

Our ref: F21/028

1st March 2021

Dear M Livingstone

Freedom of Information (Scotland) Act 2002

Your request for information has been considered and our response is below.

You requested the following information:

1. Any application you made in 2019 or 2020 to be a "Stonewall Diversity Champion" or to be included on Stonewall's "Workplace Equality Index," including any attachments or appendices to those applications. Please redact personal details if necessary.

No application was made in 2019 or 2020 to either of these.

Note: The Stonewall Diversity Champions programme is a membership scheme. This has been funded annually and no application has been required in 2019 or 2020.

2. Any feedback you received in 2019 or 2020 from Stonewall in relation to either application or programme.

N/A – No application was made in 2019 or 2020, see response to Question 1.

3. Any other communication you have received from Stonewall in 2019 or 2020 unless privileged or otherwise exempt from disclosure (but if you claim privilege or exemption in relation to any material, please say in broad terms what the material is and the basis on which you claim to be entitled to withhold it).

Annex 1 contains email communication as requested.

Personal information contained within these documents has been redacted. Providing you with this information would contravene one or more of the data protection principles (S38(2)(a)). UWS contacts as well as external contacts would not expect us to provide personal details into the public domain. Therefore release of the personal information contained within these documents would not be fair, lawful and transparent processing and we consider this information to be exempt from disclosure under Section 38 (1) (b) of the Act: Personal Data.

4. Full details of any equality impact assessment you carried out connected with any of these applications (including any equality impact assessment carried out prior to an earlier application of the same kind, if no further assessment was done).

N/A – Equality Impact Assessment was not required.

5. Details of the total amount of money you paid to Stonewall (i) in 2019; (ii) in 2020, whether or not as payment for goods or services.

2019 - £3000 incl VAT (membership)

2020 - £3000 incl VAT (membership) *invoice dated December 2020, payment made in January 2021.

6. Whether you intend to continue your membership of any Stonewall scheme in the future, and if so which.

The purpose of the Freedom of Information Act is to provide access to recorded information held by public bodies. Please be advised that the Act gives a general right of access to all types of recorded information held by public authorities. We are not required to create new information to respond to a request, or to answer questions or give a judgement or opinion that is not already recorded. There is no document held that records if we intend to continue with the membership, therefore commenting if we intend to continue would be a matter of opinion which is not covered by the Act.

If you are not satisfied with the handling of your enquiry you have a right to review under the Act as laid out in the notices below.

Yours sincerely

**Freedom of Information Office
University of the West of Scotland**

Notices

1. Right of Review

In the event that you are dissatisfied with the handling of your request for information, you may require us to review our actions and decisions relating to your request ('Review Request').

Your Review Request must be made to us in writing or in other durable form, stating your name and address for correspondence, specifying the request for information to which your Review Request relates and the matters that have given rise to your dissatisfaction.

It must be provided to us within 40 working days (which phrase excludes Saturdays, Sundays, Christmas Day and Scottish Bank Holidays) after the expiry of the period within which we were obliged under the Act to respond to your request for information.

You may withdraw your Review Request by notice to us in writing at any time.

Assuming your Review Request is not withdrawn, we are required to conduct our review and respond to you ('Review Response') within 20 working days (which phrase excludes Saturdays, Sundays, Christmas Day and Scottish Bank Holidays) after the date on which we received your Review Request. The request for review should be addressed to:

Emma Cuckow, University Solicitor, University of the West of Scotland, Paisley Campus, Paisley, PA1 2BE Email: Emma.Cuckow@uws.ac.uk

2. Right of Appeal

In the event that you have not withdrawn your Review Request and we have failed to respond to you within the proscribed time, or you are dissatisfied with our Review Response, you may apply to the Scottish Information Commissioner for a decision as to whether we have dealt with your request in accordance with the Act ('Appeal Application').

Your Appeal Application must be made to the Scottish Information Commissioner in writing or in other durable form, stating your name and address for correspondence, specifying the request for information to which your Appeal Application relates and the matters that have given rise to your dissatisfaction.

It must be provided to the Scottish Information Commissioner within six months after the date you received our Review Response or, in the event that we did not provide you with a Review Response within the proscribed time, within six months after the expiry of that period. The address of the Scottish Information Commissioner is:

Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS Tel 01334 464 610; Fax 01334 464 611; email: enquiries@itspublicknowledge.info; www.itspublicknowledge.info