

**From:** [REDACTED]  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** Re: [REDACTED]  
**Date:** Thursday, December 3, 2020 5:59:03 PM

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Hi [REDACTED]

Thanks for the message. Yes all fine here thank you. That is news to me - sorry to not be of more help. If you do find anything can you let me know? It sounds interesting to0 say the least.

Thanks and all the best  
Phil

Phil Smith  
Director of Sport - Sport England

T: 020 7273 1929  
M: [REDACTED]

On 3 Dec 2020, at 17:53, [REDACTED] > wrote:

Phil – thanks for letting us know. Hope all are ok.

Just wanted to ask a discreet question so taken the others off – I’ve just heard a rumour about some research being published on Monday night about hormone therapy and its impact on trans people in competitive sport. Are you aware of it? If so would be great to have a quick call to find out more, I’m on [REDACTED].

If not, will keep digging!

[REDACTED]  
[REDACTED]

[Pronouns:](#) [REDACTED]

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**From:** [REDACTED]  
**Sent:** 03 December 2020 15:33  
**To:** Phil Smith <xxxx.xxxx@xxxxxxxxxxxx.xxx>  
**Cc:** [REDACTED]  
[REDACTED] >  
**Subject:** RE: [REDACTED]

Phil – thanks for letting us know – and I hope the changes aren’t too difficult to manage – of course we look forward to working with [REDACTED] replacement in due course.

And I LOVE that [REDACTED] had a good time – my little boys were so excited to see me on screen they couldn’t get to sleep so stayed up to boogie to Gok Wan on a school night!

[REDACTED]

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**From:** Phil Smith <[xxxx.xxxxx@xxxxxxxxxxxxx.xxx](mailto:xxxx.xxxxx@xxxxxxxxxxxxx.xxx)>

**Sent:** 03 December 2020 15:29

**To:** [REDACTED] >

**Cc:** [REDACTED]

**Subject:** [REDACTED]

Hi [REDACTED]

I hope you are well. My colleague [REDACTED] – who Chairs our LGBT network for staff at Sport England - came to your online event last night and said it was excellent. You were in great form I heard and I hope you still are today!

This note is to let you know that [REDACTED] has left Sport England at the end of last week. I'm not able to go in to any details I'm afraid, but clearly as [REDACTED] you and [REDACTED] need to know immediately.

It's been a sudden departure so I would be grateful for your patience while I organise a new arrangement for you, which I am working on already. In the meantime you can come direct to me at any time with any concerns, or for any assistance.

Best wishes

Phil Smith  
Director of Sport

Assistant [REDACTED]

**Phil Smith**

Director of Sport

**T:** 020 7273 1929

**M:** [REDACTED]

**F:** 020 7383 5740

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Sport England



We are undefeatable



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We have updated our Privacy Statement to reflect the recent changes to data protection law but rest assured, we will continue looking after your personal data just as carefully as we always have. Our Privacy Statement is published on our [website](#), and our Data Protection Officer can be contacted by emailing [Erin Stephens](#)

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