

From: [Phil Smith](#)
To: [Nancy Kelley](#)
Subject: RE: New ED&I Director Role - Announcement
Date: Wednesday, January 27, 2021 6:08:00 PM

Thanks Nancy for the quick and positive reply. I'm so pleased with both recruits and they will be brilliant for us. And you I hope – you will have noted [REDACTED] has worked previously with you during her time in cricket which is great.

Best wishes
Phil

From: Nancy Kelley <.@..>
Sent: 27 January 2021 17:18
To: Phil Smith <.@.>
Cc: [REDACTED]
[REDACTED]
Subject: RE: New ED&I Director Role - Announcement

That's brilliant news Phil – really looking forward to working with both Viveen and [REDACTED]

Nancy

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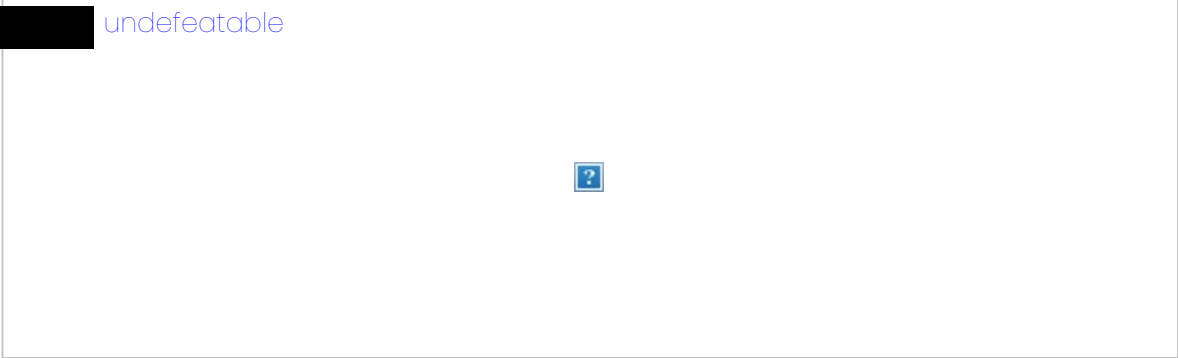
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