

From: Stonewall <memberships@stonewall.org.uk>
Sent: 07 May 2020 12:18
To: [REDACTED]
Subject: Your May newsletter from Stonewall

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Dear colleague,

I hope that you, your colleagues, and your loved ones remain safe.

We're all facing new demands on our time, energy and resilience. We know that many of you are responding to some of the biggest challenges you've faced at work. But we also know that you share our commitment to ensuring that progress towards LGBT equality is not lost in times of change.

For the past two months we've listened carefully to understand what you need. We're now pleased to share an update on how we're adapting our work to continue to support your organisation's progress towards LGBT equality.

Direct support

As you adapt to new challenges and ways of working our Client Account Management team is still here to support you.

We know that this crisis is affecting your employees in many ways. Marginalised communities, including your LGBT employees and service users, may be among those hit the hardest.

The Stonewall team are gathering **insights** to support you. Please don't hesitate to reach out directly and use the experience and expertise of our staff to help you through these challenges.

Conference, training and resources

Our commitment to ensuring the safety of our staff, partners and community remains. Although we can't deliver our services face to face right now, we're working hard to adapt and continue to provide you with high quality support digitally.

Thank you for your patience while we work to get this right. Over the coming month we're excited to be launching:

- Plans to deliver this year's Workplace Conferences
- A selection of new online workshops
- An online resource hub to support you through this crisis

Workplace Equality Index 2021

Our 2020 Workplace Equality Index was our biggest to date. More employers than ever progressed and celebrated their work to champion equality.

We've heard from some Diversity Champions that continuing the 2021 Workplace Equality Index in line with its usual schedule may present challenges and barriers.

In response to this feedback, we're reviewing how the next Index can best serve the needs of individuals, communities and employers without losing the momentum we've worked so hard to build together.

We will continue to assess the situation and will update you on our plans, including the launch date of our new criteria, as soon as possible. We appreciate your patience and understanding as we do this.

Visibility, communication and celebration

As we physically distance ourselves from each other, bringing our community together is more vital than ever. There are some important dates on the horizon to do just that:

17 May

**International Day Against Homophobia,
Biphobia and Transphobia (IDAHOBIT)**

June

Pride Month

24 May

Pan Visibility Day

14 June

Non-Binary People's Day

Our Client Account Management team can help you adapt and make the most of your plans to mark these events. Look out for updates soon.

Thank you and best wishes,



Director of Membership Operations

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