

[REDACTED]

From: [REDACTED]
Sent: 23 August 2019 10:29
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Sport England draft WEI submission
Attachments: Sport England Pre-submission review.pdf

Good morning,

Please find attached your completed pre-submission review. I have commented on specific sections within the document attached as well as provided general comments below. As you noted there are some areas that can definitely benefit from being bulked out but overall most things are in the right place. Please excuse any brevity in the comments as me saving words as we are limited to 500 for the sake of parity.

Dates

Many questions throughout the Index ask you to provide evidence within a specific time-frame. This may be within the past year, 18 months, 2 years or 3 years, depending on what the question is asking. It's important that any evidence you provide or explanations you give, clearly state the dates that your activity took place in. This is so we can be sure that this fits within the correct timeframe.

Detail

It's really important that you answer the questions clearly and pay attention to the detail in each question. Some questions in the Index are two-tiered, where we ask for you to detail a process/event/initiative, but also to describe the impact. Other questions may ask you to detail any process or policy reviews, but will also ask for any associated outcomes. Watch out for these and ensure you have answered the full question.

On a more general note, please provide as much detail as possible when completing the Index. Your responses should be as detailed and explicit as possible to ensure clarity.

Evidence

Please remember to attach evidence where this is requested, as we can only assess evidence included in the submission. It is also important to watch out for links that you provide directly to your internal platforms, such as a staff intranet. While the link may work for you with a log in access, if the link goes directly to your intranet then we will not be able to access this. If this is the case, please screenshot the content of your evidence clearly so that we can view it.

New Questions

In the 2020 Index, we've added some new bi-specific questions covering topics such as network group activity, allyship and monitoring. These new questions will not affect your score. However, answering the bi-specific questions will help you self-assess and improve your initiatives, and will help Stonewall to showcase best practice. While the questions won't affect your 2020 score, they could help you win Stonewall's 2020 Bi-Inclusive Workplace award. I really recommend that you complete these additional questions too so that we can give you as detailed feedback as possible.

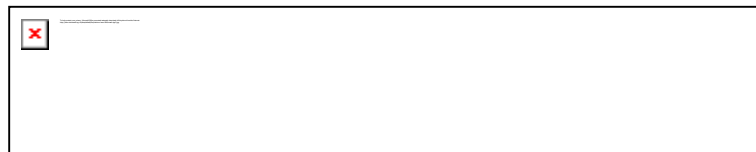
You can also find the answer to some frequently asked questions [here](#).

If you have any questions please feel free to ask!

Best Regards,

[REDACTED]
[REDACTED]

Pronouns: [REDACTED]
[REDACTED]



Join our Rainbow Laces campaign to show your support for lesbian, gay, bi and trans people in sport. Be an active ally and help us Make Sport Everyone's Game. You can find out more at www.stonewall.org.uk/sport.

[REDACTED]
Switchboard: 020 7593 1850
Info Line: 08000 50 20 20
www.stonewall.org.uk

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From: [REDACTED] >
Sent: 09 August 2019 15:49
To: [REDACTED]
Cc: [REDACTED]
Subject: Sport England draft WEI submission

Hi [REDACTED]

I'm hoping you are well?

[REDACTED] and I have managed to pull a draft submission together that we are hoping you would be able to have a look over and offer some thoughts on?

A few things to note:

- Some of this is very much still in note format that we can bulk out

- There isn't much physical evidence attached to the document yet, but we can build that in for the full submission
- Some areas are blank because we are still waiting for colleagues to come back to us

Your initial thoughts on this however would be hugely appreciated, and we are looking forward to submitted fully to the WEI later this year.

Thanks so much,

[REDACTED]

[REDACTED]

Senior Equality & Diversity Manager

Pronouns: [REDACTED]

[REDACTED]



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