

**From:** Stonewall <memberships@stonewall.org.uk>  
**Sent:** 14 May 2019 11:09  
**To:** [REDACTED]  
**Subject:** Your April issue newsletter from Stonewall

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Hi [REDACTED],

Welcome to your May newsletter from Stonewall. Just to briefly introduce myself, I'm [REDACTED], taking over the role of Executive Director, Workplace & Community Programmes. I've moved over from my role looking after the Empowerment work at Stonewall and am really look forward to shaping the way we support you to create inclusive workplaces for LGBT people.

In this edition, find out how you can celebrate IDAHoBiT, book onto one of our webinars or empowerment programmes and learn how to make your LGBT employee network group the best it can be.



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## How will you mark International Day Against Homophobia, Biphobia and Transphobia?

17 May is [International Day Against Homophobia, Biphobia and Transphobia](#) (IDAHoBiT). This is an important opportunity to raise awareness of the discrimination experienced by LGBT people across the world. Why not mark it by holding an Equali-tea?

We've created a toolkit for Diversity Champions, with tips and resources for hosting your own. Equali-teas are a great way to raise awareness of LGBT history, celebrate LGBT inclusion in the workplace, engage colleagues in your own LGBT initiatives, and fundraise

to support our work to achieve acceptance without exception – all while enjoying delicious cake!

With Stonewall's birthday happening soon after IDAHoBiT, this can also be an opportunity to show your support on social media by saying Happy Birthday on 24 May! Use the hashtags #Stonewall30 and #ComeOutForLGBT and [download our sharing graphic](#).

**Access the Equali-tea toolkit**



## Don't miss out on our new UK webinars

We are delighted to invite you to the first of Stonewall's new UK webinars, **Inclusivity in Procurement**, kindly hosted by PA Consulting. This will take place on the 21 May at 11am, and will be the first of a series of 6 webinars held throughout this year.

This online event is free to attend as part of your Diversity Champions membership. You'll get to hear from Stonewall's workplace inclusion experts about driving inclusivity when procuring services and take part in a live Q&A session.

Feel free to share this invitation within your organisation and network groups!

For any enquiries, or to send in questions before the event, please email [memberships@stonewall.org.uk](mailto:memberships@stonewall.org.uk).

**Book your space for free**



**Learn how to make the most of your LGBT  
employee network group**

At Stonewall, we know that LGBT employee network groups are essential for creating LGBT-inclusive workplaces, and we want to give you the tools to get it right.

We've developed two new guides to support you, wherever you are in your network group journey:



### [Setting up an LGBT employee network group](#)

For employees hoping to get a new network group started in their workplace.



### [Finding your collective voice](#)

Exclusively available for Diversity Champions to help existing network groups grow and thrive.

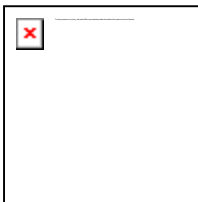
We're also launching our brand new [Network Group Masterclass](#) event which will be taking place on 28 June in Birmingham. This event is open to anyone who holds – or is planning to take up – a leadership position in an LGBT network group, offering them the chance to develop their leadership skills, attend practical workshops and expand their network.

In addition to your Diversity Champion discount, some tickets are available at an exclusive early bird price, so don't miss out!

[\*\*Book now\*\*](#)



## **What our Diversity Champions are up to**



This month, to coincide with Trans Day of Visibility **Thames Water** released a [video](#) with Thames Water employees discussing what it means to them to be able to bring their whole selves to work alongside the launch of their very first trans and non-binary guidelines.

If you'd like your initiative to appear here in future newsletters, please [tell us more about it](#).

We'd also like to take this opportunity to give a very warm welcome to our new members: [The Action Group](#), [Airedale NHS Foundation Trust](#), [Britvic](#), [IHS Markit](#), [London North Eastern Railway](#), [LV= General Insurance](#), [Mace Group](#), [NS&I](#), [North West Boroughs Healthcare NHS Foundation Trust](#), [Ocado](#), [Office of the Secretary of State for Scotland](#), [Paddy Power Betfair](#), [Porthaven Group](#), [SHP \(Single Homeless Project\)](#), [Travelers Insurance](#).

Thank you for becoming part of the Stonewall family – we're looking forward to working with you.

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## Have you booked on to our Leadership Programme?


This two-day residential programme brings together senior leaders who identify as LGBT from across a range of sectors and industries. You will reflect on what it means to be an authentic leader and explore how to create a more inclusive culture within your organisation. Our next programme is being held on the 17 to 19 July 2019.

[Book now](#)

We have a number of other upcoming programmes for your employees to explore lesbian, gay, bi and trans inclusion in their workplaces and the concrete actions they can take to ensure everyone feels included, supported and able to be themselves.

[Find out more](#)

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## Coming up

**17 May**

**International Day Against Homophobia, Biphobia and Transphobia**

**Global**

Justice and Protection is this year's theme, looking at how we can keep the most vulnerable in our communities safe.

[Find out more](#)

**6 June**

**Allies Programme**

**Manchester**

A one-day personal and professional development programme helping staff step up as allies to LGBT people.

[Find out more](#)

**12 June**

**Role Models Programme**

**Manchester**

A one-day personal and professional development programme giving individuals the opportunity to explore what it means to be a role model and the space to identify how they are going to create an inclusive environment for everyone.

[Find out more](#)

**27 June**

**Allies Programme**

**Cardiff**

A one-day personal and professional development programme helping staff step up as allies to LGBT people.

[Find out more](#)

**5 July**

**Children and Young People Conference**

**London**

Hear from 100 young people aged 14-18 on what being an ally means and learn about

LGBT inclusion best practice in education and service provision.

[Find out more](#)

## **17 July**

### **Inclusive Service Delivery Programme**

#### **Llanelli**

A programme supporting organisations to provide inclusive services and to empower staff to implement good practice.

[Find out more](#)

## **17 July**

### **Trans Allies Programme**

#### **Aberystwyth**

A one-day personal and professional development programme helping staff step up as allies to trans people.

[Find out more](#)

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## **Don't forget...**

If you're looking to advertise a role with your organisation, you can reach a diverse talent pool with our dedicated jobs site, [Proud Employers](#).

Visit [My Diversity Champions](#) for your Diversity Champions events calendar, FAQs and much more.

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Thank you again for your ongoing support. With your help, we'll continue to work towards a world where every single lesbian, gay, bi and trans person is accepted for who they are, wherever they are.

Very best wishes,

**Sanjay Sood-Smith**

Executive Director

P.S. If there's anything else you would like to see in this newsletter, please let us know.  
We appreciate your feedback and would love to hear from you.



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