These explanatory notes are for advice and reference only and do not form part of the text of the constitution.

Inserting the date of the constitution is good practice, and helps to ensure everyone has the same document. The date to enter here is the date the constitution, or any amendment to it, has been registered by the Commission, as this is when it comes into effect. Leave this undated until the constitution has been registered.

Clause 1 - Name - You must include the name of the CIO in the constitution. In general, the Commission can accept any charity name unless it would be misleading, offensive or too similar to the name of an existing charity (unless the CIO is replacing that charity). The Commission has powers to require a charity to change its name if this happens. Further information on this is provided in our publication *Registering as a charity* (CC21) and in our Operational Guidance (0G330 - Names of charities), which are available on our website. There are also legal restrictions on using the same name as an existing company (unless it is a charitable company that is converting to a CIO) or as a former company or CIO that underwent insolvent liquidation – if in doubt seek professional advice.

Clause 2 - Principal office – The constitution must state whether the CIO's principal office is in England or Wales.

Clause 3 – Objects – The CIO must have exclusively charitable objects which you must set out in the constitution. Guidance on appropriate wording is available on our website. The key elements to include are:

- the purpose or purposes for which the CIO is being established;
- the people who can benefit; and, if appropriate;
- any geographic limits defining the area of benefit. If you include an area of benefit, it is common to define it by reference to a local government area: this has the advantage of clarity and simplicity, but can create problems if the area is subsequently altered or abolished. If this happens in future, contact the Commission for advice on amending the objects.

NB. If you cannot fit your objects in the space provided, please include them on a separate piece of paper and submit this with the constitution

Constitution of a Charitable Incorporated Organisation whose only voting members are its charity trustees

('Foundation' model constitution)

Date of constitution (last amended):

1. Name

The name of the Charitable Incorporated Organisation ("the CIO") is

IHSAN ACADEMY

2. National location of principal office

The CIO must have a principal office in England or Wales. The principal office of the CIO is in [Males].

3. Object[s]

The object[s] of the CIO [is][are]

TO ADVANCE EDUCATION BY THE PROVISION OF AN ISLAMIC ACADEMY FOR CHILDREN ACIED 3-16 AND BY PROVIDING ADULT EDUCATION OPPORTUNITIES.

IN A RANGE OF ACADEMIC, VOCATIONAL, HOBBY-RELATED OR SELF DEVELOPMENT SUBJECTS, AS THE TRUSTEES SHALL SEE FIT

Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with [section 7 of the Charities and Trustee Investment (Scotland) Act 2005] and [section 2 of the Charities Act (Northern Ireland) 2008]

4. Powers

The CIO has power to do anything which is calculated to further its object[s] or is conducive or incidental to doing so. In particular, the CIO has power to:

- (1) borrow money and to charge the whole or any part of its property as security for the repayment of the money borrowed. The CIO must comply as appropriate with sections 124 and 125 of the Charities Act 2011, if it wishes to mortgage land;
- buy, take on lease or in exchange, hire or otherwise acquire any property and to maintain and equip it for use;
- (3) sell, lease or otherwise dispose of all or any part of the property belonging to the CIO. In exercising this power, the CIO must comply as appropriate with sections 117 and 119-123 of the Charities Act 2011;

If the QO needs to be recognised as a charity in Scotland and/ or Northern Ireland you will need to include the relevant parts of the wording in square brackets to meet the requirements of charity law in those countries

Clause 4 - Powers - The Charities Act 2011 ('2011 Act') gives a GO power to do 'anything which is calculated to further its purposes or is conducive or incidental to doing so'. Strictly speaking, this is the only power a GO needs. It can, however, be helpful to state certain powers explicitly in the constitution. In particular, a stated power to borrow [(1)] may reassure potential lenders. For this reason we recommend that you include the example powers set out in the model (these include powers to buy, sell and lease property, employ staff and delegate investment management to a professional fund-manager). You may add other express powers here if you wish to.

You may include a constitutional provision restricting the general power in the 2011 Act. You must only include such a restriction if it is in the QOs interests. You must not restrict the QOs powers in a way that prevents it from disposing of its property. Pestrictions on the powers are not provided for in this model and we recommend that you seek appropriate advice if you are considering this.

Qause 5 – Application of income and property – We recommend that you include this clause.

- (1) reèects the provisions in the 2011 Act about a QO charity trustee's entitlement to reasonable expenses and that they may benect from trustee indemnity insurance. We recommend that you include it in the constitution, to inform people involved with the charity.
- (2) reèects charity law requirements that the income and property of a QO must be applied solely to further its objects and not to benect the members or charity trustees (except as permitted by the governing document (see dause 6) or other express power). The trustees have a duty to ensure that the funds are correctly applied in accordance with this principle.

Clause 6 - Benects and payments to charity trustees and connected persons — Charity trustees may only benect from their charity if they have express legal authorisation to do so (such as a clause in the constitution). This restriction extends to people closely connected to a trustee ('connected persons'—this term is decned in the interpretation clause). You should include this clause so that charity trustees

- (4) employ and remunerate such staff as are necessary for carrying out the work of the QO. The QO may employ or remunerate a charity trustee only to the extent that it is permitted to do so by clause 6 (Benects and payments to charity trustees and connected persons) and provided it complies with the conditions of that clause;
- (5) deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the QO to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000.

5. Application of income and property

- The income and property of the QO must be applied solely towards the promotion of the objects.
 - (a) A charity trustee is entitled to be reimbursed from the property of the QO or may pay out of such property reasonable expenses properly incurred by him or her when acting on behalf of the QO.
 - (b) A charity trustee may benect from trustee indemnity insurance cover purchased at the QOs expense in accordance with, and subject to the conditions in, section 189 of the Charities Act 2011.
- (2) None of the income or property of the QO may be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of proct to any member of the QO.
- (3) Nothing in this dause shall prevent a charity trustee or connected person receiving any beneçt or payment which is authorised by Gause 6.

