@nhs.scot](mailto:nhsh.foirequestshighland@nhs.scot)

Dear U Winfield

**Freedom of Information Act Request Ref 9629  
Stonewall Application**

With reference to your request for information dated 8 February 2021 regarding the above, please find below your questions and our response:-

**This is a request under the Freedom of Information Act 2000 (FOIA). Please provide any information that you hold answering to any of the following descriptions:**

- 1. Any application you made in 2019 or 2020 to be a “Stonewall Diversity Champion” or to be included on Stonewall’s “Workplace Equality Index,” including any attachments or appendices to those applications. Please redact personal details if necessary.**

No applications were made to be a Stonewall Diversity Champion during this period

NHS Highland submitted evidence to Stonewall in 2019 for the Workplace Equality Index 2020. Please see attached zipped file of submission documents.

- 2. Any feedback you received in 2019 or 2020 from Stonewall in relation to either application or programme.**

Feedback received in 2019 for the submission to the Workplace Equality Index in 2018. Please see the report attached.

Email with score and rank received in 2020 for the submission made to the Workplace Equality Index in 2019. PDF redacted copy of email is attached.



**Headquarters:**

Assynt House, Beechwood Park, Inverness, IV2 3BW

Chair: Professor Boyd Robertson  
Chief Executive: Pam Dudek

- 3. Any other communication you have received from Stonewall in 2019 or 2020 unless privileged or otherwise exempt from disclosure (but if you claim privilege or exemption in relation to any material, please say in broad terms what the material is and the basis on which you claim to be entitled to withhold it).**

No other communication received from Stonewall.

- 4. Full details of any equality impact assessment you carried out connected with any of these applications (including any equality impact assessment carried out prior to an earlier application of the same kind, if no further assessment was done).**

No assessment was carried out.

- 5. Details of the total amount of money you paid to Stonewall (i) in 2019; (ii) in 2020, whether or not as payment for goods or services.**

2019 - No monies paid

2020 - No monies paid

- 6. Whether you intend to continue your membership of any Stonewall scheme in the future, and if so which.**

NHS Highland withdrew from Stonewall Diversity Champion Scheme in September 2019. We currently have no plans to become a member of the Stonewall schemes.

I hope this information is helpful. If you are unhappy with my response, I am very happy to discuss this with you further. Alternatively you have the right to ask for an internal review by making a formal request in writing to:

Freedom of Information Officer  
NHS Highland  
Assynt House  
Beechwood Park  
Inverness, IV2 3BW

or email [nhsh.foirequestshighland@nhs.scot](mailto:nhsh.foirequestshighland@nhs.scot)

Your request should explain why you wish a review to be carried out and should be made within forty working days of receiving this letter.

If you remain dissatisfied following the investigation of your review, then you have the right to appeal to the Scottish Information Commissioner within 6 months of the date of receiving the review response. Contact details are as follows:

Scottish Information Commissioner  
Kinburn Castle  
Doubledykes Road  
St Andrews  
KY16 9DS

Telephone: 01334 464610

Fax: 01334 464611

e-mail: [www.itspublicknowledge.info/Appeal](http://www.itspublicknowledge.info/Appeal)

Yours sincerely

**Heather Campbell**  
**Freedom of Information Officer**

***On behalf of***  
**Mirian Morrison**  
**Clinical Governance Development Manager**

Attached:

Stonewall WEI 2019 feedback report.pdf

Stonewall WEI 2020 feedback email.pdf

nhs-highland WEI submission.zip