

Ermine Amies <request-724633-980c3d21@whatdotheyknow.com>

**Freedom of Information**  
Department of Data Protection & Information  
Governance  
Leeds Community Healthcare NHS Trust  
Stockdale House  
Victoria Road  
LS6 1PF  
Email: [ig.lch@nhs.net](mailto:ig.lch@nhs.net)

31 March 2021

Dear Ermine,

**Re- Your Internal Review Response REF 002 REV LCH (Ref 456 FOI LCH)**

Further to your request for an internal review under Section 45 Code of Practice of the Freedom of Information Act 2000. Please see the outcome of the review n.

Question	LCH Response to 456 FOI LCH	Requestor comments	LCH Internal Review Response
1. Any application you made in 2019 or 2020 to be a "Stonewall Diversity Champion" or to be included on Stonewall's "Workplace Equality Index," including any attachments or appendices to those applications. Please redact personal details if necessary.	You say: The Workplace Equality Index application made in 2019 was uploaded to Stonewall and saved in the Stonewall Diversity Champions area, currently Leeds Community Healthcare is not a Stonewall Diversity Champion and so cannot access.	<p>As the Workplace Equality Index is a benchmark tool and a "developmental framework" which you use to measure your achievements and progress on LGBT equality, you will have assessed and reported on 10 areas of employment policy and practice, drafting answers and updating file information.</p> <p>So I do not accept that you do not hold or have access to this information electronically and/or in final drafts prepared for submission, assessing and reporting on those 10 areas of employment policy and practice, and current year evidence submitted and/or have shared the finished submission with</p>	<p><b>Response and decision upheld</b></p> <p>Information not held Further searches for the electronic data have been undertaken using keywords within the request question and no results were returned</p>

		management and/or have links to the staff survey, references, attachments or appendices or other additional information & research for the submission.	
2. Any feedback you received in 2019 or 2020 from Stonewall in relation to either application or programme.	You say: No feedback was received for the 2019 Workplace Equality Index submission due to the lapse in the Trust's Stonewall Diversity Champions submission. Due to Covid19, the Workplace Equality Index was cancelled by Stonewall in 2020.	<p>Please review. Please clarify - what does "the lapse in the Trust's .... submission" mean?</p> <p>Did the Trust receive no score for your Workplace Equality Index submission, no feedback in the course of preparation, no staff survey results?</p>	<p><b>Response and decision upheld</b></p> <p>Information not held Further searches for the electronic data have been undertaken using keywords within the request question and no results were returned</p>
3. Any other communication you have received from Stonewall in 2019 or 2020 unless privileged or otherwise exempt from disclosure (but if you claim privilege or exemption in relation to any material, please say in broad terms what the material is and the basis on which you claim to be entitled to withhold it).	You say: All communication between LCH and Stonewall held on our system refers to the payment of Stonewall Diversity Champions invoice(s) and access/entitlement of support offered as a Stonewall Diversity Champion.	<p>This answer is not credible. Please review.</p> <p>I wish to see every written communication that you have received from Stonewall in the two years specified. If you have been deluged with communications from Stonewall in that period, it is possible that that is a large class of information, but the fact that it is large does not affect its clarity.</p>	<p><b>Response and decision- not upheld</b></p> <p>Further searches of the electronic data and emails / meeting invitations are included with this letter .</p>

Please note the provision of this information does not entitle you to re-use it. If you wish to do so, you should submit a request to the above address under the Re-Use of Public Sector Information Regulations.

If you are unhappy with the service you have received in relation to your request for information and wish this decision to be reviewed, you should write to the above address.

If you are not content with the outcome of this review, you may apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review procedure. The Information Commissioner can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours faithfully

**Narissa Leyland**

**Head of Information Governance and Data Protection Office**

Department of Data Protection and Information Governance

Leeds Community Healthcare NHS Trust

**Leeds Community Healthcare NHS Trust is a research active teaching Trust**