From: Stonewall <memberships@stonewall.org.uk>

Sent: <u>13 August 2</u>019 14:31

To:

Subject: Our summer discount on in-house Empowerment programmes

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Welcome to your August newsletter from Stonewall. In this edition, find out about our upcoming programmes across the UK for empowering LGBT staff and allies, how to nominate your colleagues for Top 100 Employer awards, and much more.



Don't miss our summer discount for in-house programmes

Stonewall offers a wide range of programmes empowering attendees to support your organisation's work in LGBT inclusion. We run in-house programmes across the UK, including Allies, Trans Allies, LGBT Role Models – also available via webinar, with content tailored to a digital format. We also offer in-house Leadership Programmes, delivered face to face.

We're currently offering a 10% discount when you book two or more in-house or webinar programmes for delivery in September 2019. For more information, please email us.

Find out more

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Your 2020 Workplace Equality Index submission: one month to go!

There's just one month left to prepare your submission to the <u>2020 Workplace Equality Index</u>. We can't accept late submissions, so make sure you have the deadline in your diary: midnight BST on **Monday 9 September**.

As part of your submission you can also apply, or nominate colleagues, for a range of national and regional awards. Every year, alongside celebrating the Top 100 Employers, we celebrate individuals, networks and organisations that are leading the way on LGBT inclusion.

Start your 2020 submission

Part of the Workplace Equality Index is a <u>survey</u> for your team. The results are worth 10% of the points in the Index. When you send the survey to your employees you should also provide your organisation's four-digit code. If you don't have your four-digit code, <u>contact our team</u>.



Join us for Empowerment Week in Scotland

Stonewall Scotland are delighted to be launching their inaugural Empowerment Week – a week of sector-specific Allies Programmes across Scotland and the North East of England from 2 – 6 September.

The programmes give non-LGBT people the opportunity to learn what it means to be an ally, build an action plan for their organisation, and develop a network of allies across their sector. This year the half-day programmes will focus on higher education, emergency

services, professional, financial and legal services, and senior leaders.

Book your place



What our Diversity Champions are up to

Earlier in the summer, Sky launched a six-month partnership with Gaydio, an LGBT radio station. This cross-platform collaboration with both digital and on-air content is shining a light on various LGBT issues — such as the experiences of LGBT people who are also black, Asian and minority ethnic (BAME), women, disabled or parents. To deliver this, Sky worked closely with all of their employee network groups, and with various grassroots groups and local charities who fed into digital and on-air content. They've since launched a survey to gather feedback about their LGBT+ content and Pride activities, which everyone is encouraged to fill in.

NB: Last month, the newsletter didn't correctly credit this work to Sky. Our apologies for this error.

If you'd like one of your initiatives to be celebrated here in future newsletters, please <u>tell us</u> more about it.

We'd also like to take this opportunity to give a very warm welcome to our new members: <u>Colt Technology Services</u>, <u>General Dynamics UK</u>, <u>Henry Howard Finance Group</u>, <u>Humber Teaching NHS Foundation Trust</u>, <u>Kingfisher</u>, <u>MacRoberts LLP</u>, <u>Rotherham</u>, <u>Doncaster and South Humber NHS Foundation Trust</u>, <u>Royal Borough of Greenwich</u>, and <u>Stewarts</u>.

Thank you for becoming part of the Stonewall family – we're looking forward to working with you.

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Watch our online session about LGBT history: #Stonewall30: From Rebellion to Rights

In our 30th birthday year, we're delighted to introduce an online session about LGBT history, especially for Diversity Champions.

#Stonewall30: From Rebellion to Rights will celebrate the history of the modern LGBT movement, including legislative wins and current rights in the UK. Through the stories of key moments from lesbian, gay, bi, and trans history, we'll explain how fundamental rights were gained, and how much further there is to go.

The session will take place from 12:00 - 13:30 on 30 September and each place costs £100 + VAT.

Book your place

<u>Visit My Diversity Champions</u> to find out more about our 30th birthday and how you can celebrate it.



Coming up

2 – 6 September

Stonewall Scotland Empowerment Week

Edinburgh, Newcastle and Glasgow

Four sector-specific Allies Programmes helping staff step up as allies to LGBT people.

Find out more

5 September

Allies Programme

Birmingham

A one-day personal and professional development programme helping staff step up as allies to LGBT people.

Find out more

19 September

Role Models Programme

Birmingham

A one-day personal and professional development programme giving individuals the opportunity to explore what it means to be a role model and the space to identify how they are going to create an inclusive environment for everyone.

Find out more

27 September

Manchester Workplace Conference

Manchester

Our conference bringing together more than 300 delegates to learn and share ways to make your organisation inclusive of all LGBT staff, suppliers, customers and service users.

Find out more

Don't forget...

If you're looking to advertise a role with your organisation, you can reach a diverse talent pool with our dedicated jobs site, Proud Employers.

Visit My Diversity Champions for your Diversity Champions events calendar, FAQs and much more.

Thank you again for your ongoing support. With your help, we'll continue to work towards a world where every single lesbian, gay, bi and trans person is accepted for who they are, wherever they are.

Very best wishes, **Director of Membership Operations** P.S. If there's anything else you would like to see in this newsletter, please let us know. We appreciate your feedback and would love to hear from you. Copyright © 2019 Stonewall Equality Ltd., All rights reserved. × You are receiving this email because you are a valued Stonewall supporter and we'd like to keep you updated on our campaigns and events. Our mailing address is: Stonewall Equality Ltd. 192 St John Street London, EC1V 4JY United Kingdom Add us to your address book To change how you receive these emails <u>update your preferences</u> To stop receiving emails like this one unsubscribe from this list To stop receiving all communications from Stonewall, including all emails, please contact newsletter@stonewall.org.uk For details on how we use, manage and protect your information, please visit our website.