



Information Policy & Compliance
bbc.co.uk/foi

C. Thompson
Sent via e-mail: request-80244-88c24cbx@xxxxxxxxxxxxxxxxxxx.xxx

9th August 2011

Dear C Thompson,

Freedom of Information Request - RFI20110835

Thank you for your request under the Freedom of Information Act 2000 (the Act) received on 16 July 2011, seeking the following information:

1. *How many early retirements in each year from 2005 to 2010 inclusive.*
2. *How many ill health early retirements from 2005 to 2010 inclusive.*
3. *How many early retirements where the pensions have been augmented by the BBC pension fund in each year from 2005 to 2010 inclusive.*
4. *How many retirements in each year from 2005 to 2010 inclusive.*
5. *How many retirements at normal pension date or later augmented by the pension fund for the years 2005 to 2010 inclusive.*

Questions 1, 2 and 4

The table below shows the number of staff leaving due to early retirement, ill health retirement or normal pension date retirement in each year since 2005.

Year of Leaving	Early Retirement	Ill Health Retirement	Retirement	Grand Total
05/06	13	12	85	110
06/07	29	11	52	92
07/08	17	4	12	33
08/09	27	8	10	45
09/10	34	7	18	59
10/11	30	7	23	60
Grand Total	150	49	200	399



Questions 3 and 5

The information requested in question 3 is not covered by the Act as it is held by the BBC Pensions Trust Limited (BBC Pensions) and not by the BBC. BBC Pensions, as a private company which is legally separate from the BBC, is not subject to the Act by virtue of section 6(1)(b)(ii) of the Act.

In addition, with regard to part 5 of your request discretionary augmentation only applied on early retirement at the BBC's discretion subject to meeting certain criteria, so would not apply to staff leaving at their normal pension date.

Please note that as our subsidiaries (BBC Studios & Post Production Ltd, formerly known as BBC Resources Ltd, UKTV, BBC World News Ltd, BBC Worldwide Ltd), World Service Trust and BBC Children in Need are not subject to the Act – under section 6(1) (b)(ii) – the information for their personnel is not included in the figures quoted above.

I hope this response satisfies your request.

Appeal Rights

If you are not satisfied with this response, you have the right to an internal review by a BBC senior manager. Please contact us at the address at the top of this letter explaining what you would like us to review and including your reference number.

If you are not satisfied with the internal review, you can appeal to the Information Commissioner, whose contact details are:

Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire
SK9 5AF

Telephone: 01625 545 700

Website: <http://www.ico.gov.uk/>

Yours sincerely

Julia Diggs
BBC People

