From: Stonewall <memberships@stonewall.org.uk>

**Sent:** 01 October 2020 10:00

To:

**Subject:** Black History Month and last chance to register your interest for the Workplace Equality Index

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Dear colleague,

This year, Stonewall will be celebrating Black History Month by sharing experiences of Black LGBT people.

Every October, Black History Month is a celebration of all Black life, including Black lesbian, gay, bi and trans people.

For all of us at Stonewall, Black History Month is an opportunity to highlight the work and contributions of Black LGBT people, which are too often forgotten and erased.

The murders of George Floyd and Breonna Taylor this summer sparked an unprecedented wave of international activism against structural racism that demanded reform and accountability in saying: Black Lives Matter.

Black History Month comes at a time when there has never been more focus and attention given to the struggles and discrimination that Black people face in the UK and worldwide.

Black people have always been at the centre of the LGBT liberation movement from , who were major figures in the Stonewall uprisings of 1969, to modern day LGBT leaders like

This year Stonewall's Black LGBT staff aim to highlight the incredible contributions that Black LGBT people and Black LGBT-led organisations are making throughout the UK, as well as share the richness of queer Black activism.

Our Black LGBT staff aim to use our platform to provide a space to meaningfully centre a wide range of Black LGBT voices, with a particular focus on Black trans voices, when many of their experiences can be overlooked.

We will also share resources on how to be a better ally to Black LGBT people. If you want to get started, make sure you:

- Listen to the voices of a community that has been historically erased
- Support Black LGBT communities by recognising the privilege that you have
- Showcase those communities, be it in the workplace, in social spaces or just in your personal lives

### Visit our Black History Month hub

# Last chance to register your interest

Expressions of interest for Workplace Equality Index criteria consultancy sessions close at midnight tomorrow, **2 October**.

Your session forms part two of the Workplace Equality Index support
series and is included in your Diversity Champions membership at no extra cost.

#### **Express your interest now**

If you need any help completing the expression of interest, please <u>watch this video</u> or <u>get</u> <u>in touch with the team</u>.

Thank you and best wishes,

Head of Workplace

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