6. Beneçts and payments to charity trustees and connected persons

(1) General provisions

No charity trustee or connected person may:

- buy or receive any goods or services from the QO on terms preferential to those applicable to members of the public;
- (b) sell goods, services, or any interest in land to the QO.
- (c) be employed by, or receive any remuneration from, the QQ,
- (d) receive any other cnancial benect from the QQ,

unless the payment or beneçt is permitted by sub-dause (2) of this dause or authorised by the court or the prior written consent of the Charity Commission ("the Commission") has been obtained. In this dause, a "çnandal beneçt" means a beneçt, direct or indirect, which is either money or has a monetary value.

are dear about the restrictions that apply to them; and unless you include it, the statutory provisions will apply. Even where trustees are allowed to benect from the QQ, this must only happen where the benect is in the interests of the QQ. Our guidance Trustee expenses and payments (CC11) provides more information about trustee benects.

The model dause permits a minority of the charity trustees or connected persons to receive payments and other benects in certain instances (such as for goods and services they supply to the QO, subject to the stated controls. The option also allows other types of trustee benect, subject to the Commission's prior consent.

You may restrict the benects that the charity trustees will be allowed receive by altering these clauses, but if you later need to undo any of the restrictions it will require the Commission's consent to do so. Trustees do not have to use these powers just because they have them —we suggest you may cond it simpler to keep to the model wording.

None of these options allows trustees to receive payment for acting as a trustee.

(2)(a) If all of the trustees will benect from the activities of the QO (for example, by using facilities available to all inhabitants of the area, such as a community centre), you may wish to substitute the following wording: "A charity trustee or connected person may receive a benect from the QO as a beneciary provided that it is available generally to the beneciaries of the QO

(2)(d) — The GO should document the amount of, and the terms of, the trustee's or connected person's loan.

- (2) Soope and powers permitting trustees' or connected persons' beneçts
 - (a) A charity trustee or connected person may receive a benect from the QO as a beneciary of the QO provided that a majority of the trustees do not benect in this way.
 - (b) A charity trustee or connected person may enter into a contract for the supply of services, or of goods that are supplied in connection with the provision of services, to the QO where that is permitted in accordance with, and subject to the conditions in, sections 185 to 188 of the Charities Act 2011.
 - (c) Subject to sub-dause (3) of this dause a charity trustee or connected person may provide the QO with goods that are not supplied in connection with services provided to the QO by the charity trustee or connected person.
 - (d) A charity trustee or connected person may receive interest on money lent to the QO at a reasonable and proper rate which must be not more than the Bank of England bank rate (also known as the base rate).
 - (e) A charity trustee or connected person may receive rent for premises let by the trustee or connected person to the QQ. The amount of the rent and the other terms of the lease must be reasonable and proper. The charity trustee concerned must withdraw from any meeting at which such a proposal or the rent or other terms of the lease are under discussion.
 - (f) A charity trustee or connected person may take part in the normal trading and fundraising activities of the QO on the same terms as members of the public.
- (3) Payment for supply of goods only −∞ntrols

The GO and its charity trustees may only rely upon the authority provided by sub-clause (2)(c) of this clause if each of the following conditions is satisced:

- (a) The amount or maximum amount of the payment for the goods is set out in a written agreement between the GO and the charity trustee or connected person supplying the goods ("the supplier").
- (b) The amount or maximum amount of the payment for the goods does not exceed what is reasonable in the circumstances for the supply of the goods in question.

- (c) The other charity trustees are satisfied that it is in the best interests of the QO to contract with the supplier rather than with someone who is not a charity trustee or connected person. In reaching that decision the charity trustees must balance the advantage of contracting with a charity trustee or connected person against the disadvantages of doing so.
- (d) The supplier is absent from the part of any meeting at which there is discussion of the proposal to enter into a contract or arrangement with him or her or it with regard to the supply of goods to the QO.
- (e) The supplier does not vote on any such matter and is not to be counted when calculating whether a quorum of charity trustees is present at the meeting.
- (f) The reason for their decision is recorded by the charity trustees in the minute book.
- (g) A majority of the charity trustees then in ofçœ are not in receipt of remuneration or payments authorised by dause 6.
- (4) In sub-dauses (2) and (3) of this dause:
 - (a) "the GO" includes any company in which the GO.
 - (i) holds more than 50% of the shares; or
 - (ii) controls more than 50% of the voting rights attached to the shares; or
 - (iii) has the right to appoint one or more directors to the board of the company;
 - (b) "connected person" includes any person within the deçnition set out in clause [30] (Interpretation);

7. Conèicts of interest and conèicts of toyalty

A charity trustee must:

- (1) dedare the nature and extent of any interest, direct or indirect, which he or she has in a proposed transaction or arrangement with the QO or in any transaction or arrangement entered into by the QO which has not previously been dedared; and
- (2) absent himself or herself from any discussions of the charity trustees in which it is possible that a conèict of interest will arise between his or her duty to act solely in the interests of the CO and any personal interest (including but not limited to any cancial interest).

Qause 7 – Onèicts of interest and onèicts of loyalty – The General Regulations provide that a charity trustee of a QO must not take part in any decision from which they would directly or indirectly beneçt personally, unless they cannot reasonably be regarded as having a conèict of interest. This clause reminds the trustees of this requirement and also reèects wider good practice on managing conèicts of interest and conèicts of loyalty. We recommend that you include it.

Qause 8 – Liability of members -The constitution must state whether members of the QO either

- (a) have no liability to contribute to the assets of the QO if it is wound up [option 1] or:
- (b) will be liable to contribute up to a maximum amount each if the QO cannot meet its cnancial obligations when it is wound up [option 2].

Choose one option and delete the other. There is no preference or requirement in the legal framework for members to be liable to contribute anything.

If you choose option 2, you must insert the maximum amount (normally a nominal sum such as £1 or £10) for which members will be individually liable.

Gause 9 - Charity trustees

- (1) This dause explains the charity trustees' legal function, legal duty to act in good faith, and statutory duty of care. We recommend that these should be set out in the constitution. The trustees cannot adopt a lower duty of care.
- (2) You should include provisions setting out who is eligible to be a charity trustee of the GO

Sub-dause (a) requires all trustees to be individuals. It is legally permissible for a corporate body to be a charity trustee, but we would advise against a trustee body induding both individuals and one or more corporate bodies.

