

NATIONAL PAY SCALES 2010/11

BROADER BANDED GRADES	MIN	MAX
E2	15,168	17,584
E1	17,835	20,676
D	23,427	27,973
C2	29,258	34,936
C1	35,648	42,565
B2	47,942	57,245
B1	56,436	69,409

LONDON PAY SCALES	MIN	MAX
E2	16,230	18,815
E1	19,084	22,124
D	24,364	29,093
C2	30,428	36,333
C1	37,073	44,268
B2	49,860	59,535
B1	58,693	72,185

INDUSTRIAL PAY TABLES	MIN	MAX
Skill Zone 1	14,644	16,482
Skill Zone 2	16,002	18,010
Skill Zone 3	17,486	22,150
Skill Zone 4	22,150	24,930

RETAINED PAY SCALES PAY BAND LINK - B1	MIN	MAX
Burnham Lecturer HOD/HOD IV	62,881	62,881
Capability Research Director	56,436	74,746
Director of Studies RMAS/BRNC	69,409	69,409
Grade 7 (HP)	62,881	62,881
Medical Officer	56,436	69,409
Senior Medical Officer	73,636	80,494
Medical Adviser (VA)	65,425	74,746

RETAINED PAY SCALES PAY BANK LINK - B2	MIN	MAX
Area Officer Social Worker	47,942	57,245
Assist/Dep Dir of Studies RMAS/BRNC	58,676	58,676
Burnham Lecturer HODIII/HOD III	55,849	55,849
Chief Admiralty Pilot	47,942	54,487
Cognitive Rehabilitation Therapist	47,942	57,245
MSO 1 (Duty Group)	49,380	58,676
MSO 1 (In Port Group)	47,942	53,158
MSO 1 (out of Port Group)	53,959	61,647
MSI (Shore Based)	47,942	53,158
Principal Burnham Lecturer/ Principal Lecturer	55,578	57,245
Principal Lecturer RMAS/BRNC	47,942	57,245
SPTO (HP)	53,158	53,158

RETAINED PAY SCALES PAYBAND LINK - C1	MIN	MAX
Admiralty Pilot	42,565	51,862
Admiralty Pilot (Limited and Trainee)	40,122	45,838
Aviation Officer 1	37,819	42,565
Department Head (BRNC)	35,648	42,565
Houghton Lecturer TSS	47,907	48,158
Houghton Lecturer PCSPS	45,157	45,838
HPTO (HP)	45,838	45,838
MSO 2 (Duty Group)	42,565	51,862
MSO 2 (In Port Group)	40,122	46,984
MSO 2 (Out of Port Group)	47,907	55,849
MSO (Shore Based)	40,122	46,984
Snr Burnham LecturerPCSPS New Contract	43,629	43,629
Snr Burnham LecturerPCSPS Old Contract	45,157	45,838
Snr Burnham Lecturer TSS New Contract	45,838	45,838
Snr Burnham Lecturer TSS Old Contract	46,512	48,158
Senior Health & Safety Auditor	30,750	48,158
Senior Investigating Officer	35,648	45,838
Senior Lecturer	44,720	44,720
Senior Lecturer BRNC/RMAS (SR)	35,648	45,838
Senior Lecturer (BRNC/RMAS)	35,648	42,565
Senior Lecturer RMCS/RNC	35,648	42,565

GRADUATE ENGINEERS AND SCIENTISTS PAY SCALES	MIN	MAX
	24,130	25,600
Regrade to C2	29,258	

RETAINED PAY SCALES PAYBANK LINK C2	MIN	MAX
Aviation Officer 2	34,936	34,936
Burnham Lecturer PCSPS New Contract	29,258	34,936
Burnham Lecturer PCSPS Old Contract	29,258	38,562
Burnham Lecturer TSS Former Scale II	30,136	41,527
Burnham Lecturer TSS New Contract	30,136	36,704
Lecturer/Burnham Lecturer TSS Old Contract	30,136	40,514
Senior Social Worker	25,238	41,527

RETAINED PAY SCALES PAYBANK LINK - D	MIN	MAX
Lecturer (RMAS)	23,427	27,973
Psychologist	23,427	27,973
Social Worker	23,427	32,440

PATENT OFFICER GRADES	MIN	MAX
Patent Officer Band 1	69,409	80,494
Patent Officer Band 2	65,425	74,746
Patent Officer Band 3a	40,151	57,245
Patent Officer Band 3b	29,258	41,527

SALVAGE GRADES	MIN	MAX
PSALMO	56,436	69,409
SALMO	42,596	60,144
Salvage Engineer	27,321	37,621
Salvage Operations Manager	27,321	37,621
Salvage Electrician	23,789	31,650
Salvage Operator	23,789	31,650
Salvage Supervisor	23,789	31,650