

From: Stonewall <memberships@stonewall.org.uk>
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To: [REDACTED]
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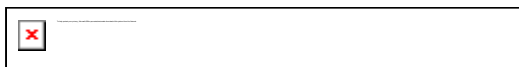
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Today we're delighted to be announcing the Stonewall Top 100 Employers 2020.

The list is compiled from the [Workplace Equality Index](#) – our leading benchmarking tool for LGBT inclusion in the workplace. 2020 was our most competitive year to date – with 503 employers participating – and we are proud to say we continue to see an increasingly high standard of work across all sectors. Congratulations to every organisation that took part.

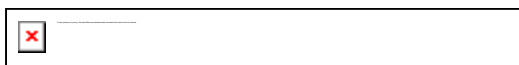
In the Top 100 report you can read what the 109,933 people who took our Staff Feedback Questionnaire had to say about LGBT inclusion in their workplaces. You can also read the stories of our award winners – individuals and organisations who have shown exceptional commitment to furthering LGBT equality inside and outside the workplace.



[Read the report](#)

What's next?

2020 marks the end of the latest three-year cycle of the Index. Last spring we ran consultations across the UK, to find out



what you as employers needed from the next cycle of the Index.

We heard from more than 40 organisations through our focus groups and more than 169 organisations through our survey. Combined with our research, which gives us a unique insight into the experiences of LGBT employees, this will help shape how we continue to support you to create a more inclusive workplace.

Today we're excited to announce how the next three-year cycle will respond to what you had to say:

- **Stonewall Gold, Silver and Bronze Employers:** throughout the consultation, you told us that you wanted a clearer path of progression through the Index. That's why we'll be introducing gold, silver and bronze awards alongside the Top 100 list. You'll still only be required to complete one Index submission and the awards won't be tied to a place in the Top 100.
- **Intersectionality and non-binary inclusion:** you fed back that you wanted a more intersectional Index and asked that we keep challenging you to better meet the needs of every LGBT employee, customer and service user. We will continue to do this, including an increased focus on intersectional work and non-binary inclusion.
- **Systems and processes:** you fed back that you'd like the Index to be simpler to submit to. We will continue to review how we ask you to complete your submissions – including the length of questions, types of evidence required, and usability of our systems.

Key dates for the diary



- **April 2020** – full details of the new awards and criteria will be launched
- **11 June 2020** – the Workplace Equality Index 2021 will open for submissions
- **8 September 2020**
– the Workplace Equality Index 2021 will close for submissions
- **January 2021** – the Top 100 2021 launches

If you have any questions in the meantime, please speak to your account manager or contact membxxxxxxxx@xxxxxxxxxx.xxx.xx

Create an action plan for 2021

As you make plans for the next Index, Stonewall is here to support your success in a range of ways. One of these is the [London Workplace Conference](#) on 3 April.



You'll have a choice of 21 interactive sessions, so you can plan a day that addresses your specific challenges. You'll build an action plan and grow your network among over 1,000 delegates.

[Early bird tickets](#) are available now, with a discount for Diversity Champions.

Thank you again for your ongoing support. With your help, we'll continue to work towards a world where every single lesbian, gay, bi and trans person is accepted for who they are, wherever they are.

Very best wishes,



Director of Membership Operations

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