

FOI: 26932133 Dealings with Stonewall

This is a request under the Freedom of Information Act 2000 (FOIA). Please provide any information that you hold answering to any of the following descriptions:

1. Any application you made in 2019 or 2020 to be a 'Stonewall Diversity Champion' or to be included on Stonewall's 'Workplace Equality Index,' including any attachments or appendices to those applications. Please redact personal details if necessary.

The Council was already a Stonewall Diversity Champion prior to 2019 and therefore, did not make an application to be a diversity champion in 2019 or 2020, we simply renewed our membership.

The Council's submissions and attachments for the 2019 and 2020 Workplace Equality Index are included with the response.

2. Any feedback you received in 2019 or 2020 from Stonewall in relation to either application or programme.

The Council's feedback reports for the 2019 and 2020 Workplace Equality Index submissions are included with the response.

3. Any other communication you have received from Stonewall in 2019 or 2020 unless privileged or otherwise exempt from disclosure (but if you claim privilege or exemption in relation to any material, please say in broad terms what the material is and the basis on which you claim to be entitled to withhold it).

See response to Q2

4. Full details of any equality impact assessment you carried out connected with any of these applications (including any equality impact assessment carried out prior to an earlier application of the same kind, if no further assessment was done).

There is no specific equality analysis carried out in relation to the Workplace Equality Index submission or Diversity Champions membership. Equality analysis are carried out where there is a new policy, procedure or practice or a change to policy, procedure or practice, in line with the Public Sector Equality Duty.

5. Details of the total amount of money you paid to Stonewall (i) in 2019; (ii) in 2020, whether or not as payment for goods or services.

A payment for services for an amount between £2,000 - £3,000 was paid to Stonewall in both 2019 and 2020 for Diversity Champions Membership

6. Whether you intend to continue your membership of any Stonewall scheme in the future, and if so which.

The Council intends to continue its Stonewall Diversity Champions membership and to make a submission for the 2022 Workplace Equality Index