

Amgueddfa Cymru
Parc Cathays, Caerdydd, CF10 3NP
Ffôn: 0300 111 2 333
Rydym yn croesawu gohebiaeth yn y Gymraeg.
National Museum Wales
Cathays Park, Cardiff, CF10 3NP,
Tel: 0300 111 2 333
We welcome correspondence in Welsh.

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Request

We write to respond to your recent Freedom of Information enquiry.

This is a request under the Freedom of Information Act 2000 (FOIA). Please provide any information that you hold answering to any of the following descriptions:

1. Any application you made in 2019 or 2020 to be a "Stonewall Diversity Champion" or to be included on Stonewall's "Workplace Equality Index," including any attachments or appendices to those applications. Please redact personal details if necessary.
2. Any feedback you received in 2019 or 2020 from Stonewall in relation to either application or programme.
3. Any other communication you have received from Stonewall in 2019 or 2020 unless privileged or otherwise exempt from disclosure (but if you claim privilege or exemption in relation to any material, please say in broad terms what the material is and the basis on which you claim to be entitled to withhold it).
4. Full details of any equality impact assessment you carried out connected with any of these applications (including any equality impact assessment carried out prior to an earlier application of the same kind, if no further assessment was done).

Response:

I confirm that the Museum does hold the information requested.

1. Any application you made in 2019 or 2020 to be a "Stonewall Diversity Champion" or to be included on Stonewall's "Workplace Equality Index," including any attachments or appendices to those applications. Please redact personal details if necessary.

The Museum has been a 'Stonewall Diversity Champion' throughout this period. No new application has been made during the period in question.

2. Any feedback you received in 2019 or 2020 from Stonewall in relation to either application or programme.

No feedback received during this period

3. Any other communication you have received from Stonewall in 2019 or 2020 unless privileged or otherwise exempt from disclosure (but if you claim privilege or exemption in relation to any material, please say in broad terms what the material is and the basis on which you claim to be entitled to withhold it).

Llywydd / President Roger Lewis
Is-Llywydd / Vice President Dr Carol Bell PhD, DLitt
Trysorydd / Treasurer Hywel John FCA
Cyfarwyddwr Cyffredinol / Director General David Anderson OBE
Elusen Cofrestredig / Registered charity: 525774
Rhif TAW / VAT number: GB 783 4541 10
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Whilst the Museum does hold the information requested, to provide this information would require the review and retraction of personal information from several hundred documents. I must inform you that the Museum is not obliged to supply the information you have requested due to the information being exempt under the Freedom of Information Act, and the Data Protection Act 2018 due to the cost of retrieving the records.

The exemption that we have applied to the information is as follows: FOI Act 2000 Exemptions <http://www.legislation.gov.uk/ukpga/2000/36/section/12>

Section 12 Exemption where cost of compliance exceeds appropriate limit.

Section 1(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

However, we do wish to be helpful and the documents broadly cover:

Training:

They have provided the following training/development sessions to Museum staff during this period.

Unconscious Bias Training

Transgender Awareness Training

LGBT Role Model Programme

Attendance at Stonewall conference:

The Museum has also paid for staff to attend Stonewall Conference.

General Correspondence:

Payments & invoices

Meeting requests

Marketing:

Notification of courses, seminars, publications etc

4. Full details of any equality impact assessment you carried out connected with any of these applications (including any equality impact assessment carried out prior to an earlier application of the same kind, if no further assessment was done).

Not applicable as no applications made within this period.

5. Details of the total amount of money you paid to Stonewall (i) in 2019; (ii) in 2020, whether or not as payment for goods or services.

We have a record of payments in 2019 = £8,750

We have a record of payments in 2020 = £2,800

6. Whether you intend to continue your membership of any Stonewall scheme in the future, and if so which.

At the current time we intend to continue our annual subscription for Stonewall's Diversity Champions programme

Your request was considered according to the principles set out in the National Assembly's Code of Practice on Public Access to Information: http://www.assembly.wales/en/abthome/about_us-commission_assembly_administration/abt-foi/Pages/abt-foi-cop-pub.aspx

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to the Director Finance and Corporate Resources at the following address:

Mr. Neil Wicks

Director of Finance and Corporate Resources

Amgueddfa Cymru – National Museum Wales

Cathays Park

Cardiff

CF10 3NP

Internal review requests should be submitted within two months of the date of receipt of the response to your original letter.

You also have the right to complain to the Information Commissioner's Office (ICO) if you are not content with the outcome of your complaint or review. Generally, the ICO will not make a decision unless you have exhausted the complaints procedure provided by the Museum.

The Information Commissioner can be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow. Cheshire SK9 5AF

If you have any further queries or concerns, then please contact me via my email address.

Yours sincerely

Tim Phillips

Rheolwr Diogelwch Gwybodaeth - Information Security Manager

Tim.Phillips@museumwales.ac.uk

ICT Department Amgueddfa Cymru - National Museum Wales

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