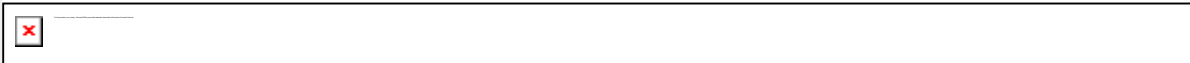


From: Stonewall <memberships@stonewall.org.uk>
Sent: 28 May 2020 13:53
To: [REDACTED]
Subject: Workplace Equality Index 2021

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Update: Workplace Equality Index 2021

Dear colleague

Earlier this month, we wrote to you about how we are adapting our work to continue supporting your organisation through this challenging time.

We have heard from many of you that there are significant barriers to participating in the Workplace Equality Index this year, due to the ongoing challenges of responding to COVID-19. Having listened to these concerns, and considered all options and impacts carefully, we have made the decision not to open Workplace Equality Index submissions this year or publish a 2021 Top 100 Employers list.

However, we know that you still share our commitment to maintaining progress towards LGBT inclusion and recognise how important it is in times of change. Many of you have also fed back that you would still value structured support to work towards the new criteria this year.

So, in place of your submission and benchmark, we will be providing a comprehensive series of support. This will ensure that LGBT inclusion continues to thrive in your organisation and will get you ready to submit again for the 2022 index.

Workplace Equality Index support series

Part 1: New criteria webinars

Introducing overall changes, details of each new section and information about the Gold, Silver and Bronze Employer awards. These will be followed by sector-specific Q&A webinars with experts from the Stonewall team.

Part 2: Criteria consultancy sessions

Two-hour, in-depth sessions focusing on up to three index areas of your choice. These might include individual sections or identity-specific questions. You will provide details of your progress so far and our account management team will support you to improve your score.

Part 3: Common challenge webinars

Sharing best practice, common pitfalls and effective solutions identified in the criteria consultancy sessions.

[Find out more](#)

Timeline

18 June 2020 – new criteria and introductory webinars are launched

July to August 2020 – sector-specific Q&A webinars take place

September 2020 – criteria consultancy session bookings open

October to December 2020 – criteria consultancy sessions take place

February to March 2021 – common challenge webinars take place

The series will be included in your Diversity Champion membership, so – whether you choose the element most helpful to you or participate in the full series – there will be no extra cost.

We look forward to supporting your progress in the index this year and will use this time to consider how we can improve it for the future. Our account management team is on hand if you have any feedback or questions.

Thank you for your continued work to improve the lives of your LGBT employees, service users and communities.

Best wishes,



Director of Membership Operations



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