

Freedom of  
Information  
Decision Notice

<b>SUMMARY</b>	
<b>APPLICANT</b>	Ms Una Winfield
<b>REF NUMBER</b>	FOI-30-21
<b>SCOPE</b>	<ol style="list-style-type: none"> <li>1. Any application you made in 2019 or 2020 to be a "Stonewall Diversity Champion" or to be included on Stonewall's "Workplace Equality Index," including any attachments or appendices to those applications. Please redact personal details if necessary.</li> <li>2. Any feedback you received in 2019 or 2020 from Stonewall in relation to either application or programme.</li> <li>3. Any other communication you have received from Stonewall in 2019 or 2020 unless privileged or otherwise exempt from disclosure (but if you claim privilege or exemption in relation to any material, please say in broad terms what the material is and the basis on which you claim to be entitled to withhold it).</li> <li>4. Full details of any equality impact assessment you carried out connected with any of these applications (including any equality impact assessment carried out prior to an earlier application of the same kind, if no further assessment was done).</li> <li>5. Details of the total amount of money you paid to Stonewall (i) in 2019; (ii) in 2020, whether or not as payment for goods or services.</li> <li>6. Whether you intend to continue your membership of any Stonewall scheme in the future, and if so which.</li> </ol>
<b>DECISION MAKER</b>	Liam Jackson
<b>DECISION DATE</b>	11 February 2021

## **Decision**

I, Liam Jackson, Information Governance Assistant, dealt with your request for information received by the University of Wolverhampton (University) in accordance with the *Freedom of Information Act 2000* (the FOI Act).

I can confirm, the requested information is held by the University of Wolverhampton in part, as some of the requested information does not exist.

I have decided to disclose the requested information, which exists, in full.

Please refer to the subsequent pages of this Decision Notice for further clarification on my decision.

Liam Jackson  
Information Governance Assistant  
11 February 2021

## **Background & Scope of Application**

On 7 February 2021, the University of Wolverhampton received Ms Winfield's FOI application, requesting the following:

1. Any application you made in 2019 or 2020 to be a "Stonewall Diversity Champion" or to be included on Stonewall's "Workplace Equality Index," including any attachments or appendices to those applications. Please redact personal details if necessary.
2. Any feedback you received in 2019 or 2020 from Stonewall in relation to either application or programme.
3. Any other communication you have received from Stonewall in 2019 or 2020 unless privileged or otherwise exempt from disclosure (but if you claim privilege or exemption in relation to any material, please say in broad terms what the material is and the basis on which you claim to be entitled to withhold it).
4. Full details of any equality impact assessment you carried out connected with any of these applications (including any equality impact assessment carried out prior to an earlier application of the same kind, if no further assessment was done).
5. Details of the total amount of money you paid to Stonewall (i) in 2019; (ii) in 2020, whether or not as payment for goods or services.
6. Whether you intend to continue your membership of any Stonewall scheme in the future, and if so which.

On 8 February 2021, in accordance with section 8(1)(b) of the FOI Act, I requested that you provide your full name in order to accept your application as valid.

Your application was placed on hold until we were in receipt of the necessary clarification, and the timeframe of 20 working days to coordinate your application in accordance with the Act, was temporarily stopped.

On 10 February 2021, you provided your name and your application was accepted as valid.

Following receipt of the above information, a revised due date of 10 March 2021, was assigned to your application.

## **Search for Documents**

Based on the original scope of this request, I conducted a search of the University of Wolverhampton records to determine whether the requested information can be provided to Ms Winfield, in response to the original application, dated 7 February 2021.

The following searches were undertaken:

- Consultation with the University of Wolverhampton's, Human Resources Directorate.

## **Decision**

In accordance with section 1(1)(a) of the FOI Act, I can confirm that the University does hold the requested information in part, as some of the requested information does not exist.

I have decided to disclose the requested information, which exists, in full.

Information pertaining to Question 1 of your request for information cannot be disclosed as the requested information does not exist. The University has not made such an application as referenced. The University paid to be a Diversity and Global Diversity Champion with no application necessary.

Information pertaining to Question 2 does not exist as a direct consequence of the result provided for Question 1.

Information pertaining to Question 4 cannot be disclosed as no such Equality Impact Assessment was conducted.

This decision has been made after all reasonable steps have been taken to locate the above-referenced requested information. Whilst I acknowledge that it is the principle object of the Act to provide public access to documents, I am satisfied that the above-referenced requested information does not exist.

Please find the requested information, which exists, contained within Schedule 1 of this Decision Notice.

## **Right of Review**

If you are dissatisfied with our response please contact us with the details of your dispute via email at [FOI@wlv.ac.uk](mailto:FOI@wlv.ac.uk) and we will conduct an internal review of our response.

If you are still dissatisfied with the outcome of the internal review, you have the right of complaint to the Information Commissioner at the following address: <https://ico.org.uk/>

## **Schedule 1**

### Question 3

The University communication would primarily be:

- either receiving information about how we can make our workplace more LGBTQ+ inclusive; or
- how we could better access their services.

### Question 5

- 2019- £5000.
- 2020- £5000.

### Question 6

That is the University's current intention, financial considerations withstanding. We believe them to be an effective partner in furthering LGBTQ+ Equality, and ensuring our workplace is safe and inclusive.