

[REDACTED]

From: [REDACTED] >
Sent: 30 July 2019 17:47
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Introductory Call Follow Up

Hey both,

Glad to hear that you both got up an running for the Workplace Equality Index! Sorry for the late reply, I took ill last week.

And thanks for getting those policies over to me, I will have a look at them and hopefully get them back to you in the next few weeks here.

Best Regards,


[REDACTED]
[REDACTED]

Pronouns: [REDACTED]



Join our Rainbow Laces campaign to show your support for lesbian, gay, bi and trans people in sport. Be an active ally and help us Make Sport Everyone's Game. You can find out more at www.stonewall.org.uk/sport.

[REDACTED]
Switchboard: 020 7593 1850
Info Line: 08000 50 20 20
www.stonewall.org.uk

 stonewalluk  @stonewalluk  @stonewalluk

Registered in England and Wales: Stonewall Equality Ltd, 192 St John Street, London EC1V 4JY
Registration no 02412299 - VAT no 862 9064 05 - Reg Charity No 1101255 (England and Wales) and SC039681 (Scotland)
Registered with Fundraising Regulator



This e-mail is confidential and may contain privileged information. If you are not the addressee it may be unlawful for you to read, copy, distribute, disclose or otherwise use the information in this e-mail. If you are not the intended recipient please notify us immediately.

From: [REDACTED] >
Sent: 30 July 2019 17:12
To: [REDACTED] >
Cc: [REDACTED]
Subject: RE: Introductory Call Follow Up

Hi [REDACTED]

I hope all's well.

I'm now pleased to follow up with you on getting our HR policies across to you, please find attached.

As discussed back in June, Stonewall have previously provided their input, but as terminology gets updated it might be useful to relook at these so happy for you to take a further look.

Any queries, please don't hesitate to let me know.

Kind regards
[REDACTED]

[REDACTED] Diversity, Inclusion and Wellbeing Manager [REDACTED] **M:**

We have updated our Privacy Statement to reflect the recent changes to data protection law but rest assured, we will continue looking after your personal data just as carefully as we always have. Our Privacy Statement is published on our [website](#), and our Data Protection Officer can be contacted by emailing [REDACTED]

-

From: [REDACTED]
Sent: 25 June 2019 18:20
To: [REDACTED] >
Cc: [REDACTED]
Subject: RE: Introductory Call Follow Up

Hi [REDACTED],

It was really nice to chat the other week and I'm sorry for my delay in response, as I've not had much time in the office over the past week!

Thanks for clarifying those items – we are also very excited in taking part in this year's submission!

I am working on getting the policies across to you shortly, a reminder that Stonewall [REDACTED] carried out a review at the time but as agreed with changes in best practice and terminology, agree that it's good to review again.

I've emailed you separately with a query about accessing the online submission.

Thanks again [REDACTED] – we very much look forward to working with you.

Kind regards

Equality & Diversity Manager M:

We have updated our Privacy Statement to reflect the recent changes to data protection law but rest assured, we will continue looking after your personal data just as carefully as we always have. Our Privacy Statement is published on our [website](#), and our Data Protection Officer can be contacted by emailing

From:

Sent: 20 June 2019 11:09

To:

Subject: Introductory Call Follow Up

Good Morning,

It was lovely to chat with both of you on Tuesday and great to hear about the work that you have coming up!

As a follow-up from the discussion we had on the call:

The Workplace Equality Index

I am really excited that you are participating this year and am happy to support you in any way I can in regards to the pre-submission review, policy review, answering questions etcetera!

You should have received an email from us on the 4th of July regarding the opening of the Index and how to submit. If you cannot find it I can resend it for you!

The pre-submission deadline is August 9th and I can offer more guidance on that as we discuss more. The final submission deadline for the Workplace Equality Index is Monday the 9th of September 2019 at midnight. Additionally, if you fully submit before the 9th of August you receive a free place on our digital Allies training which will take place in January!

Staff Survey – 1577

In regards to the staff survey, it opened at the same time as the Workplace Equality Index but is open until November the 1st, 2019. Your four digit code is 1577 and can be used to access the survey. I've attached a document that contains some more information regarding the Staff Survey and a template communication that you can use if you wish. I can also provide some support if you would like to tailor it more specifically. We fully encourage you to try and get as many participants to complete the survey as possible as it gives great feedback on how staff are experiencing their workplace!

To clarify the point that had about organizations that have less than 10 LGBT staff not getting marks on the Staff Survey Questionnaire. This has historically been the case but changed last year so that all those who participate in the survey get marked across the average of all organizations and can receive points regardless of how many LGBT staff they have. The caveat with having less than ten identifying LGBT staff on the survey is that we do not provide specific feedback for that group as it may out someone and is generally unreliable (as it is such a small data-set).

I hope that has answered most of the questions that you had on the call but if I have missed something or you have another question please get back to me and I will do my best to get back to you as soon as possible!

Best Regards,

[REDACTED]
[REDACTED]

Pronouns: [REDACTED]

[REDACTED]

Join our Rainbow Laces campaign to show your support for lesbian, gay, bi and trans people in sport. Be an active ally and help us Make Sport Everyone's Game. You can find out more at www.stonewall.org.uk/sport.

[REDACTED]

Switchboard: 020 7593 1850

Info Line: 08000 50 20 20

www.stonewall.org.uk

☐ [stonewalluk](#) ☐ [@stonewalluk](#) ☐ [@stonewalluk](#)

Registered in England and Wales: Stonewall Equality Ltd, 192 St John Street, London EC1V 4JY

Registration no 02412299 - VAT no 862 9064 05 - Reg Charity No 1101255 (England and Wales) and SC039681 (Scotland)

Registered with Fundraising Regulator

[REDACTED]

This e-mail is confidential and may contain privileged information. If you are not the addressee it may be unlawful for you to read, copy, distribute, disclose or otherwise use the information in this e-mail. If you are not the intended recipient please notify us immediately.

This email message has been delivered safely and archived online by Mimecast.

The information contained in this e-mail may be subject to public disclosure under the Freedom of Information Act 2000. Additionally, this email and any attachment are confidential and intended solely for the use of the individual to whom they are addressed. If you are not the intended recipient, be advised that you have received this email and any attachment in error, and that any use, dissemination, forwarding, printing, or copying, is strictly prohibited. If you voluntarily provide personal data by email, Sport England will handle the data in accordance with its Privacy Statement. Sport England's Privacy Statement may be found here <https://www.sportengland.org/privacy-statement/> If you have any queries about Sport England's handling of personal data you can contact [REDACTED], Sport England's Data Protection Officer directly by emailing xxx@xxxxxxxxxxxxxxx.xxx

This email message has been delivered safely and archived online by Mimecast.
