

Stonewall Diversity Champions Programme

Expertise and Resources

- Dedicated point of contact – an allocated client account manager, with knowledge of best practice within your sector. An induction meeting to get you started on your Diversity Champions journey with continued email and phone support for specific queries.
- Library of research and best practice guides – first access to Stonewall Workplace Resources.
- Policy reviews – our team will review your HR policies and give recommendations on how to ensure they are LGBT inclusive.
- Monthly newsletter – containing best practice resources, upcoming events, opportunities to get involved in Stonewall campaigns and Stonewall updates.


Benchmarking and Assessment

- Guidance and support through the Workplace Equality Index submission process.
- A feedback meeting face to face or over the phone to identify strength and areas for development in your work to help you build an action plan.
- A tailored feedback report comparing your scores to the sector and region.
- Staff feedback survey – understand what your employees think of LGBT inclusion in the workplace

Visibility and Branding

- UK Diversity Champions logo to use in your internal and external branding including job posts, emails and newsletters.
- Access to our Proud Employers website, a jobs board for LGBT candidates exclusively for Diversity Champions. This has 13,000 views per month and will help you to attract diverse talent for all levels of the organisation. You will receive five adverts for free in your first year of membership.

Networking and Events

- Seminars and webinars – free for all employees of Diversity Champion members held in locations across the country or remotely. The sessions cover a range of topics to share ideas and keep you up to date with innovation in diversity practice.
 - Lunch and Learns – access to awareness-raising sessions across key areas of LGBT inclusion
 - Networking opportunities – be part of a network of over 800 employers and get in touch with others in your sector or region to share ideas. Introductions can be facilitated remotely.
 - Discounted rates to our CIPD accredited conferences and Role Model, Allies and Leadership programmes.
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- A decorative graphic at the bottom of the page consisting of a series of overlapping red triangles of various sizes, creating a dynamic, low-poly geometric pattern that tapers towards the left.