

Mr Stewart
By email only to request-883265-b23ccc55@whatdotheyknow.com

25 August 2022

Dear Mr Stewart,

Our ref: FOI-22-0160

Thank you for your correspondence of 29 July 2022, in which you requested the following information from the University of Sussex.

Request

1. Confirm whether your organisation applied to be part of the Stonewall Workplace Equality Index in 2021 (for 2022) (NB the index was suspended in 2020/21 because of Covid)
2. Give details of the total amount of money you paid to Stonewall in 2021 whether or not as payment for goods or services.
3. State whether you intend to continue your membership of any Stonewall scheme in the future, and if so which.
If the answer to 1 C) is yes, please supply:
4. Any application you made in 2021 to be included on Stonewall's Workplace Equality Index, including any attachments or appendices to those applications. Please redact personal details if necessary.
5. Any feedback you received in 2021/22 from Stonewall in relation to either application or programme. This must include the priorities or objectives written by your organisation's representative at the end of the feedback form.

Response

Your request has been dealt with under the Freedom of Information Act 2000 ("the Act").

1. Yes.
2. The University paid £6,000.00 to Stonewall in 2021; this is made up of one annual membership fee payment for the Stonewall Diversity Champion scheme.
- 3, 4 & 5. The University has been a Stonewall Diversity Champion continuously since 2018; our institutional membership was last renewed in June 2022. Please note that this scheme does not require an application.

As per above, the University also applied to the Workplace Equality Index in 2021/22 (submission in 2021 for the 2022 index). Application documents and feedback relating to this are attached.

The University of Sussex is committed to building an inclusive community and to advancing the rights of all members of our community, particularly those with characteristics protected in law. In line with our commitment to equality, diversity and inclusion, the University of Sussex participates in a range of programmes and initiatives which help meet our ambitions, and our statutory and regulatory obligations, including through Stonewall. Our initiatives also comply with broader obligations and good practice including in respect of academic freedom and freedom of speech within the law.

If you are not satisfied with this response you may request a review but this must be within 40 days of receiving this response. In the first instance please write to Alexandra Elliott, the Head of Information Management and Compliance, at the address below. Full details of our Freedom of Information internal review procedure are at:

<http://www.sussex.ac.uk/ogs/policies/information/foi/procedure>.

If you need to contact us about your request please quote your reference number FOI-22-0160.

Yours sincerely,

Information Management Team
Division of the General Counsel, Governance and Compliance