Qauses 9-13 are drafted on the basis that the QO will be governed by a trustee body made up of a number of individuals. If there is a good reason why the QO will be administered by a single trustee (eg a corporation) or have any other trusteeship arrangement, you will need to amend these dauses, and should seek your own professional advice.

Any charity trustee absenting himself or herself from any discussions in accordance with this clause must not vote or be counted as part of the quorum in any decision of the charity trustees on the matter.

8. Liability of members to contribute to the assets of the QOif it is wound up

Option 1

If the QO is wound up, the members of the QO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

Option 2

If the GO is wound up, each member of the GO is liable to contribute to the assets of the GO such amount (but not more than Si I) as may be required for payment of the debts and liabilities of the GO contracted before that person ceases to be a member, for payment of the costs, charges and expenses of winding up, and for adjustment of the rights of the contributing members among themselves.

- 2) In sub-clause (1) of this clause member includes any person who was a member of the GO within 12 months before the commencement of the winding up.
- (3) But/subject to that, the members of the GlO have no hability to contribute to its assets if it is wound up, and accordingly have no personal responsibility for the settlement of its debts and liabilities beyond the amount that they are liable to contribute.

9. Charity trustees

(1) Functions and duties of charity trustees

The charity trustees shall manage the affairs of the QO and may for that purpose exercise all the powers of the QO. It is the duty of each charity trustee:

- (a) to exercise his or her powers and to perform his or her functions in his or her capacity as a trustee of the QO in the way he or she decides in good faith would be most likely to further the purposes of the QO, and
- to exercise, in the performance of those functions, such care and skill as is reasonable in the circumstances having regard in particular to:
 - any special knowledge or experience that he or she has or holds himself or herself out as having; and,

The suggested provisions in (b) reèect the law and (c) is based on good practice. Note that there are offences under the General Regulations concerning legally disqualiced individuals acting as trustees.

If there are to be additional conditions for eligibility to be a charity trustee (beyond the legal restrictions), these must be stated in the constitution. For example, some charities add requirements to ensure that trustees have particular knowledge or experience (eg of the locality in which the GO operates or of issues relevant to the people that the GO serves).

(2)(d) Ontains an optional restriction on the proportion of charity trustees who are under 18. The Ommission encourages charities to involve young people in their governance in whatever ways are appropriate in the circumstances, but advises against having a board made upentirely of people under 18. QO trustees cannot be under 16.

(3) The General Regulations require that the constitution must state the minimum number of charity trustees, if more than one.

We recommend setting and including minimum and maximum numbers of charity trustees.

A GO can have a cxed number of trustees or a range between a maximum and minimum (which will give the GO more èexibility). Option 1a provides for a speciced maximum number. Option 1b provides for no maximum limit. Option 2 provides for other trustee appointment arrangements in accordance with dause 13 (see below).

Choose Clause 9(3) Option 1 (and Option 1a or b) and Clause 10 Option 1 or choose Clause 9(3) Option 2 and Clause 10 Option 2 (selecting the relevant parts of each section). Delete the options that you have not chosen.

For good practice, a QO should have at least three charity trustees. If the number of trustees falls below the minimum speciced in the constitution, the provisions in clause 12(3) will enable the remaining charity trustees to appoint new trustees and prevent the QO from becoming inoperable.

- (ii) if he or she acts as a charity trustee of the QO in the course of a business or profession, to any special knowledge or experience that it is reasonable to expect of a person acting in the course of that kind of business or profession.
- (2) Bigibility for trusteeship
 - (a) Every charity trustee must be a natural person.
 - (b) No individual may be appointed as a charity trustee of the QO:
 - if he or she is under the age of 16 years; or
 - if he or she would automatically cease to hold ofcce under the provisions of dause [12(1)(e)].
 - (c) No one is entitled to act as a charity trustee whether on appointment or on any re-appointment until he or she has expressly acknowledged, in whatever way the charity trustees decide, his or her acceptance of the ofçce of charity trustee.
 - [(d) At least one of the trustees of the QO must be 18 years of age or over. If there is no trustee aged at least 18 years, the remaining trustees may only act to call a meeting of the charity trustees, or appoint a new charity trustee.]
- (3) Number of charity trustees

Option 1

TWO

(a) There must be at least [hhree] charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee.

Option 1a

(b) The maximum number of charity trustees is [12]. The charity trustees may not appoint any charity trustee if as a result the number of charity trustees would exceed the maximum.

Option 1b

(b) There is no maximum number of charity trustees that may be appointed to the GO.

A CIO should have enough charity trustees to effectively carry out their duties, but not too many so that it becomes impractical to hold effective trustee meetings where everyone can participate in decision making. We suggest a maximum of 12 trustees, but you may choose a higher or lower number depending on the CIO's needs.

(4) The General Regulations require that the constitution **must** state the names of the first charity trustees.

We recommend that you 'stagger' the terms of office of the first trustees to ensure that they do not all stand down at the same time. For example, if there are three trustees, one might be appointed for four years, one for three years and one for two years.

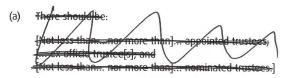
10 – Appointment of charity trustees
- The constitution must make provision
about the appointment of one or more
persons to be Charity trustees.

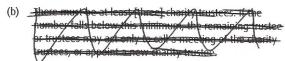
This clause contains two options. Choose the corresponding options in Clause 9(3) and Clause 10.

Option 1 provides for new trustees to be appointed by the current trustees. This is the simplest, and likely to be the usual, arrangement for most foundation CIOs.

Option 2 provides for new trustees to be appointed in different ways including appointment by the current trustees, ex-officio (ie by virtue of holding a certain office, eg the local vicar) and nomination by another organisation. If you use option 2 you will need to amend it to meet the CIO's particular circumstances depending on the combination of different methods of appointment that will apply. These additional appointment methods are usually only appropriate for charities operating in particular local areas or with links to particular bodies, and where it is desired to involve members of local councils, local churches or other external organisations on the trustee body.

