Ms. Pat James
By email

4 January 2017
Our ref: 3048995

Dear Ms. James

Thank you for your request for information received on 29 December 2016 concerning vehicles provided to staff by our Council.

This request is being handled under the Freedom of Information Act 2000.

I can confirm that Harrow Council holds the information you requested. However we are withholding that information since we consider that the following exemptions apply to it.

Please provide:

1. The number of vehicles provided to all grades of Administrative/Management staff by your Council?

    Harrow Council only has one individual member of staff retaining an original leased car benefit as part of their employment.

2. The annual cost of this provision for the most recently available financial year?

    We consider that the absolute exemption set out in Section 40 (Personal information) subsection 2 applies to the information requested. Therefore, we have decided to withhold the information as it would not be appropriate to detail one individual's benefit as they may be identifiable.

3. Confirmation that this provision registered with HMRC as a 'Benefit in Kind'?

    We can confirm that under HMRC definitions it is seen as a "benefit in kind".

If you are dissatisfied with the way your request for information has been handled, you can request an internal review of Harrow Council's decision by writing to:

Mr Tom Whiting
Corporate Director – Resources
Harrow Council
Civic Centre,
Civic 1 Middlesex Suite
Station Road
Harrow HA1 2XF

Email: xxx.xxxxxxx@xxxxxx.xxx.xx

If you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at:

The Information Commissioner's Office, Wycliffe House,
Water Lane, Wilmslow, Cheshire, SK9 5AF

Telephone: 0303 123 1113
Website: http://www.ico.org.uk/complaints/handling/complain

There is no charge for making an appeal.

Yours sincerely

Marian Stephens
Senior Business Support Officer - Freedom of Information
Resources
xxxxxx.xxxxxxxx@xxxxxx.xxx.xx