

Notes to the accounts

	2001	2000
	£000	£000
6 Staff		
Staff costs:		
Wages and salaries	177,390	162,486
Social security costs	15,006	14,031
Other pension costs (note 30) *	16,258	14,441
	208,654	190,958
Emoluments of the Rectors (Lord Oxburgh to 31st March 2001 and Sir Richard Sykes from 3rd January 2001):		
Remuneration	191	128
Social security costs	22	9
Pension contributions	9	13
Other	29	8
	251	158

Notes to the accounts

	2002 £000	2001 £000
6 Staff		
Staff costs:		
Wages and salaries	186,946	177,390
Social security costs	15,262	15,006
Other pension costs (note 31)	18,463	16,258
	220,671	208,654
Emoluments of the Rectors (the figures for 2001 reflect a period of overlap between the current and previous Rectors):		
Remuneration	209	191
Social security costs	25	22
Pension contributions	-	9
Other	9	29
	243	251

The Rector has elected not to join the pension scheme and therefore no employer's contributions have been paid.

Notes to the accounts

	2003 £000	2002 £000
6 Staff		
Staff costs:		
Wages and salaries	199,616	186,946
Social security costs	16,486	15,262
Other pension costs (note 31)	19,704	18,463
	235,806	220,671
Emoluments of the Rector:		
Remuneration	242	209
Social security costs	30	25
Pension contributions	-	-
Other	9	9
	281	243

The Rector has elected not to join the pension scheme and therefore no employer's contributions have been paid.

Notes to the accounts

	2004 £000	2003 £000
6 Staff		
Staff costs		
Wages and salaries	211,456	199,616
Social security costs	18,907	16,486
Other pension costs (note 32)	21,579	19,704
	251,942	235,806
Restructuring costs	5,849	1,850
Emoluments of the Rector:		
Remuneration	252	242
Social security costs	33	30
Pension contributions	-	-
Other	9	9
	294	281

The Rector has elected not to join the pension scheme and therefore no employer's contributions have been paid.

Notes to the accounts

	2005	2004
	£000	£000
6. Staff		
Staff costs:		
Wages and salaries	220,698	211,456
Social security costs	20,160	18,907
Other pension costs (note 31)	23,688	21,579
	264,546	251,942
Restructuring costs	3,893	5,849
	268,439	257,791
Emoluments of the Rector :		
Remuneration	262	252
Social security costs	34	33
Other	9	9
	305	294

The Rector has elected not to join the pension scheme and therefore no employer's contributions have been paid.

Notes to the accounts

		2006	2005 (restated)
	Note	£000	£000
6. Staff			
Staff costs:			
Wages and salaries		234,272	223,575
Social security costs		21,306	20,316
Other pension costs	32	24,921	23,902
		280,499	267,793
Restructuring costs		4,533	3,893
		285,032	271,686
Emoluments of the Rector :			
Remuneration		280	262
Social security costs		36	34
Other		10	9
		326	305

The Rector has elected not to join the pension scheme and therefore no employer's contributions have been paid.

Notes to the accounts

6. Staff	Note	2007 £m	2006 £m
Staff costs:			
Wages and salaries		249.9	234.3
Social security costs		22.4	21.3
Other pension costs	32	27.2	24.9
		299.5	280.5
Restructuring costs		0.9	4.5
		300.4	285.0
		2007 £000	2006 £000
Emoluments of the Rector :			
Remuneration		299	280
Social security costs		39	36
Other		10	10
		348	326

The Rector has elected not to join the pension scheme and therefore no employer's contributions have been paid.

Notes to the accounts

6. Staff	Note	2008 £m	2007 £m
Staff costs:			
Wages and salaries		268.9	249.9
Social security costs		22.7	22.4
Other pension costs	33	29.3	27.2
		320.9	299.5
Restructuring costs		4.0	0.9
		324.9	300.4
		2008 £000	2007 £000
Emoluments of the Rector:			
Remuneration		370	299
Social security costs		48	39
Other		11	10
		429	348
Employer's pension contributions		3	–
		432	348

On 1 July 2008, Sir Roy Anderson was appointed as Rector of the College. Sir Richard Sykes's contract expired on 31 July 2008 resulting in a one month overlap. The figures above include emoluments received by both individuals in respect of their duties as Rector only. Sir Richard Sykes elected not to join the pension scheme and therefore all pension costs shown above are in respect of employer's contributions made to the USS defined benefit pension scheme for Sir Roy Anderson.

Notes to the accounts

6. Staff	Note	2009 £m	2008 £m
Staff costs:			
Wages and salaries		295.7	268.9
Social security costs		23.3	22.7
Other pension costs	34	32.1	29.3
		351.1	320.9
Restructuring costs		8.0	4.0
		359.1	324.9

A number of staff restructuring initiatives are currently underway as part of an efficiency and cost control exercise being undertaken by the College.

	2009 £000	2008 £000
Emoluments of the Rector:		
Remuneration	292	370
Social security costs	34	48
Other	6	11
	332	429
Employer's pension contributions	41	3
	373	432

In the prior year, on 1 July 2008, Sir Roy Anderson was appointed as Rector of the College. The contract for Sir Richard Sykes, the former Rector, expired on 31 July 2008 resulting in a one month overlap. The figures above for 2008 include emoluments received by both individuals in respect of their duties as Rector only. Sir Richard Sykes elected not to join the pension scheme and therefore all pension costs shown above are in respect of employer's contributions made to the USS defined benefit pension scheme for Sir Roy Anderson.

Notes to the accounts

6. Staff	Note	2010 £m	2009 £m
Staff costs:			
Wages and salaries		296.9	295.7
Social security costs		25.3	23.3
Other pension costs	32	35.5	32.1
		357.7	351.1
Restructuring costs		1.7	8.0
		359.4	359.1
A number of staff restructuring initiatives are currently underway as part of a cost control exercise being undertaken by the College.			
		2010 £000	2009 £000
Emoluments of the Rector:			
Remuneration		299	292
Social security costs		37	34
Other		12	6
		348	332
Employer's pension contributions		19	41
		367	373

On 31 December 2009, Sir Roy Anderson resigned as Rector of the College. On 1 January 2010, Sir Keith O'Nions was appointed Acting Rector. Subsequently, on 9 July 2010, he was appointed permanent Rector. Emoluments included in the table above for the year to 31 July 2010 include remuneration received by Sir Roy Anderson in respect of qualifying services for the five months to 31 December 2009, and by Sir Keith O'Nions in respect of qualifying services for the seven months to 31 July 2010.