Option 2







(4) First charity trustees

The first charity trustees are as follows[, and are appointed for the following terms] –



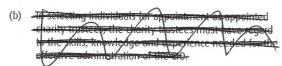
10. Appointment of charity trustees

Option 1

- (1) Apart from the first charity trustees, every trustee must be appointed to the first charity trustees, every trustee must be appointed for the first charity trustees.
- (2) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Option 2

(a) Apart from the first charity trustees, every appointed trustee must be appointed [figure ionus of phree] years] by the charity trustees.



it is good practice for trustees to be appointed for a cxed term, but you may instead provide for appointed trustees to be appointed indecnitely (ie for life or until they retire), in which case, delete the words in square brackets in dauses 9(4) and 10(1).

Gause 11 – Information for new charity trustees - This clause represents good practice; we recommend that you include it. It is vital for new trustees to have easy access to the information and training that they need in order to become effective members of the trustee body.

[(2) Extofccio Trustee[s]

- (a) The finseff role] for the time being ("the ofice holder") shall automatically ("ex oficio") be a charity trustee, for as long as he or she holds that ofice.
- (b) If unwilling to act as a charity trustee, the ofece holder may
 - (i) before accepting appointment as a charity trustee, give notice in whiting to the trustees of his or her unwillingness to act in that capacity; or
 - (ii) after accepting appointment as a charity trustee, resign under the provisions contained in clause [12] (Retirement and removal of charity trustees).

The ofce of ex ofcoo charity trustee will then remain vacant until the ofcoe holder ceases to hold ofce.]

[(3) Nominated Trustee[s]

- (a) [insert name of appointing body] ("the appointing body")
 may appoint (insert number) charity trustees.
- (b) Any appointment must be made at a meeting held according to the ordinary practice of the appointing body.
- (c) Each appointment must be for a term of [three] years.
- (d) The appointment will be effective from the later of
 - (i) the date of the vacancy; and
 - (ii) the date or which the charity trustees or their secretary or derk are informed of the appointment
- (e) The person-appointed need not be a member of the appointing body.
- (f) A trustee appointed by the appointing body has the same duty under clause 9(1) as the other charity trustees to act in the way he or she decides in good taith would be most likely to further the purposes of the GQ.

11. Information for new charity trustees

The charity trustees will make available to each new charity trustee, on or before his or her crst appointment:

- (a) a copy of the current version of this constitution; and
- (b) a copy of the QO's latest Trustees' Annual Report and statement of accounts.

Qause 12 – Retirement and removal of charity trustees - The General Regulations require that the constitution must contain provisions setting out how charity trustees (and members) may retire or otherwise cease to hold ofce. The provisions in the model follow recommended good practice. There is an optional provision (sub clause (3)) to ensure that trustees do not serve for more than three consecutive terms, which may help to encourage regular turnover and change on the trustee board. (It is good practice to aim for a balance between continuity and change.)

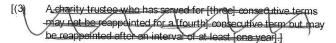
Qause 13 – Taking of idecisions by □ charity trustees - The power to take decisions by resolution in writing or electronic form outside meetings is optional, but if the trustees intend to use it, it must be included in the constitution. Such a decision must be unanimous (ie all of the trustees must agree).

Qause 14 – Delegation by charity trustees - This power is optional. We recommend you include it for the smooth-running of the QO. The General Regulations give charity trustees of a QO automatic power to delegate tasks to subcommittees, staff or agents, but without this additional constitutional power, the trustees will be unable to delegate any power to make decisions.

Sub-dauses (2)(a)-(c) reèect minimum good practice and are safeguards that should not be removed or diminished.

12. Retirement and removal of charity trustees

- (1) A charity trustee ceases to hold of cce if he or she:
 - retires by notifying the QOin writing (but only if enough charity trustees will remain in ofçœ when the notice of resignation takes effect to form a quorum for meetings);
 - is absent without the permission of the charity trustees from all their meetings held within a period of six months and the trustees resolve that his or her ofçœ be vacated;
 - (c) dies;
 - (d) in the written opinion, given to the company, of a registered medical practitioner treating that person, has become physically or mentally incapable of acting as a director and may remain so for more than three months;
 - is disqualiçed from acting as a charity trustee by virtue of sections 178-180 of the Charities Act 2011 (or any statutory re-enactment or modiccation of that provision).
- (2) Any person retiring as a charity trustee is eligible for reappointment.



13. Taking of decisions by charity trustees

Any decision may be taken either:

- at a meeting of the charity trustees; or
- by resolution in writing or electronic form agreed by all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to each of which one or more charity trustees has signiçed their agreement.

14. Delegation by charity trustees

- (1) The charity trustees may delegate any of their powers or functions to a committee or committees, and, if they do, they shall determine the terms and conditions on which the delegation is made. The charity trustees may at any time alter those terms and conditions, or revoke the delegation.
- (2) This power is in addition to the power of delegation in the General Regulations and any other power of delegation available to the charity trustees, but is subject to the following requirements:

Gause 15 – Meetings of charity trustees – The General Regulations require that the Constitution must include provisions for the calling and running of meetings including the minimum number of trustees who shall form a quorum, appointment of a chair and, if trustees will be able to demand a poll (a counted vote, normally with voting papers), the procedure for conducting such a poll. The provisions in this model are good practice recommendations.

We have not included provision for trustees to demand a poll in this model constitution as feedback from our consultations suggested that most charities did not feel it was appropriate.

(3)(a) We recommend that the quorum for trustee meetings should not be less than one third of the number of trustees.

(3)(c) It is common, but not obligatory, for the Chair to have a casting vote. You may include or delete this power.

(4) – This dause is optional, but will be required if one or more of the CO's trustees may from time to time participate in meetings by telephone or other electronic means where participants may not all be able to see and hear each other.

- (a) a committee may consist of two or more persons, but at least one member of each committee must be a charity trustee;
- (b) the acts and proceedings of any committee must be brought to the attention of the charity trustees as a whole as soon as is reasonably practicable; and
- (c) the charity trustees shall from time to time review the arrangements which they have made for the delegation of their powers.

15. Meetings of charity trustees

- (1) Calling meetings
 - (a) Any charity trustee may call a meeting of the charity trustees.
 - (b) Subject to that, the charity trustees shall decide how their meetings are to be called, and what notice is required.

