

RATES OF PAY FOR OFFICERS

RANK		
OF6 Range		
Navy: Commodore	Level 5	£100,963.56
R.M. Brigadier	Level 4	£99,973.08
Army: Brigadier	Level 3	£98,994.84
RAF: Air Commodore	Level 2	£98,012.52
	Level 1	£97,030.20
OF5 Range		
	Level 9	£89,408.28
Navy: Captain	Level 8	£88,393.56
	Level 7	£87,378.84
R.M. Colonel	Level 6	£86,368.08
	Level 5	£85,357.44
Army: Colonel	Level 4	£84,346.68
	Level 3	£83,335.92
RAF: Group Captain	Level 2	£82,321.20
	Level 1	£81,310.44
OF4 Range		
	Level 9	£77,617.20
Navy: Commander	Level 8	£76,613.04
	Level 7	£75,609.12
R.M. Lieutenant Colonel	Level 6	£74,614.20
	Level 5	£70,561.56
Army: Lieutenant Colonel	Level 4	£69,681.24
	Level 3	£68,800.56
RAF: Wing Commander	Level 2	£67,920.24
	Level 1	£67,031.64
OF3 Range		
	Level 9	£57,199.56
Navy: Lieutenant Commander	Level 8	£56,015.88
	Level 7	£54,840.60
R.M. Major	Level 6	£53,661.36
	Level 5	£52,473.84
Army: Major	Level 4	£51,298.44
	Level 3	£50,110.80
RAF: Squadron Leader	Level 2	£48,939.84
	Level 1	£47,760.48

OF2 Range		
Navy: Lieutenant R.M. Captain Army: Captain RAF: Flight Lieutenant	Level 9	£45,090.48
	Level 8	£44,578.56
	Level 7	£44,058.48
	Level 6	£43,038.84
	Level 5	£42,011.04
	Level 4	£40,991.28
	Level 3	£39,959.40
	Level 2	£38,931.60
	Level 1	£37,915.92
OF1 Range		
Navy: See Table Below R.M. See Table Below Army: See Table Below RAF: See Table Below	Level 10	£32,702.88
	Level 9	£31,920.72
	Level 8	£31,146.72
	Level 7	£30,368.88
	Level 6	£29,586.60
	Level 5	£24,615.36
	Level 4	£21,810.12
	Level 3	£18,820.92
	Level 2	£17,268.96
	Level 1 #	£15,823.56
UCE		
UCE + 3	Level 4	£18149.40
UCE +2	Level 3	£16646.88
UCE +1	Level 2	£14852.88
UCE OA	Level 1	£12969.24

JPA for OF1

RANK		Pay Spine
OF1 Range		
Non-graduate direct entrants (for pay purposes will be classed as Officer Cadets, but may hold different 'addressable' ranks).		Level 1
Army: 2 nd Lieutenant	Gap Year Commission	Levels 2-3
		Level 4
Graduates direct entrants during initial Officers Training and non-graduate direct entrants on completion of training ¹	RN: Midshipman RM: 2 nd Lieutenant Army 2 nd Lieutenant RAF: Acting Pilot Officer/Pilot Officer	Level 5
	RN: Sub-Lieutenant RM: Lieutenant Army: Lieutenant RAF: Flying Officer DNS: Tri-Service	Level 6 - 10

DE - Direct Entrant, UCE - University Cadet Entrant, DNS - Defence Nursing Services, GYC - Gap Year Commission

Army: Officer cadets will remain on Level 1 rates of pay until commissioned.

¹ On completion of training non-graduate direct entrants will move to level 5, however progression to level 6 will be dependent on promotion to Sub Lt/Lt/Fg Off. Graduate direct entrants, including for RN/RM officers those with a Foundation Degree or equivalent, will enter Service on at least level 5 dependent on seniority awarded for civilian qualifications.

