

Ermine Amies Whatdotheyknow.com request-725149-ce40ad80@whatdotheyknow.com

Our Ref: UKSBS-FOI2021-009

8 February 2021

Dear Ermine,

Thank you for your email of 7 February 2021 in which you requested the following information:

Details of Request:

This is a request under the Freedom of Information Act 2000 (FOIA). Please provide any information that you hold answering to any of the following descriptions:

- 1. Any application you made in 2019 or 2020 to be a "Stonewall Diversity Champion" or to be included on Stonewall's "Workplace Equality Index," including any attachments or appendices to those applications. Please redact personal details if necessary.
- 2. Any feedback you received in 2019 or 2020 from Stonewall in relation to either application or programme.
- 3. Any other communication you have received from Stonewall in 2019 or 2020 unless privileged or otherwise exempt from disclosure (but if you claim privilege or exemption in relation to any material, please say in broad terms what the material is and the basis on which you claim to be entitled to withhold it).
- 4. Full details of any equality impact assessment you carried out connected with any of these applications (including any equality impact assessment carried out prior to an earlier application of the same kind, if no further assessment was done).
- 5. Details of the total amount of money you paid to Stonewall (i) in 2019; (ii) in 2020, whether or not as payment for goods or services.
- 6. Whether you intend to continue your membership of any Stonewall scheme in the future, and if so which.

Under the Freedom of Information Act 2000 ('the Act'), you have the right to:

- know whether we hold the information you require
- be provided with that information (subject to any exemptions under the Act which may apply).

This information is exempt under Section 12 (Costs) of the Freedom of Information Act 2000.

If you wish to significantly narrow the parameters of the information that you are requesting we will endeavour to fulfil your request. As per the FOIA regulations we will close this request, any further requests will be treated as a new incident.

If you are dissatisfied with the above response you have a right to request a review of your Freedom of Information request. Details of the complaints and review procedure are appended to this letter.

Yours sincerely,

Freedom of Information Team



Freedom of Information Complaints & Review Procedure

Shared Business Services

Any person who has requested information from UK Shared Business Services Ltd (UK SBS), which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review of their request for information if they are dissatisfied with the response they receive.

Requests for review of Freedom of Information requests must be made in writing to:

Data Protection Officer UK SBS Ltd Polaris House North Star Avenue Swindon Wiltshire SN2 1FF

Email FOI@uksbs.co.uk

Please include the reference number, date of your request and details of why the review is being requested. Requests for review should be brought to the attention of the Data Protection Officer within 42 calendar days (6 weeks) of the response to the original Fol request.

Any request for review will be acknowledged in writing confirming the reasons for the review. The review will be conducted by the Data Protection Officer, who is senior to and independent of the original decision maker. The Data Protection Officer will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Data Protection Officer will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the requestor.

On completion of the review the Data Protection Officer will reply to the requestor with the result of the review. If the requestor is still dissatisfied following the review they should contact the Information Commissioner to appeal the decision. The Information Commissioner can be contacted using the following details:

Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF

Tel: 0303 123 1113 (local rate)

01625 545 745 (national rate)

Email: casework@ico.org.uk