(2) Chairing of meetings

The charity trustees may appoint one of their number to chair their meetings and may at any time revoke such appointment. If no-one has been so appointed, or if the person appointed is unwilling to preside or is not present within 10 minutes after the time of the meeting, the charity trustees present may appoint one of their number to chair that meeting.

(3) Procedure at meetings

- (a) No decision shall be taken at a meeting unless a quorum is present at the time when the decision is taken. The quorum is two charity trustees, or the number nearest to one third of the total number of charity trustees, whichever is greater, or such larger number as the charity trustees may decide from time to time. A charity trustee shall not be counted in the quorum present when any decision is made about a matter upon which he or she is not entitled to vote.
- (b) Questions arising at a meeting shall be decided by a majority of those eligible to vote.
- (c) In the case of an equality of votes, the person who chairs the meeting shall have a second or casting vote.]

Qause 16 – Membership of the QO - A QO must have one or more members. In this model constitution the charity trustees are the only members and become members automatically. If the QO is going to have a wider voting membership you will need use the Association Model Constitution.

The constitution must set out who is eligible for membership and how someone becomes a member. The constitution must contain provision for retirement and termination of membership. This model dause fulçis these requirements.

The General Regulations have been drafted on the basis that all members of a 'foundation' dO will be charity trustees, and they will case to be members of the OO when they cease to be trustees.

Qause 17 – Informal or associate (non-voting) membership – We advise QCs to indude this power if they contemplate having an informal (associate) membership. Membership of this kind does not count as membership for legal purposes, for example in terms of voting rights, legal obligations to act in the interests of the drarity or any liability to contribute to the assets of the QO on dissolution.

Qause 18 – Decisions which must be made by the members of the QO – we recommend that you include these powers and provisions in full

- (1) This sub-dause acts as a reminder that certain decisions must be made by the members, rather than by the trustees (although in practice they are the same persons)
- (2) This sub-dause allows decisions of the members to be made at a general meeting or by written resolution.

- (4) Participation in meetings by electronic means
 - (a) A meeting may be held by suitable electronic means agreed by the charity trustees in which each participant may communicate with all the other participants.
 - (b) Any charity trustee participating at a meeting by suitable electronic means agreed by the charity trustees in which a participant or participants may communicate with all the other participants shall qualify as being present at the meeting.
 - (c) Meetings held by electronic means must comply with rules for meetings, including chairing and the taking of minutes.

16. Membership of the QO

- (1) The members of the QO shall be its charity trustees for the time being. The only persons eligible to be members of the QO are its charity trustees. Membership of the QO cannot be transferred to anyone else.
- (2) Any member and charity trustee who ceases to be a charity trustee automatically ceases to be a member of the CIO.

[17.Informal or associate (non-voting) membership

- (1) The charity trustees may create associate or other classes of non-voting membership, and may determine the rights and obligations of any such members (including payment of membership fees), and the conditions for admission to, and termination of membership of any such class of members.
- (2) Other references in this constitution to "members" and "membership" do not apply to non-voting members, and non-voting members do not qualify as members for any purpose under the Charities Acts, General Regulations or Dissolution Regulations.]

18. Decisions which must be made by the members of the QO

- (1) Any decision to:
 - (a) amend the constitution of the CO.
 - (b) amalgamate the QO with, or transfer its undertaking to, one or more other QOs, in accordance with the Charities Act 2011; or
 - wind up or dissolve the QO (including transferring its business to any other charity)

must be made by a resolution of the members of the GO (rather than a resolution of the charity trustees).

- (3) The decisions speciced in (1) are subject to special requirements; this sub-dause acts as a reminder of those requirements.
- (4) This sub-dause sets out the procedure for written resolutions

- Qause 19 General meetings of members The General Regulations state that the constitution must make provision about the holding and calling of general meetings, and procedure at such meetings including the minimum number of members who shall form a quorum, whether members can demand a poll, and the procedure for conducting such a poll. The provisions in this clause are good practice recommendations.
- (1) In a QO with the 'foundation' model constitution, all of the members are trustees, so the trustees may decide which of their meetings should be treated as a general meeting of the members (subject to the notice requirements in (2)).

- (2) Decisions of the members may be made either:
 - (a) by resolution at a general meeting; or
 - (b) by resolution in writing, in accordance with sub-dause (4) of this dause.
- (3) Any decision speciçed in sub-dause (1) of this dause must be made in accordance with the provisions of dause [28] (amendment of constitution), dause [29] (Voluntary winding up or dissolution), or the provisions of the Charities Act 2011, the General Regulations or the Dissolution Regulations as applicable. Those provisions require the resolution to be agreed by a 75% majority of those members voting at a general meeting, or agreed by all members in writing.
- (4) Except where a resolution in writing must be agreed by all the members, such a resolution may be agreed by a simple majority of all the members who are entitled to vote on it. Such a resolution shall be effective provided that:
 - a copy of the proposed resolution has been sent to all the members eligible to vote; and
 - (b) the required majority of members has signiced its agreement to the resolution in a document or documents which are received at the principal ofce within the period of 28 days beginning with the circulation date. The document signifying a member's agreement must be authenticated by their signature, by a statement of their identity accompanying the document, or in such other manner as the QO has speciced.

The resolution in writing may comprise several copies to which one or more members has signified their agreement. Bigibility to vote on the resolution is limited to members who are members of the GO on the date when the proposal is crst circulated.

19. General meetings of members

(1) Calling of general meetings of members

The charity trustees may designate any of their meetings as a general meeting of the members of the QO. The purpose of such a meeting is to discharge any business which must by law be discharged by a resolution of the members of the QO as specified in clause [18] (Decisions which must be made by the members of the QO).

- (2) Notice of general meetings of members
 - (a) The minimum period of notice required to hold a general meeting of the members of the dO is [14] days.

(2)(a) The minimum period of notice for general meetings should be reasonable in the QOs particular circumstances, to enable as many members (trustees) as possible to participate in such decisions. For the decisions mentioned in dause 18(1) the period of notice is speciçed as 14 days in the General Regulations.

(3) This sub-clause means that the usual procedural provisions for trustees' meetings will also apply when they meet as members.