Annex B to SP 5.1.3.1A dated 24 March 2011

TRI-SERVICE RATES OF PAY FOR RATINGS AND OTHER RANKS

RANK					
Range 5 - OR9			HIGHER SPINE		LOWER SPINE
Navy: Warrant Officer 1		Level 7	£46,753.08	Level 7	£44,119.92
		Level 6	£46,048.68	Level 6	£42,907.92
RM: Warrant Officer 1		Level 5	£45,242.04	Level 5	£41,736.48
		Level 4	£44,447.52	Level 4	£40,938.12
Army: Warrant Officer 1		Level 3	£43,644.96	Level 3	£40,143.60
		Level 2	£42,907.92	Level 2	£39,349.20
RAF: Warrant Officer		Level 1	£42,080.52	Level 1	£38,599.80
Range 4 - OR 7 & 8					
Navy: Level 1-9 Chief Petty Officer (Non-Artificer)		Level 9	£43,251.84	Level 9	£39,627.72
	Levels 5-9 Warrant Officer II	Level 8	£42,641.64	Level 8	£38,751.24
RM: Level 1-7 Chief Petty Officer (Artificer)		Level 7	£42,043.68	Level 7	£38,255.76
	Level 1-7 Colour Sergeant	Level 6	£41,445.84	Level 6	£37,678.44
Army: Levels 5-9 Warrant Officer II		Level 5	£40,549.08	Level 5	£36,048.60
	Levels 1-7 Staff Sergeant	Level 4	£39,648.12	Level 4	£35,565.36
RAF: Levels 5-9 Warrant Officer II		Level 3	£38,751.24	Level 3	£34,750.44
	Levels 1-7 Chief Technician	Level 2	£37,846.44	Level 2	£33,657.00
Levels 5-9 Flight Sergeant (List 1)		Level 1	£36,953.64	Level 1	£33,223.08
	Levels 1-9 Flight Sergeant (List 2)				
Range 3 – OR5 & 6					
Navy: Petty Officer		Level 7	£36,929.04	Level 7	£34,111.68
		Level 6	£36,249.24	Level 6	£33,853.68
RM: Sergeant		Level 5	£35,569.68	Level 5	£32,723.52
		Level 4	£34,889.76	Level 4	£31,892.16
Army: Sergeant		Level 3	£34,455.72	Level 3	£31,572.60
		Level 2	£33,603.84	Level 2	£30,798.72
RAF: Sergeant		Level 1	£32,756.16	Level 1	£30,012.60
Range 2 - OR4					
Navy: Leading Rate		Level 7	£33,182.16	Level 7	£29,840.40
		Level 6	£32,473.56	Level 6	£29,623.68
RM: Corporal		Level 5	£31,814.40	Level 5	£29,389.92
		Level 4	£31,064.76	Level 4	£29,160.72
Army: Corporal		Level 3	£30,356.64	Level 3	£28,939.44
		Level 2	£28,939.44	Level 2	£27,592.44
RAF: Corporal		Level 1	£27,592.44	Level 1	£26,404.68
Range 1 - OR 1,2 & 3					
Navy: Levels 1-9 Able Rate		Level 9	£28,939.44	Level 9	£24,230.28
RM: Levels 1-7 Marine		Level 8	£27,592.44	Level 8	£23,382.72
	Levels 5-9 Lance Corporal (or RM passed JCC)	Level 7	£26,404.68	Level 7	£22,358.88
Army: Levels 1-7 Private		Level 6	£25,245.84	Level 6	£21,441.60
	Levels 5-9 Lance Corporal	Level 5	£24,074.64	Level 5	£20,831.64
RAF: Level 1 Aircraftmen & Leading Aircraftmen		Level 4	£21,773.40	Level 4	£19,779.24
	Levels 2-9 Senior Aircraftmen	Level 3	£20,500.08	Level 3	£18,206.76
Levels 5-9 Junior Tech/Senior Aircraftmen(T)		Level 2	£18,591.72	Level 2	£17,735.88
	Levels 5-9 Lance Corporal	Level 1	£17,264.88	Level 1	£17,264.88

NEW ENTRANT RATE OF PAY

New Entrant Rate of Pay	£13,894.80
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