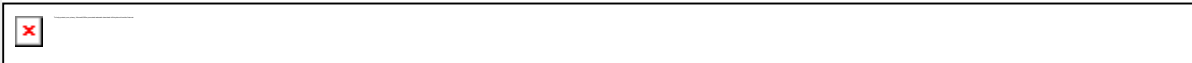


From: Stonewall <memberships@stonewall.org.uk>
Sent: 06 February 2020 10:00
To: [REDACTED]
Subject: Your February Diversity Champions Newsletter from Stonewall

[View this email in your browser](#)



Welcome to your February Diversity Champions newsletter from Stonewall! In this edition, you'll find out about:

- The Top 100 Employers report, and other ways to get your staff involved in LGBT inclusion
- London Workplace Conference and other upcoming Stonewall events
- LBT Women's Health Week and other key upcoming dates in the LGBT inclusion world

Top ways to involve your staff in LGBT inclusion



Learn from the Top 100 LGBT-inclusive employers in the UK

Last week, we announced the Stonewall Top 100 Employers 2020. The list is compiled from the [Workplace Equality Index](#) – our leading benchmarking tool for LGBT inclusion in the workplace. Every year, the Index allows us to find out what employers across the country are up to, to help you learn from each other and find new ways to build LGBT-inclusive workplaces.

[Read the Top 100 report](#)

Find out what the best employers do

This year marks the end of the latest 3-year cycle of the Index, meaning we'll be implementing changes and updates ahead of the opening of the 2021 Index kicking off the next cycle. We consulted our Diversity Champions through our survey to find out what you need from the next cycle of the Index. We're excited to announce some of the ways the Index will change:

- **Stonewall Gold, Silver and Bronze Employers** alongside the Top 100 list for a clearer path of progression through the Index. You'll still only be required to complete one Index submission and the awards won't be tied to a place in the Top 100.
- **A bigger focus on intersectionality and non-binary inclusion**, because you asked that we keep challenging you to better meet the needs of every LGBT employee, customer and service user.
- **Reviewed systems and processes** to make the Index simpler to submit to. We will continue to review the how we ask you to complete your submissions – including the length of questions, types of evidence required, and usability of our systems.

Full details of the new awards and criteria will be launched in April.

Diversify your workforce with our Proud Employers website

[Find out more](#)

Empower your staff to step up as Allies or Role Models

[Find out more](#)

Spread the word: our upcoming events

Get your early bird tickets to London Workplace Conference before they're gone!

[Stonewall's London Workplace Conference](#) is Europe's largest event on LGBT inclusion at work. Join us on 3 April for the chance to:

- **Learn and share best practice:** Tailor your day with [21 CPD-accredited sessions](#) aligned with the Workplace Equality Index. Stonewall inclusion experts will help you to create practical action plans that work for your organisation.
- **Expand your network:** the two networking zones and dedicated app allow you to connect with over 1,000 professionals. You'll be able to share ideas and build partnerships to create lasting change.
- **Be inspired:** speakers from all sectors will use their expertise to provide you with innovative ideas for change. You'll also be able to learn and share knowledge with people who are as committed to equality as you are.

Diversity Champions like you can access exclusive discounts. If you book before 21 February, you'll be able to save more with our early bird rate.

[Book now](#)

24 April
Allies Programme
London

[Find out more](#)

28 April
Trans Allies Programme
London

[Find out more](#)

24 April
Network Group Masterclass
Glasgow

[Find out more](#)

6 May
Equality Dinner
London

[Find out more](#)

For more upcoming events, visit our [Diversity Champions calendar](#).

Keep up with the LGBT inclusion world



Celebrate your LGBT women employees this March

Next month will be a great opportunity to raise awareness of LBT women's experiences, [International Women's Day](#) on 8 March, followed by [LBT Women's Health Week](#) from 12 to 18 March. Here are some ways you can mark these dates:

- **Run an event** raising awareness of LBT women's experiences in the workplace. If your workplace has a Women's Network, consider working in collaboration with them. You can take inspiration from our
- **Profile LGBT women role models** from within your organisation or sector. This is a great way to show your employees that LBT women are welcome, valued and supported by your organisation.
- **Reaffirm your commitment to inclusion** with a statement to all staff from senior champions about inclusion of LBT women in your workplace and the world.
- **Support a community group or initiative** that benefits LBT women - by raising funds at an event, or donating meeting space for a small organisation that needs it

14 February

Time to Talk Day

[Find out more](#)

26 April

Lesbian Visibility Day

[Find out more](#)

31 March

Trans Day of Visibility

[Find out more](#)

17 May

IDAHoBiT

[Find out more](#)

Thank you again for your ongoing support. With your help, we'll continue to work towards a world where every single lesbian, gay, bi and trans person is accepted for who they are, wherever they are.

Very best wishes,



Director of Membership Operations

P.S. If there's anything else you would like to see in this newsletter, please let us know.
We appreciate your feedback and would love to hear from you.

P.S. To update your personal details or unsubscribe from all Stonewall communications, please contact us via xxxxxxxxxxx@xxxxxxxxxx.xxx.xx.

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