Proxy voting —The General Regulations stipulate that members can only vote by proxy if there is a specice provision in the constitution, which must set out:

- (a) how a member appoints a proxy;
- (b) the rights of the proxy; and
- (c) how the appointment is terminated

For recommended wording (which does not form part of this model), please see the Appendix to this constitution.

Postal voting – The General Regulations stipulate that members can only use postal votes if there is a specic provision in the constitution, which must make provision about the circumstances in which, and the way in which, such votes may be given.

For recommended wording (which does not form part of this model), please see the Appendix to this constitution.

Gause 20 – Saving provisions – We recommend that you indude this clause, to reduce the risk of trustees' decisions being declared invalid for purely technical reasons. This is, however, also covered in the General Regulations.

Qause 21 – Execution of documents - We recommend that you include this dause, for darity about how documents may be validly executed on behalf of the QO. It includes provision for use of a seal, which the General Regulations stipulate must be included if the QO is to have a seal (but there is no requirement to have one). The General Regulations require the full name of the QO to be dearly written on the seal, and failure to comply with this is an offence.

- (b) Except where a speciçed period of notice is strictly required by another dause in this constitution, by the Charities Act 2011 or by the General Regulations, a general meeting may be called by shorter notice if it is so agreed by a majority of the members of the QQ.
- (c) Proof that an envelope containing a notice was properly addressed, prepaid and posted; or that an electronic form of notice was properly addressed and sent, shall be conclusive evidence that the notice was given. Notice shall be deemed to be given 48 hours after it was posted or sent.
- (3) Procedure at general meetings of members

The provisions in dause 15 (2)-(4) governing the chairing of meetings, procedure at meetings and participation in meetings by electronic means apply to any general meeting of the members, with all references to trustees to be taken as references to members.

20. Saving provisions

- (1) Subject to sub-dause (2) of this dause, all decisions of the charity trustees, or of a committee of charity trustees, shall be valid notwithstanding the participation in any vote of a charity trustee:
 - who was disqualiced from holding ofce;
 - who had previously retired or who had been obliged by the constitution to vacate ofcce;
 - who was not entitled to vote on the matter, whether by reason of a conèict of interest or otherwise;

if, without the vote of that charity trustee and that charity trustee being counted in the quorum, the decision has been made by a majority of the charity trustees at a quorate meeting.

(2) Sub-dause (1) of this dause does not permit a charity trustee to keep any benect that may be conferred upon him or her by a resolution of the charity trustees or of a committee of charity trustees if, but for sub-dause (1), the resolution would have been void, or if the charity trustee has not complied with dause 7 (Onèicts of interest).

21. Execution of documents

- The GO shall execute documents either by signature or by afçxing its seal (if it has one)
- (2) A document is validly executed by signature if it is signed by at least two of the charity trustees.

Qause 22 — Use of electronic communications — The General Regulations include provisions governing the use of electronic communication, and we recommend that QO trustees familiarise themselves with the requirements. Failure to comply with the requirement to provide a hard copy would constitute an offence.

The General Regulations state that if the QO intends to automatically use electronic communication or a website to send formal communications to members, this must be stated in the constitution, which must also set out the circumstances in which this will happen. For suggested wording, please see the appendix to this constitution.

Qause 23 – Keeping of registers – This dause resects the requirements in the Ceneral Regulations that the QO keeps registers of members and charity trustees and makes this information available for inspection by interested persons. This does not have to be stated in the constitution but is included to serve as a reminder.

Qause 24 – Minutes - This dause reèects the requirements of the General Regulations regarding record keeping. We recommend that this dause is induded, to remind the trustees of their responsibilities.

- (3) If the OO has a seal:
 - it must comply with the provisions of the General Regulations; and
 - (b) the seal must only be used by the authority of the charity trustees or of a committee of charity trustees duly authorised by the charity trustees. The charity trustees may determine who shall sign any document to which the seal is afçxed and unless otherwise so determined it shall be signed by two charity trustees.

22. Use of electronic communications

[(1) General]

The GO will comply with the requirements of the Communications Provisions in the General Regulations and in particular.

- the requirement to provide within 21 days to any member on request a hard copy of any document or information sent to the member otherwise than in hard copy form;
- (b) any requirements to provide information to the Commission in a particular form or manner.

23. Keeping of Registers

The QO must comply with its obligations under the General Regulations in relation to the keeping of, and provision of access to, a (combined) register of its members and charity trustees.

24. Minutes

The charity trustees must keep minutes of all:

- (1) appointments of ofçœrs made by the charity trustees;
- (2) proceedings at general meetings of the CIO,
- (3) meetings of the charity trustees and committees of charity trustees including:
 - the names of the trustees present at the meeting;
 - the decisions made at the meetings; and
 - where appropriate the reasons for the decisions;
- (4) decisions made by the charity trustees otherwise than in meetings.

Cause 25 – Accounting records (etc) - This dause reéeds the trustees' duties under the 2011 Act. We recommend that this dause is included, to remind the trustees of their responsibilities

Qause 26 - Rules – We recommend that this power should be included for darity, but charities automatically have this power and it does not have to be stated in the constitution. It is important that members are made aware of, and can easily obtain, copies of any rules.

Qause 27 – Disputes – It is good practice to include provisions for dealing with any disputes that arise between members of the QO Litigation can be expensive, and litigation about the internal affairs of a charity would almost certainly constitute "charity proceedings", which can be taken only with the Commission's authority. We would usually require the parties to a dispute to have tried mediation crst.

Clause 28 - Amendment of constitution - This reèects the GOs' statutory power of amendment in sections 224-227 of the Charities Act 2011. A QO's constitution should include these provisions for ease of reference. The constitution of a GO cannot extend the statutory power of constitutional amendment, but the General Regulations provide that you may include additional restrictions in some or all cases, for example requiring a longer period of notice before the meeting, or a higher majority, for certain changes. Additional restrictions are not provided for in this model and if you are considering this, we recommend that you take appropriate advice. To request the Commission's consent to an amendment or to inform the Commission of an amendment, please complete our

Accounting records, accounts, annual reports and returns, register maintenance

- (1) The charity trustees must comply with the requirements of the Charities Act 2011 with regard to the keeping of accounting records, to the preparation and scrutiny of statements of account, and to the preparation of annual reports and returns. The statements of account, reports and returns must be sent to the Charity Commission, regardless of the income of the CIO, within 10 months of the chancial year end.
- (2) The charity trustees must comply with their obligation to inform the Commission within 28 days of any change in the particulars of the QO entered on the Central Register of Charities.

26. Rules

The charity trustees may from time to time make such reasonable and proper rules or byelaws as they may deem necessary or expedient for the proper conduct and management of the QQ but such rules or bye laws must not be inconsistent with any provision of this constitution. Opies of any such rules or bye laws currently in force must be made available to any member of the QQ on request.

27. Disputes

If a dispute arises between members of the QO about the validity or propriety of anything done by the members under this constitution, and the dispute cannot be resolved by agreement, the parties to the dispute must crst try in good faith to settle the dispute by mediation before resorting to litigation.

28. Amendment of constitution

As provided by sections 224-227 of the Charities Act 2011:

- (1) This constitution can only be amended:
 - by resolution agreed in writing by all members of the QQ; or
 - (b) by a resolution passed by a 75% majority of those voting at a general meeting of the members of the GO called in accordance with dause 19 (Ceneral meetings of members).
- (2) Any alteration of dause 3 (Objects), dause [29] (Voluntary winding up or dissolution), this dause, or of any provision where the alteration would provide authorisation for any beneçt to be obtained by charity trustees or members of the QO or persons connected with them, requires the prior written consent of the Charity Commission.

Qause 29 – Voluntary winding up or dissolution – This dause reéects the provisions of the 2011 Act and the General Regulations and Dissolution Regulations. We recommend that it is included in the constitution for ease of reference. It also highlights that there are other requirements in the Dissolution Regulations that the trustees must comply with, as there are offences for non-compliance. To inform the Commission of your QGs dissolution, please complete

- (2) The constitution must contain directions about how its property will be applied if it is wound up. Any assets remaining after the payment of debts must be applied for charitable purposes that are similar to those of the QO
- (4) It is essential for trustees to be aware that if the QO is unable to meet its cnancial obligations in full when it is wound up, the provisions in sub-dauses (1)-(3) do not apply, and the relevant provisions of the Dissolution regulations must be followed. Failure to do so is not only an offence, but could lead to personal liability for the trustees.

- (3) No amendment that is inconsistent with the provisions of the Charities Act 2011 or the General Regulations shall be valid.
- (4) A copy of every resolution amending the constitution, together with a copy of the QO's constitution as amended must be sent to the Commission by the end of the period of 15 days beginning with the date of passing of the resolution, and the amendment does not take effect until it has been recorded in the Register of Charities.

29. Voluntary winding up or dissolution

- (1) As provided by the Dissolution Regulations, the OO may be dissolved by resolution of its members. Any decision by the members to wind up or dissolve the OO can only be made:
 - (a) at a general meeting of the members of the QO called in accordance with clause 19 (General meetings of members), of which not less than 14 days' notice has been given to those eligible to attend and vote:
 - by a resolution passed by a 75% majority of those voting, or
 - by a resolution passed by decision taken without a vote and without any expression of dissent in response to the question put to the general meeting; or
 - (b) by a resolution agreed in writing by all members of the QQ.
- (2) Subject to the payment of all the QO's debts:
 - (a) Any resolution for the winding up of the QQ or for the dissolution of the QQ without winding up, may contain a provision directing how any remaining assets of the QQ shall be applied.
 - (b) If the resolution does not contain such a provision, the charity trustees must decide how any remaining assets of the QO shall be applied.
 - (c) In either case the remaining assets must be applied for charitable purposes the same as or similar to those of the QO.
- (3) The QO must observe the requirements of the Dissolution Regulations in applying to the Commission for the QO to be removed from the Register of Charities, and in particular.
 - the charity trustees must send with their application to the Commission:
 - a copy of the resolution passed by the members of the QQ;

Qause 30 –Interpretation –this dause explains some terms used in the rest of the constitution.

- (ii) a dedaration by the charity trustees that any debts and other liabilities of the QO have been settled or otherwise provided for in full; and
- (iii) a statement by the charity trustees setting out the way in which any property of the QO has been or is to be applied prior to its dissolution in accordance with this constitution;
- (b) the charity trustees must ensure that a copy of the application is sent within seven days to every member and employee of the QQ and to any charity trustee of the QQ who was not privy to the application.
- (4) If the QO is to be wound up or dissolved in any other circumstances, the provisions of the Dissolution Regulations must be followed.

30. Interpretation

In this constitution:

"connected person" means:

- a child, parent, grandchild, grandparent, brother or sister of the charity trustee;
- (b) the spouse or dvil partner of the charity trustee or of any person falling within sub-dause (a) above;
- a person carrying on business in partnership with the charity trustee or with any person falling within subdause (a) or (b) above;
- (d) an institution which is controlled
 - by the charity trustee or any connected person falling within sub-clause (a), (b), or (c) above; or
 - (ii) by two or more persons falling within sub-dause (d)(i), when taken together
- (e) a body corporate in which -
 - the charity trustee or any connected person falling within sub-clauses (a) to (c) has a substantial interest; or
 - (ii) two or more persons falling within sub-dause (e)(i) who, when taken together, have a substantial interest.

Section 118 of the Charities Act 2011 apply for the purposes of interpreting the terms used in this constitution.

- "General Regulations" means the Charitable Incorporated Organisations (General) Regulations 2012.
- "Dissolution Regulations" means the Charitable Incorporated Organisations (Insolvency and Dissolution) Regulations 2012.

The "Communications Provisions" means the Communications Provisions in [Part 10, Chapter 4] of the General Regulations.

"charity trustee" means a charity trustee of the QO.

A "poll" means a counted vote or ballot, usually (but not necessarily) in writing.

Appendix

The following provisions do not form part of the 'Foundation' model constitution but are available as options under dauses 19 (General meetings of members) and 22 (Use of electronic communications). For QCs intending to include these powers in their constitutions, we recommend that you use the following wording. Notes on these dauses are included with the explanatory notes accompanying the clauses in the model.

General meetings of members

(4) Proxy voting

- (a) Any member of the QO may appoint another person as a proxy to exercise all or any of that member's rights to attend, speak and vote at a general meeting of the QO. Proxies must be appointed by a notice in writing (a "proxy notice") which:
 - states the name and address of the member appointing the proxy;
 - identices the person appointed to be that member's proxy and the general meeting in relation to which that person is appointed;
 - (iii) is signed by or on behalf of the member appointing the proxy, or is authenticated in such manner as the GO may determine; and
 - (iv) is delivered to the QO in accordance with the constitution and any instructions contained in the notice of the general meeting to which they relate.
- (b) The QO may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes.
- (c) Proxy notices may (but do not have to) specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions.
- (d) Unless a proxy notice indicates otherwise, it must be treated as:
 - allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting; and
 - (iii) appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself.

- (e) A member who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the QO by or on behalf of that member.
- (f) An appointment under a proxy notice may be revoked by delivering to the QOa notice in writing given by or on behalf of the member by whom or on whose behalf the proxy notice was given.
- (g) A notice revoking a proxy appointment only takes effect if it is delivered before the start of the meeting or adjourned meeting to which it relates.
- (h) If a proxy notice is not signed or authenticated by the member appointing the proxy, it must be accompanied by written evidence that the person who signed or authenticated it on that member's behalf had authority to do so.

(5) Postal Voting

- (a) The QO may, if the charity trustees so decide, allow the members to vote by post or electronic mail ("email") to elect charity trustees or to make a decision on any matter that is being decided at a general meeting of the members.
- (b) The charity trustees must appoint at least two persons independent of the QO to serve as scrutineers to supervise the conduct of the postal/ email ballot and the counting of votes.
- (c) If postal and/ or email voting is to be allowed on a matter, the QO must send to members of the QO not less than [21] days before the deadline for receipt of votes cast in this way:
 - (i) a notice by email, if the member has agreed to receive notices in this way under clause [21] (Use of electronic communication, including an explanation of the purpose of the vote and the voting procedure to be followed by the member, and a voting form capable of being returned by email or post to the QQ containing details of the resolution being put to a vote, or of the candidates for election, as applicable;
 - (ii) a notice by post to all other members, including a written explanation of the purpose of the postal vote and the voting procedure to be followed by the member, and a postal voting form containing details of the resolution being put to a vote, or of the candidates for election, as applicable.

- (d) The voting procedure must require all forms returned by post to be in an envelope with the member's name and signature, and nothing else, on the outside, inside another envelope addressed to 'The Scrutineers for [name of QQ', at the QO's principal ofçœ or such other postal address as is speciçed in the voting procedure.
- (e) The voting procedure for votes cast by email must require the member's name to be at the top of the email, and the email must be authenticated in the manner speciçed in the voting procedure.
- (f) Email votes must be returned to an email address used only for this purpose and must be accessed only by a scrutineer.
- (g) The voting procedure must specify the dosing date and time for receipt of votes, and must state that any votes received after the dosing date or not complying with the voting procedure will be invalid and not be counted.
- (h) The scrutineers must make a list of names of members casting valid votes, and a separate list of members casting votes which were invalid. These lists must be provided to a charity trustee or other person overseeing admission to, and voting at, the general meeting. A member who has cast a valid postal or email vote must not vote at the meeting, and must not be counted in the quorum for any part of the meeting on which he, she or it has already cast a valid vote. A member who has cast an invalid vote by post or email is allowed to vote at the meeting and counts towards the quorum.
- (i) For postal votes, the scrutineers must retain the internal envelopes (with the member's name and signature). For email votes, the scrutineers must cut off and retain any part of the email that includes the member's name. In each case, a scrutineer must record on this evidence of the member's name that the vote has been counted, or if the vote has been declared invalid, the reason for such declaration.
- (j) Votes cast by post or email must be counted by all the scrutineers before the meeting at which the vote is to be taken. The scrutineers must provide to the person chairing the meeting written concrmation of the number of valid votes received by post and email and the number of votes received which were invalid.

- (k) The scrutineers must not disclose the result of the postal/ email ballot until after votes taken by hand or by poll at the meeting, or by poll after the meeting, have been counted. Only at this point shall the scrutineers declare the result of the valid votes received, and these votes shall be included in the declaration of the result of the vote.
- (I) Following the çnal dedaration of the result of the vote, the scrutineers must provide to a charity trustee or other authorised person bundles containing the evidence of members submitting valid postal votes; evidence of members submitting valid email votes; evidence of invalid votes; the valid votes; and the invalid votes.
- (m) Any dispute about the conduct of a postal or email ballot must be referred initially to a panel set up by the charity trustees, to consist of two trustees and two persons independent of the QO. If the dispute cannot be satisfactorily resolved by the panel, it must be referred to the Bectoral Reform Services.

Use of electronic communications

(2) Tothe OO

Any member or charity trustee of the QO may communicate electronically with the QO to an address speciced by the QO for the purpose, so long as the communication is authenticated in a manner which is satisfactory to the QO.

(3) By the GO

- (a) Any member or charity trustee of the QQ by providing the QQ with his or her email address or similar, is taken to have agreed to receive communications from the QQ in electronic form at that address, unless the member has indicated to the QQ his or her unwillingness to receive such communications in that form.
- (b) The charity trustees may, subject to compliance with any legal requirements, by means of publication on its website:
 - provide the members with the notice referred to in dause 19(2) (Notice of general meetings);
 - give charity trustees notice of their meetings in accordance with dause 15(1) (Calling meetings); [and

- (iii) submit any proposal to the members or charity trustees for decision by written resolution or postal vote in accordance with the QOs powers under dause 18 (Members' decisions), 18(4) (Decisions taken by resolution in writing), or [[the provisions for postal voting] (if you have included this optional provision, please insert the correct dause number here)].
- (c) The charity trustees must
 - take reasonable steps to ensure that members and charity trustees are promptly noticed of the publication of any such notice or proposal; and
 - send any such notice or proposal in hard copy form to any member or charity trustee who has not consented to receive communications in electronic form.